

Workforce Investment Board
Merced County Board of Realtors
635 Main Street
January 8, 2004, 3:00-5:00 p.m.
Meeting Agenda



Note: Changed Meeting Location

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- I. Call to OrderNellie McGarry
 - II. Approval of Agenda
 - III. Approval of Minutes - November 13, 2003
 - IV. Public Opportunity to Speak
 - V. Consent Agenda
 - a. Youth RFP.....Nellie McGarry
 - b. Youth Council Membership.....Nellie McGarry
 - VI. Action Agenda
 - a. Great Valley Agri-Food Research Institute..... John Fowler
 - VII. Regional Strategic Issues– Issues in Affordable Housing Panel (1 hr)
 - VIII. Advocacy Report Andrea Baker (5 min)
 - IX. Operational Reports
 - a. Follow up Report - “Issues in Education” Lee Andersen (5 min)
 - b. Follow up Report - “Issues In Economic Development” John Fowler (5 min)
 - c. MCOE Youth Program.....Holly Newlon (10 min)
 - d. Child Care Economic Impact ReportKirsten Lee (5 min)
 - X. Information Items
 - a. Jobs for California Graduates Closeout Status..... Jackie Walther-Parnell
 - b. Performance Measures Andrea Baker
 - c. Fiscal Report Jackie Walther-Parnell
 - d. LMI Update..... Dave Cramer
 - e. Youth Council AwardNellie McGarry
 - f. 2003 Challenge Awards Directory.....Andrea Baker
 - g. Committee Reports - www.co.merced.ca.us/wi/wib/wib.html (or faxed upon request)
 - XI. Spotlight on WIB Member (3 min)
 - XII. Director’s Comments Andrea Baker (5 min)
 - XIII. Chair Comments..... Nellie McGarry (5 min)
 - XIV. Other

- XV.** Next Meeting –March 11, 2004
- XVI.** Adjourn

Workforce Investment Board

City of Merced

Samuel Pipes Meeting Room

678 West Main Street

November 13, 2003, 3:00 – 5:00 p.m.

Meeting Minutes



**WORKFORCE
INVESTMENT BOARD**
MERCED COUNTY

Members Present:

Paul Aderete
Don Bergman
Kathleen Crookham
Scott Galbraith
Doug Kirkpatrick
Carole Roberds
Mike Sullivan

Lee Andersen
Bob Bittner
Harry Dull
Jeremiah Greggains
Charlie Lambert
Al Romero
Steve Tinetti

Andera Baker
Sharon Cresswell
John Fowler
John Heading
Gisela Malone
Mike Smith

Members Absent:

Nicolas Benjamin
Ernie Flores
Brian Griffin
Ned Miller
Terry Nichols
Alfonse Peterson

Mike Boardman
Peter Fluetsch
Robert Harmon
Albert Montejano
Rick Osorio
Helen Sullivan

Ben Duran
Carol Greenberg
Nellie McGarry
Anne Newins
Ana Pagan
Thomas Tsubota

Others Present:

Michelle Allison
Eddie Harding
Donna Ornelas

Elaine Craig
Teresa Machado
Joanne Presnell

Dave Davis
Holly Newlon
Jackie Walther-Parnell

-
- I. Call to Order – Meeting was called to order by Chair, John Heading.
 - II. Introduction of New WIB Member – Jeremiah Greggains is the WIB's newest member, he is on the Quality Assurance Committee, represents Labor and is the President, Communications Workers of America, Local 9407.
 - III. Approval of Agenda – It was *M/S/C Tinetti/Crookham* to change the agenda item IX a. to “Follow up from the September 2003 Regional Strategic Issue Presentation”
 - IV. Approval of Minutes – It was *M/S/C Crookham/Roberds* to approve the minutes of September 11, 2003 and October 7, 2003.
 - V. Public Opportunity to Speak – None.
 - VI. Consent Agenda – It was *M/S/C Fowler/Bergman* to approve the Consent agenda
 - a. Self- Sufficiency Wage
 - b. Worknet Certification
 - c. Out-of-School Youth Contract
 - VII. Regional Strategic Issues – “Issues In Economic Development Panel” - Scott Galbraith, Tim Miller, John Fowler, Scott McBride

Scott Galbraith noted there are two components affecting the central valley economic development. The first being the barriers to economic development to include an anti-business image in California and secondly, Mr. Galbraith noted that during the recent Manufacturing Summit, businesses revealed the issues they were dealing with such as outrageous workers comp, rising medical costs for employers, and escalating prices of raw materials. He noted that economic development professionals from the area are working with businesses and identifying opportunities for business in California. Mr. Galbraith discussed the 5-year economic development plan and how the plan addresses the need to build on education and workforce to truly make economic development successful. This strategy requires a collaborative approach between many organizations.

Scott McBride discussed that \$1.5 billion is needed for infrastructure to support economic development. Each community has to set up ways to raise the money to pay for the added expense related to the needed infrastructure, such as storm drains, roads and business parks. Atwater has developer impact fees.

Tim Miller discussed economic development in Los Banos/Westside. He noted that Los Banos/Westside area is the fastest growing community in the county. He noted revitalization is equally important as development of new industry. The main industries for growth are retail, commercial and residential. Lastly Mr. Miller noted the need to focus on retention and expansion of existing businesses and identify growing opportunity in labor.

John Fowler discussed economic development as it relates to the county overall. Mr. Fowler noted that there were five dynamics impacting economic development – Westside push, Northside push, UC Merced, Castle re-use, and commercial retail growth. Mr. Fowler noted that recent research has been done on successful economic development. The areas studied used cooperative agreements with neighboring cities and communities for infrastructure, shared resources, and private equity investment. In addition, some of the models used Government partnering with private sector and shared revenues. It was also noted that it was important to change the perception of the county/community. The area needs to be recognized as a destination as opposed to a gateway.

