

**Quality Employment and Development
Committee
Dept. of Workforce Investment Small Conference Room
1880 Wardrobe Ave, Merced, CA 95341
Thursday, August 12, 2009, 3:30-4:30 p.m.
Meeting Agenda**



<http://www.mercedwib.com>

1. Greetings Steve Newvine
2. WIB Policy Review
 - a. Occupations in Demand..... Brian Cutler
3. WIB Recruitment of Business Sector Members..... Brian Cutler
4. American Recovery and Reinvestment Act (ARRA).....
 - a. Healthcare Sector and Other High Growth and Emerging Industries Brian Cutler
5. Merced College – Digital Literacy Staff
6. Discussion
 - a. Participant Reports Brian Cutler
 - b. Performance..... Brian Cutler
10. Recommendations to Executive Committee/WIB Steve Newvine
11. Chair Comments..... (5 min)
12. Next Meeting – Wednesday September 9, 2009 at 3:30
13. Adjourn

Occupations in Demand

Policy: For the purpose of Section 134(d)(4)(A)(iii) of the Workforce Investment Act of 1998, training services shall be deemed to be linked to occupations in demand if the proposed training is in an occupation with a forecasted Total Growth with openings of at least six (6) per year in (a) the local labor market or (b) the labor market to which the recipient of such training services has agreed to relocate.

For purposes of this policy, Total Growth shall be defined as the sum of openings resulting from “industry growth”, “technological change” and “separations” as defined by the State of California, Employment Development Department, Labor Market Information Division.

Determination of demand shall be based on the most recent published forecast produced for the relevant labor market by the State of California, Employment Development Department, Labor Market Information Division.

The Board may, from time to time, designate additional occupations that do not meet the above criteria but which it believes have a high potential for sustained demand or growth in the local labor market.

Responsible Official: Special Projects Manager

Reviewed Date: May 21, 2008

Revised Date: March 18, 2005

Solicitation for Grant Application Summary

Grant Name: Healthcare Sector and Other High Growth and Emerging Industries

Funding Source: Department of Labor-Employment and Training Administration American Recovery and Reinvestment Act

Deadline: 10/5/2009

Eligible Applicants: May include LWIBs

Webinar: 8/12/09

Partnership Requirements: One from each of the following

1. LWIB
2. Public and private employers in healthcare or industry-related org
3. Education and training community

Communities/Area to be Served:

Total Funds Available: \$220 Million

Number of Grants to be Issued: 45-65

Amount of Individual Grants: \$2-5 Million

Cost Sharing (Leverage): Not required but leveraged strongly encouraged and scored

Purpose of Grant: Teach workers necessary skills for and help pursue careers in healthcare and other high growth and emerging industry sectors.

Participant Target: Unemployed workers, dislocated workers, incumbent workers including low-wage workers.

Potential Occupations by Target Industries: Allied Health

1. Medical Assistants
2. Respiratory Therapists
3. Pharmacy Technicians
4. Diagnostic Medical Sonographers
5. Paramedics
6. Radiological Technicians

Long-Term Healthcare

1. Certified Nursing assistants

2. Home Health Specialists
3. Home and Personal Care Workers
4. Direct Support Professionals
5. Registered Nurses working in Long-Term Care Settings

High Growth and Emerging Industries

1. Information Technology
2. Advanced Manufacturing
3. Wireless and Broadband Deployment
4. Transportation and Warehousing
5. Biotechnology

Industry Target: Healthcare and subsectors

Nursing, Allied Health, Long-Term Care

Other High Growth and Emerging Industries

Allowable Activities: Training

1. Classroom Training
2. On-the-Job-Training
3. Registered Apprenticeship
4. Contextualized Learning
5. Internship
6. Customized Training
7. Basic Skills
8. Initial Assessment
9. Job Search
10. Case Management
11. Retention
12. Support Services
13. Updating Curriculum

Support Services: Yes

Describe Successful Training:

1. Target skills and competencies demanded by industries described earlier
2. Support career pathways such as an articulated career ladder or lattice
3. Result in an employer or industry recognized certificate or degree
4. Combine supportive services with training services to help participants overcome barriers to employment
5. Provide training services at times and locations that are easily accessible to targeted populations

Length of Grant: 36 Months

WIA PARTICIPANT SUMMARY REPORT - FORMULA GRANTS

PY 2008/09 - June 2009

Report Range 07/2008 to 06/2009

100.00% of Plan Year Expended

	Adult (201)			Dislocated Worker (501)		
	Actual	Planned	Per Cent	Actual	Planned	Per Cent
Total Participants	549	523	105.0%	202	208	97.1%
Participants Carried In	310	271	114.4%	69	70	98.6%
New Participants Entering Grant	239	252	94.8%	133	138	96.4%
Total Participants Exiting WI	307	318	96.5%	79	161	49.1%
Entered Unsubsidized Employment	193	299	64.5%	62	140	44.3%
Training Related	52	85	61.2%	3	53	5.7%
Other Exits*	24	19	126.3%	7	21	33.3%
Program Activities/Services Summary						
Core Services (Registered)	547	466	117.4%	202	135	149.6%
Intensive Services	313	216	144.9%	156	122	127.9%
Training Services**	48	110	43.6%	57	93	61.3%
Non-WIA Funded Services	190			27		
Supportive Services	271			98		

	Older Youth (301)				
	Older Youth	Younger Youth	Actual Total	Planned	Per Cent
Total Participants	163	352	515	490	105.1%
Participants Carried In	104	204	308	310	99.4%
New Participants Entering Grant	59	148	207	180	115.0%
Total Participants Exiting WI	38	68	106	102	103.9%
Entered Unsubsidized Employment	11	9	20	35	57.1%
Training Related	2	1	3	15	20.0%
Entered Post-Secondary Education	10	40	50	40	125.0%
Entered Advanced Training	3		3	7	42.9%
Attained High School Diploma/GED	3	40	43	55	78.2%
Other Exits	5	6	11	5	220.0%
Program Activities/Services Summary					
Goals Set (Younger Youth Only)**		253	253		

*Other Exits includes Exit Code 02 "Remained With Layoff Employer" for Dislocated Workers.

**Training Services totals exclude Non-WIA Funded Training Services

***Goals Set is no longer a Participant Plan data point. Results listed for informational purposes only.

WIA PARTICIPANT SUMMARY REPORT - OTHER GRANTS AND CONTRACTS

PY 2008/09 - June 2009

Report Range 07/2008 to 06/2009

	Federal LVN Grant (907)	SJC Manufacturing (914)	WIA 15% CalGRIP (414)	CalGRIP Younger Youth (417)
Total Participants	85	19	16	24
Participants Carried In				
New Participants Entering Grant	85	19	16	24
Total Participants Exiting WI	36	16		
Entered Unsubsidized Employment	14	12		
Training Related	25	8		
Entered Military Service				
Entered Qualified Apprenticeship Program				
Entered Post-Secondary Education				
Entered Advanced Training				
Attained Recognized Certificate/Diploma/Degree	24	14		
Attained High School Diploma/GED				
Returned to Secondary School (Youth Only)				
Exits Excluded from Performance				
Other Exits	6	4		
Program Activities/Services Summary				
Core Services (Registered)	84	19		
Intensive Services	80	19	15	22
Training Services*		8		
Non-WIA Funded Services	79	10	2	
Supportive Services	85	19	5	1
Youth Services			14	24
Concurrent Program Participants	12	4	4	1
Individual Training Accounts				
Goals Set (Younger Youth Only)				