Mr. Headding recapped the presentation and noted the renewed emphasis on collaboration. Mr. Headding asked the panel to identify two ideas each that would help change economic development. The ideas were as follows:

- Change perception of who we are – praise what we do well
- Continue collaborative efforts and look for new partners
- Input from diverse areas to identify barriers and cooperatively solve issues
- Be hopeful
- Cooperative efforts to look at the job/housing balance and create business opportunities
- Develop skilled workforce
- Dispel the myth of workforce – high unemployment – it was noted there are no measures for underground workforce

- Policy makers of the county to seek solutions for equity capitol investment.
- Promote Merced as the alternative to leaving the state.

The session was then opened up for question and answer period.

Q. How do we make the “affordable alternative to moving out of state” a reality?

A. Investors for commercial and industrial.

Q. What is happening with National Guard at Castle?

A. Still waiting for decision from Washington. It is a 50/50 proposition.

Q. What is happening with the Master Developer?

A. The recommendation has been sent to the BOS and is expected to be considered at the meeting next week.

Q. How do you maintain the character of the community with anticipated growth?

A. The City Council in Los Banos has design standards for amenities in neighborhoods. Additionally, there is a downtown revitalization strategy for industrial growth and development strategies measure quality/character.

Q. How do you build schools to be included as part of planning infrastructure?

A. The residential developers are not opposed to building schools. The regulations to build are very strict and prohibitive. It would be best to encourage bond measures.

Q. Has there been any study done to defer development fees to encourage more development?

A. To an extent this is a current practice, however sometimes not cost effective. In addition there are restrictions on the perceived gifts of funds and often the resources are needed to pay staff to ensure compliance.

Q. Is there a way to structure the permitting process to favor targeted development?

A. Developers already abide by regulatory process. The key is to identify the benefits of the community to attract developers – marketing.

VIII. Advocacy Report – Andrea Baker gave an update and noted that Congress House passed its 4th continuing resolution and it is anticipated the omnibus reconciliation bill will move forward to pass allocation for next year. Ms. Baker noted that flat funding at the federal level is expected and it is uncertain what impact that will have on state funding. It is anticipated there will be some issues in certain LWIAs with allocation process for WtW money, however this will not be an issue for Merced County, since all of the allocation was spent. WIA Reauthorization has gone through the House and it is anticipated it will be moving through the Senate (Senate passed its bill on 11/14/03). It is expect that the State will be requesting a position paper from all the California LWIAs in the next couple of weeks.

IX. Operational Reports

- a. Follow-Up Report – Regional Strategic Issues: Education – Lee Andersen addressed the WIB. He noted that more and continued communication and collaboration are needed;

informing the community about educational needs, strengths and possibilities is vital. In addition, he recommended development of countywide initiatives. He invited businesses to speak to school-to-career, sit on the ROP advisory committees, provide ROP worksites, support school districts, participate on school advisory committees, (ROP course approval contact Michelle Fagundes 381-6682) support school bonds, and volunteer at school activities such as the academic decathlon. These recommendations will be sent to the WIB members prior to the next meeting

- b. Idel Aire – speaker not available.

X. Action Agenda

- a. WIB/One-Stop Partner MOUs – It was M/S/C Bergman/Fowler to approve the amendments to the MOU between the WIB and the Worknet partners.

XI. Information Items

- a. Jobs for California Graduates Closeout Status – Andrea Baker provided an update on the status. She noted that the department is still working on getting documentation and final invoices in order to complete the close-out. It is anticipated that the contract with MCOE will be in front of the Board of Supervisors November 25, 2003 for approval. There was a question on how the services would be delivered. Ms. Holly Newlon addressed the question, it was noted that the funding would be shifted to provide more training and OJT to participants. Ms. Baker noted that there will be representatives from MCOE at the Executive Committee to provide an overview on the program.
- b. Small Planet Foods
- c. WIB Goal Assignment
- d. Fiscal Report
- e. LMI Updates
- f. Monitoring Report
- g. Director's Notes
- h. Farm Worker's Forum

XII. Spotlight on WIB Member – Tom Tsubota was not in attendance.

XIII. Director's Comments – Ms. Baker reported that she recently attended a meeting in San Francisco with WIB Chairs and Directors. It was decided at that meeting to hold a Workforce/Economic Development and Education meeting in Sacramento with legislators in January 2004. Ms. Baker also noted that the Youth Council recently received an award as mentioned in "Director's Notes." Lastly, Ms. Baker reported that Worknet magnetic signs are now being displayed on the local transit buses as part of the marketing efforts.

XIV. Chair Comments - Mr. Headding request input from WIB members on new topics for regional strategic issues.

XV. Other – None

XVI. Next Meeting – Jan 8, 2004

XVII. Adjourn – meeting adjourned 4:35.

TO: Workforce Investment Board (WIB)

DATE: 01/08/04

FROM: Youth Council Staff

For Action

For Information

For Discussion

SUBJECT: Request for Proposal (RFP) for new Youth Programs beginning July 1, 2004.

PROPOSED MOTION(S): Approve a new RFP for the WIA Younger and Out-of-School Programs.

DISCUSSION: County procurement procedures require that competition be re-established after a period of time. More specifically, a contract should be renewed after its initial year and not more than two extensions. The younger youth contract has been in effect since September 2000 and has been extended twice. When the out-of-school contract was awarded to MCOE as a sole source contract, it was directed by the WIB that any future contract would be awarded as the result of a RFP.

It is envisioned that one RFP will be issued, requesting proposals for either the younger youth or out-of-school programs, or for both. A RFP takes approximately 100 days to complete, from let date to program start date. The combined cost of the new programs is estimated to be \$2.1 million for FY 2004-05.

ATTACHMENT(S): N/A

TO: Workforce Investment Board (WIB)

DATE: 01/08/04

FROM: Youth Council

For Action

For Information

For Discussion

SUBJECT: Youth Council Membership

PROPOSED MOTION(S): That the WIB approve the application from Ms. Stephanie Busbea, a parent of a WIA eligible youth, and forward same to the Board of Supervisors for approval.

DISCUSSION: Stephanie Busbea is a parent of a WIA eligible youth and has applied for membership on the Youth Council. Stephanie is employed with the Merced Housing Authority in the Resident Services division. She is actively involved with community youth activities, and she is presently serving with Reading Is Fundamental Literacy Group, Mothers Against Drunk Drivers, Family Resource Council, and Family Self Sufficiency Planning Committee. Stephanie has also served as a 4-H and Calvary Church Youth Group volunteer.

Stephanie will fill the mandatory position “parents of eligible youth seeking assistance” within the Youth Council.

ATTACHMENT(S): Application will be available at the meeting

TO: WIB

DATE: 01/08/04

FROM: Finance Committee

For Action

For Information

For Discussion

SUBJECT: Creating the Central Valley Agri-Food Research Institute

PROPOSED MOTION(S): To support and participate in fund raising efforts to develop a Central Valley Agri-Food Research Institute at UC Merced.

DISCUSSION: The Great Valley Center proposes a project to develop a business plan to create a Central Valley Agri-Food Research Institute at UC Merced. The purpose of the institute is to expand the economic diversity of the Central Valley around its primary agricultural base, create high paying jobs, provide training opportunities for the local workforce, and enhance economic growth in a region that is underserved, has high unemployment, low paying jobs, and the fastest projected growth rate in the state.

ATTACHMENT(S): Creating the Central Valley Agri-Food Research Institute

Creating the Central Valley Agri-Food Research Institute

Project Concept

The Great Valley Center proposes a project to develop a business plan to create a Central Valley Agri-Food Research Institute at UC Merced. The purpose of the institute is to expand the economic diversity of the Central Valley around its primary agricultural base, create high paying jobs, provide training opportunities for the local workforce, and enhance economic growth in a region that is underserved, has high unemployment, low paying jobs, and the fastest projected growth rate in the state.

A Unique Institute

The Institute will bring together agriculture, engineering, technology, and business to focus on the application of information science to the agri-food industry from seed production to product delivery including such areas as regulatory compliance, environmental impact monitoring, and quality assurance. It will identify, research, develop, apply, and transfer information-, analysis-, and communications-technologies to help agri-food and related businesses and organizations become more efficient, competitive, sustainable, and responsive to the changing global marketplace and regulatory environment. The Institute will be unique because it will research and develop information- and communications-based technologies for the agri-food sector that can help businesses reduce costs, make more efficient use of resources, and create higher value products.

The Institute will encourage the formation and growth of companies developing and marketing products and services utilizing informatics, a new field of research that brings together the activities of data collection and analysis for decision making. Agri-food and related industries will participate in collaborative research, educational programs, training, technology transfer, conferences, and publications pertaining to a broad range of crops as well as dairy and livestock. The Institute will work in collaboration with public and private research, development, and educational organizations to identify and address challenges in areas related to its mission.

Two Phase Process

The Agri-Food Research Institute will be created in two phases:

1. Development of the business plan, coordinated by the Great Valley Center.
2. Implementation of the research and educational programs, conducted by UC Merced.

The Great Valley Center will seek competitive proposals to complete the scope of work. It will hire and supervise the consultant(s) who will prepare the business plan. Preparation of the business plan will be done collaboratively with UC Merced, industry, government, and additional interested parties to ensure that the plan has the support of interested stakeholders.

At the completion of the development of the business plan, the expectation is that UC Merced will take responsibility for the operation of the Institute with some on-going support from the Great Valley Center. The business plan will help provide information to UC Merced as it develops related plans including incubators and a potential adjacent research park.

Creating the Central Valley Agri-Food Research Institute

Anticipated Benefits

The goal of the Institute is to generate new ideas and technologies that can be put to practical use to benefit industry, the economy, and the environment.

The Institute will conduct research that is expected to have ancillary benefits for the following significant regional issues:

- Developing regionally appropriate economic development strategies for agri-food businesses.
- Helping agri-food businesses use computing and communications technologies to become more competitive.
- Encouraging job creation and local workforce training in new and existing businesses serving the agri-food industry.
- Helping resolve agriculture-related natural resources issues including land use, water, and air quality.
- Fostering collaboration among the diverse sectors of the agri-food industry.
- Raising the reputation of California's Central Valley as a center for innovation.

The Institute will serve as a gathering point for agri-technologists to talk, to network, and to develop technologies that might be spun off to start or support local business. It will attract compatible investment, encourage a new cluster of related business, and create new jobs.

The Agri-Food Research Institute will help transform the Valley's agri-food industry and the regional economy. It will be an important catalyst connecting the research community with the private sector and developing a network to enhance innovative agri-technology.

It is appropriately placed in California's Central Valley, premier producer of agricultural and food products.

Proposed Time Line

This 12 month project will begin in January 2004 and be completed by January 2005.

For further information

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President

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TO: Workforce Investment Board

DATE: 1/8/04

FROM: WIB Staff

For Action

For Information

For Discussion

SUBJECT: JCG Closeout Status

PROPOSED MOTION(S): Information Only

DISCUSSION: As you are aware, on September 19, 2003, Jobs for California Graduates (JCG) terminated its contract with Merced County. Prior to termination of the contract, the Merced County Auditor/Controller's Office had requested additional fiscal documentation from JCG regarding amounts billed to Merced County for reimbursement of payments to subcontractors, and Merced County Department of Workforce Investment had made several requests for copies of the FY 2001/02 Single Audit, which was due March 31, 2003.

As required by WIA regulations, an Incident Report was sent to the California Employment Development Department and the Department of Labor regarding the above. Information for this report was coordinated with County Counsel and the Auditor/Controller's Office. The incident report included the fact that JCG had not obtained a Federal Single Audit for fiscal year 2001-02, as required by federal law, and the information received by the Auditor/Controller's Office that JCG had billed Merced County for reimbursement of costs that they had not paid.

Irene Ayers, fiduciary for JCG, has presented the Department of Workforce Investment with an invoice for the contract ending June 30, 2003, and two (2) invoices for the FY 2003/04 contract for the period July 1, 2003 through September 19, 2003. Ms Ayers has also provided copies of bank statements through October 2003 so that payment of expenses can be verified.