***Training Services totals exclude Non-WIA Funded Training Services**

WIA PARTICIPANT CHARACTERISTICS SUMMARY
Report Period: 7/2008 to 6/2009
FORMULA GRANTS

	ADULT		DISLOCATED WORKER		301 OLDER YOUTH		301 YOUNGER YOUTH		TOTAL (ALL GRANT CODES)	
	#	%	#	%	#	%	#	%	#	%
Total	549	100.0%	202	100.0%	176	100.0%	352	100.0%	1,279	100.0%
Female	387	70.5%	103	51.0%	103	58.5%	176	50.0%	769	60.1%
Male	162	29.5%	99	49.0%	73	41.5%	176	50.0%	510	39.9%
Age										
14-18	44	8.0%			18	10.2%	352	100.0%	414	32.4%
19-21	53	9.7%	5	2.5%	158	89.8%			216	16.9%
22-29	170	31.0%	29	14.4%					199	15.6%
30-44	194	35.3%	75	37.1%					269	21.0%
45-54	63	11.5%	60	29.7%					123	9.6%
55-61	21	3.8%	32	15.8%					53	4.1%
62-64	2	0.4%							2	0.2%
65 and over	2	0.4%	1	0.5%					3	0.2%
Race/Ethnicity										
American Indian / Alaskan Native	7	1.3%	2	1.0%	1	0.6%	5	1.4%	15	1.2%
Asian	53	9.7%	10	5.0%	13	7.4%	73	20.7%	149	11.6%
Black / African American	31	5.6%	6	3.0%	11	6.3%	25	7.1%	73	5.7%
Hawaiian Native/Other Pacific Islander	14	2.6%	3	1.5%	2	1.1%	1	0.3%	20	1.6%
White	220	40.1%	88	43.6%	20	11.4%	46	13.1%	374	29.2%
Ethnicity Hispanic or Latino	252	45.9%	100	49.5%	131	74.4%	217	61.6%	700	54.7%
Labor Force Status										
Employed	193	35.2%	6	3.0%	17	9.7%	5	1.4%	221	17.3%
Unemployed	356	64.8%	195	96.5%	159	90.3%	347	98.6%	1,057	82.6%
UI Claimant	49	8.9%	169	83.7%	5	2.8%	1	0.3%	224	17.5%
UI Exhaustee	18	3.3%	24	11.9%			1	0.3%	43	3.4%
Barriers to Employment										
Disabled	13	2.4%	1	0.5%	8	4.5%	28	8.0%	50	3.9%
Limited English Proficiency	4	0.7%	3	1.5%	7	4.0%	8	2.3%	22	1.7%
Single Parent	111	20.2%	26	12.9%	28	15.9%	14	4.0%	179	14.0%
Work Profiling Reempl. Services Referral	1	0.2%	15	7.4%	1	0.6%			17	1.3%
Low Income	353	64.3%	93	46.0%	158	89.8%	334	94.9%	938	73.3%
Displaced Homemaker										
Offender	10	1.8%	5	2.5%	19	10.8%	27	7.7%	61	4.8%
Homeless	2	0.4%	1	0.5%	6	3.4%	5	1.4%	14	1.1%
Runaway Youth					2	1.1%	5	1.4%	7	0.5%
Pregnant Parenting Youth					49	27.8%	26	7.4%	75	5.9%
Youth Needing Additional Assistance					176	100.0%	349	99.1%	525	41.0%
Basic Literacy Skills Deficient	91	16.6%	81	40.1%	151	85.8%	284	80.7%	607	47.5%
Substance Abuse	2	0.4%			6	3.4%	15	4.3%	23	1.8%
Foster Youth					3	1.7%	9	2.6%	12	0.9%