Funds owed to subcontractors for services provided under the contract with JCG, which had not been previously paid to JCG by the County, are included in the new contract for Older Youth with Merced County Office of Education (MCOE). Fiscal staff is working with MCOE on payments to subcontractors and by the time of your meeting the subcontractors should have received payments. During the interim period while the MCOE contract was being processed, Merced County Department of Workforce Investment made payments to participants for work experience and supportive services.

Department staff is in the process of completing a Fact-Finding and Resolution Report requested by EDD as follow-up to the Incident Report. This report is due to EDD by March 10, 2004 or upon completion of audits.

ATTACHMENT(S): N/A

**Final PY 2002-03 WIA Performance Results
Central Valley and Statewide Results - A Comparison**

	Merced County	Fresno County	Kings County	Madera County	San Joaquin	Stanislaus County	Tulare County	Statewide
TOTAL PARTICIPANTS SERVED								
Adults	291	2,642	411	561	519	1,174	2,288	Na
Dislocated Worker	222	2,634	313	296	390	969	939	Na
Older Youth	168	574	104	79	122	221	596	Na
Younger Youth	1,193	3,721	453	343	806	990	1,853	Na

TOTAL EXITERS								
Adults	145	1,499	217	261	348	620	1,486	Na
Dislocated Worker	109	1,384	178	158	269	583	591	Na
Older Youth	25	354	29	56	89	182	413	Na
Younger Youth	665	2,342	252	217	428	911	1,456	Na

	Merced County	Fresno County	Kings County	Madera County	San Joaquin	Stanislaus County	Tulare County	Statewide
ADULT PROGRAM RESULTS								
Entered Employment Rate	81.3%	65.1%	78.6%	94.4%	74.5%	68.5%	76.6%	73.2%
Employment Retention Rate	85.7%	78.0%	87.8%	91.4%	84.1%	76.6%	87.7%	80.8%
Earnings Change in Six Months	\$7,530	\$2,436	\$6,330	\$4,940	\$4,146	\$4,035	\$5,169	\$2,759
Employment and Credential Rate	76.5%	29.7%	61.1%	59.5%	43.5%	62.6%	63.0%	53.9%

DISLOCATED WORKER PROGRAM RESULTS								
Entered Employment Rate	80.0%	76.1%	87.0%	95.4%	86.8%	81.7%	85.5%	82.8%
Employment Retention Rate	90.0%	83.4%	94.3%	96.1%	90.1%	86.5%	89.1%	87.9%
Earnings Change in Six Months	158.9%	109.9%	75.3%	106.3%	85.5%	79.5%	94.2%	84.0%
Employment and Credential Rate	72.4%	40.0%	68.0%	76.3%	35.5%	71.4%	63.3%	65.4%

OLDER YOUTH PROGRAM RESULTS								
Entered Employment Rate	62.2%	72.5%	63.6%	77.8%	63.6%	59.1%	80.8%	70.9%
Employment Retention Rate	69.2%	79.6%	100.0%	100.0%	57.1%	68.4%	84.2%	80.4%
Earnings Change in Six Months	\$3,580	\$3,446	\$10,038	\$4,429	\$2,222	\$2,396	\$3,825	\$3,464
Employment and Credential Rate	22.2%	23.0%	46.7%	30.0%	8.3%	29.8%	28.4%	32.5%

YOUNGER YOUTH PROGRAM RESULTS								
Skills Attainment Rate	87.3%	83.2%	83.6%	72.7%	72.3%	87.3%	80.4%	78.7%
Diploma or Equivalent Rate	90.0%	52.4%	77.7%	73.5%	48.6%	75.5%	78.4%	64.1%
Retention Rate	79.5%	56.4%	60.6%	63.2%	70.2%	68.2%	75.0%	59.0%

Shaded Areas = Did not meet State Negotiated Performance Levels

Na = Not Available

Total participants served are client entering the program between July 1, 2002 and June 30, 2003. Total exiters include clients leaving the program during the period July 1, 2002 and June 30, 2003. The measurement period for the Younger Youth Diploma Rate and the Younger Youth Skill Attainment Rate is also July 1, 2003 to June 30, 2003. Performance outcomes on all of the other measures are based on clients who exited the program during the period from October 1, 2001 to September 30, 2002.

TO: Workforce Investment Board

DATE: 1/8/04

FROM: WIB Staff

For Action

For Information

Discussion

SUBJECT: Fiscal Report

PROPOSED MOTION(S): Information Only

DISCUSSION: Attached is the Fiscal Report through November 30, 2003. Staff will be present at your meeting to answer questions.

ATTACHMENT(S): Fiscal Report for FY 2003/04 through November

**MERCED COUNTY DEPARTMENT OF WORKFORCE INVESTMENT
FISCAL REPORT FOR FINANCE COMMITTEE
For Fiscal Year 2003/04
July 1, 2003 - June 30, 2004
Through 11/30/03**

Target 41.67%

		BUDGET				ACTUAL			OBLIGATIONS	AVAILABLE	
		Planned for New Funds Based on Plan Mod 7/1/03 to 6/30/04		Carryover Funds From 02/03	** Budget Adjustments	Budget for Available Funds	Accrued Expenditures FY to Date	Balance	Percent Expended to Date	Total Committed Funds	Available after Obligations
ADULT											
03/04 Allocation	\$ 1,712,311	Core A \$ 395,760	\$ 148,748	\$ 153,016	\$ 697,524	\$ 268,817	\$ 428,707	38.54%	\$428,707	\$ -	
02/03 Carryover	\$ 635,662	Core B \$ 322,884	\$ 120,142	\$ 49,268	\$ 492,294	\$ 266,015	\$ 226,279	54.04%	\$226,279	\$ -	
		Intensive \$ 163,297	\$ 62,931	\$ (85,828)	\$ 140,400	\$ 66,212	\$ 74,188	47.16%	\$74,188	\$ -	
		Training \$ 659,139	\$ 240,285		\$ 899,424	\$ 205,398	\$ 694,026	22.84%	\$694,026	\$ -	
		Admin \$ 171,231	\$ 63,556	\$ (116,456)	\$ 118,331	\$ 38,080	\$ 80,251	32.18%	\$80,251	\$ -	
		Other			\$ -				\$0	\$ -	
		Total	\$ 1,712,311	\$ 635,662	\$ -	\$ 2,347,973	\$ 844,522	\$1,503,451	35.97%	\$1,503,451	\$0
DISPLACED WORKER											
03/04 Allocation	\$ 1,653,263	Core A \$ 416,806	\$ 42,927		\$ 459,733	\$ 194,654	\$ 265,079	42.34%	\$265,079	\$ -	
02/03 Carryover	\$ 170,344	Core B \$ 443,981	\$ 45,993		\$ 489,974	\$ 210,066	\$ 279,908	42.87%	\$279,908	\$ -	
		Intensive \$ 252,582	\$ 26,063		\$ 278,645	\$ 96,212	\$ 182,433	34.53%	\$182,433	\$ -	
		Training \$ 374,568	\$ 38,327		\$ 412,895	\$ 126,039	\$ 286,856	30.53%	\$286,856	\$ -	
		Admin \$ 165,326	\$ 17,034		\$ 182,360	\$ 36,139	\$ 146,221	19.82%	\$146,221	\$ -	
		Total	\$ 1,653,263	\$ 170,344	\$ -	\$ 1,823,607	\$ 663,110	\$ 1,160,497	36.36%	\$1,160,497	\$0
YOUTH											
03/04 Allocation	\$ 2,017,580	* In School \$ 1,271,075	\$ 219,165		\$ 1,490,240	\$ 677,276	\$ 812,964	45.45%	\$701,708	\$ 111,256	
02/03 Carryover	\$ 811,720	* Out of School \$ 544,747	\$ 511,383	\$ 60,414	\$ 1,116,544	\$ 509,707	\$ 606,837	45.65%	\$606,837	\$ -	
		Admin \$ 201,758	\$ 81,172	\$ (60,414)	\$ 222,516	\$ 60,607	\$ 161,909	27.24%	\$15,846	\$ 146,063	
		Total	\$ 2,017,580	\$ 811,720	\$ -	\$ 2,829,300	\$ 1,247,590	\$ 1,581,710	44.10%	\$1,324,391	\$257,319
RAPID RESPONSE											
03/04 Allocation	\$ 175,000	\$ 375,000			\$ 375,000	\$ 80,189	\$ 294,811	21.38%	\$212,509	\$ 82,302	
02/03 Supplemental	\$ 100,000	\$ 100,000			\$ 100,000	\$ 65,371	\$ 34,629	65.37%	\$34,629	\$ -	
		\$ 475,000	\$ -	\$ -	\$ 475,000	\$ 145,560	\$ 329,440	30.64%	\$247,138	\$82,302	
All Programs	\$ 7,275,880	\$ 5,858,154	\$ 1,617,726	\$ -	\$ 7,475,880	\$ 2,900,782	\$4,575,098	38.80%	\$4,235,477	\$339,621	

BUDGET:

Includes all funds available for fiscal year based on Plan submitted to EDD

* In School and Out of School Plan Mods were based on 30/70 split, prior to actual contracts being set for FY 2003/04. Costs include contracts and Department of WI costs.

** Budget Adjustments are based on participants' current usage of the One Stop. There has been an increased demand for Core A & B services.

OBLIGATIONS:

Includes funds obligated in contracts and ITA's
Includes funds committed for One Stop Operations and Administration

AVAILABLE:

Balance after expenditures and obligations



A Merced County Labor Market Review

The QuickLook: Welcome to the Merced County labor market summary. The QuickLook has been developed by the Department of Workforce Investment staff for the Merced County Local Workforce Investment Board. The data and information is provided by the California Employment Development Department. Questions can be referred to the Department of Workforce Investment, 1880 W. Wardrobe Ave., Merced, CA 95340. Telephone (209) 724-2042. Email: pitd26@co.merced.ca.us

Merced County

Industry Employment & Labor Force March 2002 Benchmark

Data Not Adjusted for Seasonality

	Oct 02	Aug 03	Sep 03 Revised	Oct 03 Prelim.	PercentChange	
					Month	Year
Civilian Labor Force (1)	90,300	93,900	92,400	94,800	2.6%	5.0%
Civilian Employment	80,600	83,200	83,200	84,000	1.0%	4.2%
Civilian Unemployment	9,700	10,700	9,300	10,800	16.1%	11.3%
Civilian Unemployment Rate	10.8%	11.4%	10.0%	11.4%		
(CA Unemployment Rate)	6.6%	6.6%	6.2%	6.4%		
(U.S. Unemployment Rate)	5.3%	6.0%	5.8%	5.6%		