WIA PARTICIPANT CHARACTERISTICS SUMMARY
Report Period: 7/2008 to 6/2009
OTHER GRANTS AND CONTRACTS

	FEDERAL LVN GRANT (907)		SJC MANUFACTURING CONTRACT (914)		WIA 15% CALGRIP (414)		WIA 15% CALGRIP YOUNGER YOUTH (417)		TOTAL (ALL GRANT CODES)	
	#	%	#	%	#	%	#	%	#	%
Total	85	100.0%	19	100.0%	16	100.0%	24	100.0%	144	100.0%
Female	80	94.1%			7	43.8%	4	16.7%	91	63.2%
Male	5	5.9%	19	100.0%	9	56.3%	20	83.3%	53	36.8%
Age										
14-18					5	31.3%	24	100.0%	29	20.1%
19-21	2	2.4%	1	5.3%	9	56.3%			12	8.3%
22-29	39	45.9%	2	10.5%	2	12.5%			43	29.9%
30-44	32	37.6%	13	68.4%					45	31.3%
45-54	10	11.8%	2	10.5%					12	8.3%
55-61	2	2.4%	1	5.3%					3	2.1%
62-64										
65 and over										
Race/Ethnicity										
American Indian / Alaskan Native										
Asian	28	32.9%					1	4.2%	29	20.1%
Black / African American	5	5.9%			2	12.5%	4	16.7%	11	7.6%
Hawaiian Native/Other Pacific Islander	4	4.7%							4	2.8%
White	26	30.6%	7	36.8%	2	12.5%	1	4.2%	36	25.0%
Ethnicity Hispanic or Latino	27	31.8%	12	63.2%	12	75.0%	18	75.0%	69	47.9%
Labor Force Status										
Employed	63	74.1%			1	6.3%			64	44.4%
Unemployed	22	25.9%	19	100.0%	15	93.8%	24	100.0%	80	55.6%
UI Claimant			8	42.1%					8	5.6%
UI Exhaustee	1	1.2%							1	0.7%
Barriers to Employment										
Disabled	1	1.2%	1	5.3%	1	6.3%	1	4.2%	4	2.8%
Limited English Proficiency	1	1.2%					3	12.5%	4	2.8%
Single Parent	23	27.1%			5	31.3%	1	4.2%	29	20.1%
Work Profiling Reempl. Services Referral										
Low Income	36	42.4%	12	63.2%	16	100.0%	23	95.8%	87	60.4%
Displaced Homemaker										
Offender			5	26.3%	8	50.0%	22	91.7%	35	24.3%
Homeless			1	5.3%					1	0.7%
Runaway Youth							4	16.7%	4	2.8%
Pregnant Parenting Youth					7	43.8%	3	12.5%	10	6.9%
Youth Needing Additional Assistance					14	87.5%	23	95.8%	37	25.7%
Basic Literacy Skills Deficient	11	12.9%	4	21.1%	15	93.8%	19	79.2%	49	34.0%
Substance Abuse			1	5.3%			4	16.7%	5	3.5%
Foster Youth					1	6.3%			1	0.7%

Quarterly Performance Update
Report Date 7/24/2009

Adult	07/08 Neg*	08/09 State*	7/1/08-6/30/09	Ratio
Entered Employment	75.00%	78.00%	92.75%	179/193
Retention	78.50%	83.00%	82.70%	153/185
Average Earnings	\$13,300.00	\$12,500.00	\$15,775.60	2,413,666.06/153

Dislocated Worker	07/08 Neg	08/09 State*	7/1/08-6/30/09	Ratio
Entered Employment	79.00%	86.00%	85.00%	85/100
Retention	84.00%	88.00%	87.96%	95/108
Average Earnings	\$14,000.00	\$15,900.00	\$14,021.14	1,332,008.47/95

Youth	08/09 State Neg		7/1/08-6/30/09	Ratio
Entered Employment or Education	67.00%		78.81%	93/118
Attained Degree or Certificate	47.00%		88.89%	104/117
Literacy and Numeracy Gains	30.00%		19.85%	27/136

***Negotiated Levels from 07/08 are listed for a frame of reference only due to the lack of 08/09 performance goals.**

***State goals are noted as a broad frame of reference only. LWIA performance measures for Merced are normally lower than the State levels.**

Local youth goals will be the same as the State.