Total, All Industries (2)	70,100	71,000	71,700	72,100	0.6%	2.9%
Total Farm	13,900	13,600	14,300	14,500	1.4%	4.3%
Total Nonfarm	56,200	57,400	57,400	57,600	0.3%	2.5%
Total Private	42,900	44,400	44,200	44,300	0.2%	3.3%
Goods Producing	13,800	14,800	15,000	14,500	(3.3%)	5.1%
Natural Resources, Mining and Construction	2,500	2,600	2,600	2,700	3.8%	8.0%
Manufacturing	11,300	12,200	12,400	11,800	(4.8%)	4.4%
Durable Goods	1,800	2,000	2,000	1,900	(5.0%)	5.6%
Nondurable Goods	9,500	10,200	10,400	9,900	(4.8%)	4.2%
Food Man & Beverage & Tobacco	7,500	8,300	8,500	8,000	(5.9%)	6.7%
Residual-Textile Mills	2,000	1,900	1,900	1,900	0.0%	(5.0%)
Service Providing	42,400	42,600	42,400	43,100	1.7%	1.7%
Trade, Transportation and Utilities	11,500	12,100	11,900	12,200	2.5%	6.1%
Wholesale Trade	1,500	1,800	1,700	1,700	0.0%	13.3%
Retail Trade	7,400	7,700	7,500	7,800	4.0%	5.4%
Food and Beverage Stores	1,800	2,000	2,000	2,000	0.0%	11.1%
General Merchandise Stores	1,500	1,600	1,500	1,600	6.7%	6.7%
Residual-Miscellaneous Store Retailers	4,100	4,100	4,000	4,200	5.0%	2.4%
Transportation, Warehousing and Utilities	2,600	2,600	2,700	2,700	0.0%	3.8%
Information	500	500	500	500	0.0%	0.0%
Financial Activities	1,800	1,900	1,900	1,800	(5.3%)	0.0%
Finance and Insurance	1,000	1,100	1,100	1,100	0.0%	10.0%
Real Estate and Rental and Leasing	800	800	800	700	(12.5%)	(12.5%)
Professional and Business Services	3,400	3,500	3,400	3,400	0.0%	0.0%
Educational and Health Services	5,500	5,300	5,300	5,400	1.9%	(1.8%)
Leisure and Hospitality	4,500	4,500	4,400	4,600	4.5%	2.2%
Food Services and Drinking Places	3,700	3,700	3,700	3,800	2.7%	2.7%
Residual-Arts, Entertainment, and Recreation	800	800	700	800	14.3%	0.0%
Other Services	1,900	1,800	1,800	1,900	5.6%	0.0%
Government	13,300	13,000	13,200	13,300	0.8%	0.0%
Federal Government	900	1,000	1,000	1,000	0.0%	11.1%
State and Local Government	12,400	12,000	12,200	12,300	0.8%	(0.8%)
State Government	600	600	600	600	0.0%	0.0%
Local Government	11,800	11,400	11,600	11,7020	0.9%	(0.8%)

The QuickLook: The County continues with one of the highest unemployment rates in the State, ranking 50th out of 58 counties in the month of October. The preliminary October result is an increase of 1.4 percentage points in the unemployment rate from the revised September rate. This preliminary figure is an increase of 0.8% in the unemployment rate of one year ago.

Overall, the County saw an increase of 400 jobs in October following a 700 jobs increase in September. The increase was a result of Total Farm with 200 new jobs created. Goods Producing industries realized a decrease of 500 jobs, mainly from Nondurable Goods in Manufacturing. The Service Providing industries saw an increase of 700 jobs, most of these new jobs were from Retail Trade. Government saw an increase of 100 jobs.

Merced County Current Labor Force and Industry Employment

The QuickLook At: California's seasonally adjusted unemployment rate was 6.6 percent in October. This was up 0.1 percentage point from the rate in September. The State rate was down 0.2 percentage point from one year ago for the second consecutive month. These were the first positive year-ago comparisons since April 2001. In comparison, the U.S. unemployment rate was 6.0 percent in October. It moved contrary to the California rate, falling 0.1 percentage point over the month, but rising 0.2 percentage point from one year ago.

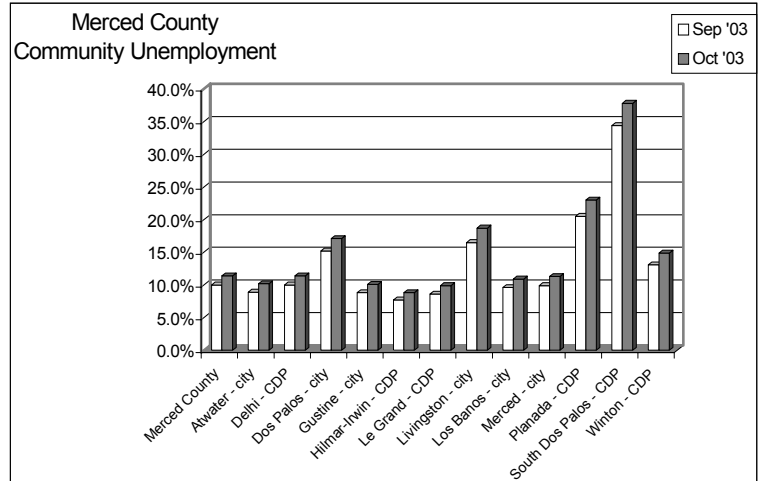
There were 14,459,600 jobs in total nonfarm industries (seasonally adjusted) in October, 34,800 jobs more than last month. This was the first month-over job gain since payrolls rose 6,400 jobs in June 2003. The gain followed a 10,900-job loss in September and a 7,800-job loss in August. In the first 10 months of 2003, California's total nonfarm employment fell 5,300 jobs, for an average monthly loss of 500 jobs. This compares to an average month-over increase of 600 jobs in 2002 and an average month-over decline 21,200 jobs per month in 2001.

The actual California nonfarm job count (not seasonally adjusted) increased 72,600 jobs in October. Within nonfarm industries, five sectors had month-over job gains, one sector remained the same, and five sectors had month-over job declines. Sectors recording job increases were: government (50,900); trade, transportation and utilities (33,600); educational and health services (14,500); professional and business services (4,800); and, other services (1,100). The natural resources and mining sector remained unchanged in October. Job losses were recorded in the following sectors: manufacturing (16,400); leisure and hospitality (13,300); information (1,700); financial activities (600); and, construction (300).

Average hourly earnings for California production workers in manufacturing were \$15.02 in October. Average weekly earnings were \$597.80, a decrease of \$1.99 from September. Average weekly hours were 39.8, remaining unchanged from the prior month. Average weekly overtime hours decreased 0.3 of an hour in October to 3.9 hours. (Data are not seasonally adjusted.)

The QuickLook At: Sub County average unemployment rates for the county, cities and municipalities saw an overall 2.3 percent decrease this month. All communities noted a decrease in unemployment, led by South Dos Palos with a 4.9 percent decrease. Planada was close behind with a 3.9 percent decrease.

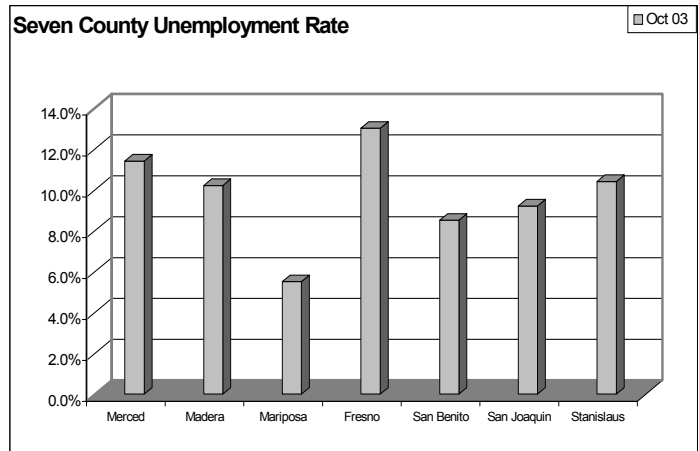
Area Name	Unemployment			
	Labor Force	Employment	Number	Rate
Merced County	94,800	84,000	10,800	11.4%
Atwater - city	11,170	10,030	1,140	10.2%
Delhi - CDP	1,730	1,530	200	11.4%
Dos Palos - city	2,140	1,770	370	17.1%
Gustine - city	2,110	1,900	210	10.1%
Hilmar-Irwin - CDP	1,960	1,790	170	8.8%
Le Grand - CDP	570	510	60	9.9%
Livingston - city	4,350	3,540	810	18.7%
Los Banos - city	8,080	7,200	880	10.9%
Merced - city	28,790	25,540	3,250	11.3%
Planada - CDP	1,890	1,460	430	23.0%
South Dos Palos - CDP	560	350	210	37.8%
Winton - CDP	3,750	3,190	560	14.9%



The QuickLook At The Seven Counties: Merced County's workforce has grown over the past 20 years reflecting improvement of the County's economic well being; however, unemployment remains a consistent barrier to greater prosperity. Average Unemployment has fluctuated from a yearly low of 11.1 percent in 1988 to a yearly high of 17.1 percent in 1995. Between the years 1983 to 2002 Merced County's average unemployment was 14.3 percent.

The county's unemployment rate is the ninth highest in the state. Fresno County saw the greatest increase in unemployment at 2.5% percentage points above September's unemployment rate. Merced County saw a 1.4 percent increase. All seven counties' unemployment rate increased in month-over average unemployment (Merced, Mariposa, Fresno, Madera, San Benito, Stanislaus, and San Joaquin). Mariposa County's unemployment rate at 5.5 percent remains below the State unemployment rate (6.4%) for the sixth straight month.

COUNTY	RANK	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
MERCED	5	94,800	84,000	10,800	11.4%
MADERA	47	57,000	51,200	5,800	10.2%
MARIPOSA	18	7,510	7,090	410	5.5%
FRESNO	53	406,700	353,600	53,100	13.0%
SAN BENITO	44	28,400	26,000	2,410	8.5%
SAN JOAQUIN	46	286,200	260,000	26,300	9.2%
STANISLAUS	48	220,500	197,600	22,900	10.4%





A Merced County Labor Market Review

The QuickLook: Welcome to the Merced County labor market summary. The QuickLook has been developed by the Department of Workforce Investment staff for the Merced County Local Workforce Investment Board. The data and information is provided by the California Employment Development Department. Questions can be referred to the Department of Workforce Investment, 1880 W. Wardrobe Ave., Merced, CA 95340. Telephone (209) 724-2042. Email: pitd26@co.merced.ca.us

Merced County

Industry Employment & Labor Force March 2002 Benchmark

Data Not Adjusted for Seasonality

	Nov 02	Sep 03	Oct 03 Revised	Nov 03 Prelim.	PercentChange	
					Month	Year
Civilian Labor Force (1)	91,300	92,400	95,000	93,900	(1.2%)	2.8%
Civilian Employment	77,700	83,200	84,200	80,900	(3.9%)	4.1%
Civilian Unemployment	13,500	9,300	10,800	13,000	20.4%	(3.7%)
Civilian Unemployment Rate	14.8%	10.0%	11.4%	13.8%		
(CA Unemployment Rate)	6.7%	6.2%	6.5%	6.3%		
(U.S. Unemployment Rate)	5.6%	5.8%	5.6%	5.6%		

Total, All Industries (2)	66,900	71,700	72,100	68,600	(4.9%)	2.5%
Total Farm	10,900	14,300	14,500	11,300	(22.1%)	3.7%
Total Nonfarm	56,000	57,400	57,600	57,300	(0.5%)	2.3%
Total Private	42,300	44,200	44,300	43,800	(1.1%)	3.5%
Goods Producing	13,000	15,000	14,500	13,900	(4.1%)	6.9%
Natural Resources, Mining and Construction	2,400	2,600	2,700	2,700	0.0%	12.5%
Manufacturing	10,600	12,400	11,800	11,200	(5.1%)	5.7%
Durable Goods	1,800	2,000	1,900	1,900	0.0%	5.6%
Nondurable Goods	8,800	10,400	9,900	9,300	(6.1%)	5.7%
Food Man & Beverage & Tobacco	6,700	8,500	8,000	7,400	(7.5%)	10.4%
Residual-Textile Mills	2,100	1,900	1,900	1,900	0.0%	(9.5%)
Service Providing	43,000	42,400	43,100	43,400	0.7%	0.9%
Trade, Transportation and Utilities	11,700	11,900	12,200	12,500	2.5%	6.8%
Wholesale Trade	1,400	1,700	1,700	1,600	(5.9%)	14.3%
Retail Trade	7,700	7,500	7,800	8,100	3.8%	5.2%
Food and Beverage Stores	1,900	2,000	2,000	2,100	5.0%	10.5%
General Merchandise Stores	1,600	1,500	1,600	1,700	6.3%	6.3%
Residual-Miscellaneous Store Retailers	4,200	4,000	4,200	4,300	2.4%	2.4%
Transportation, Warehousing and Utilities	2,600	2,700	2,700	2,800	3.7%	7.7%
Information	500	500	500	500	0.0%	0.0%
Financial Activities	1,800	1,900	1,800	1,800	0.0%	0.0%
Finance and Insurance	1,000	1,100	1,100	1,100	0.0%	10.0%
Real Estate and Rental and Leasing	800	800	700	700	0.0%	(12.5%)
Professional and Business Services	3,600	3,400	3,400	3,300	(2.9%)	(8.3%)
Educational and Health Services	5,500	5,300	5,400	5,400	0.0%	(1.8%)
Leisure and Hospitality	4,400	4,400	4,600	4,500	(2.2%)	2.3%
Food Services and Drinking Places	3,600	3,700	3,800	3,700	(2.6%)	2.8%
Residual-Arts, Entertainment, and Recreation	800	700	800	800	0.3%	0.0%
Other Services	1,800	1,800	1,900	1,900	0.0%	5.6%
Government	13,700	13,200	13,300	13,500	1.5%	(1.5%)
Federal Government	1,000	1,000	1,000	1,000	0.0%	0.0%
State and Local Government	12,700	12,200	12,300	12,500	1.6%	(1.6%)
State Government	600	600	600	600	0.0%	0.0%
Local Government	12,100	11,600	11,700	11,900	1.7%	(1.7%)

The QuickLook: The County continues with one of the highest unemployment rates in the State, ranking 52nd out of 58 counties in the month of November. The preliminary November result is an increase of 2.4 percentage points in the unemployment rate from the revised October rate. This preliminary figure is a decrease of 1.0% in the unemployment rate of one year ago.

Overall, the County saw a decrease of 3,500 jobs in November following a 400 job increase in October. The decrease was a result of Total Farm with 3,200 jobs lost. Total Nonfarm industries realized a decrease of 300 jobs, mainly from the Goods Producing industries. The Service Providing industries saw an increase of 300 jobs, most of these new jobs were from Retail Trade. Government saw an increase of 200 jobs.

Merced County Current Labor Force and Industry Employment

The QuickLook At: California's seasonally adjusted unemployment rate was 6.4 percent in November. This was down 0.3 percentage point from the rate in October. The State rate was down 0.4 percentage point from one year ago. In comparison, the U.S. unemployment rate was 5.9 percent in November. It moved similar to the California rate, falling 0.1 percentage point over the month, no change from one year ago.

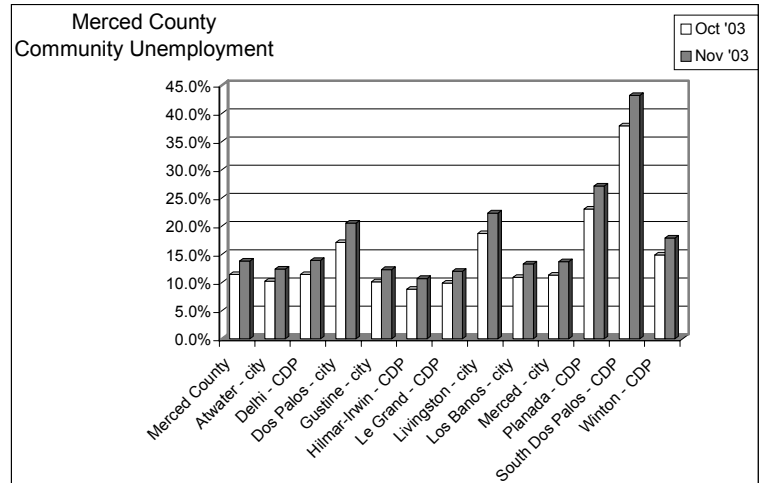
There were 14,446,600 jobs in total nonfarm industries (seasonally adjusted) in November, 14,400 jobs less than last month. The loss followed a 36,200-job gain (revised) in October, and a 10,900-job loss in September. In the first 11 months of 2003, California's total nonfarm employment fell 18,300 jobs, for an average monthly loss of 1,700 jobs. This compares to an average month-over increase of 600 jobs in 2002 and an average month-over decline 21,200 jobs per month in 2001.

The actual California nonfarm job count (not seasonally adjusted) increased 30,000 jobs in November. Within nonfarm industries, five sectors had month-over job gains, and six sectors had month-over job declines. Sectors recording job increases were: trade, transportation and utilities (29,700); government (21,200); educational and health services (3,500); information (3,100); and financial activities (300). Job losses were recorded in the following sectors: construction (10,800); manufacturing (6,200); leisure and hospitality (6,200); professional and business services (3,400); other services (800); and, natural resources and mining (400).

Average hourly earnings for California production workers in manufacturing were \$15.14 in November. Average weekly earnings were \$611.66, an increase of \$12.27 from October. Average weekly hours were 40.4, an increase of 0.6 of an hour from the prior month. Average weekly overtime hours increased 0.2 of an hour in November to 4.2 hours. (Data are not seasonally adjusted)

The QuickLook At: Sub County average unemployment rates for the county, cities and municipalities saw an overall 2.4 percent increase this month. All communities noted an increase in the unemployment rate, led by South Dos Palos with a 5.4 percent increase. Planada was close behind with a 4.1 percent increase.

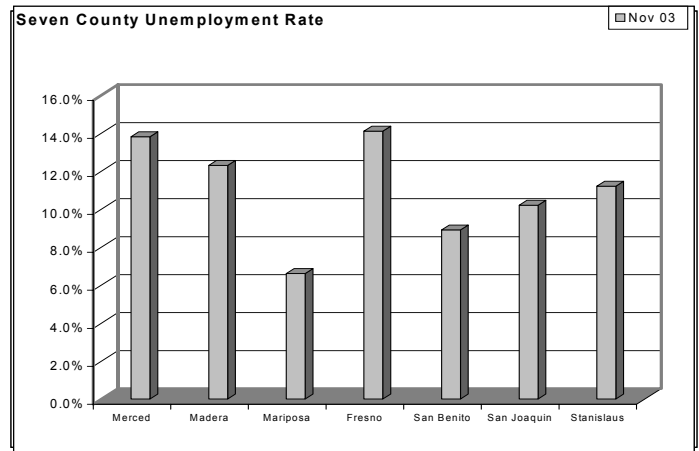
Area Name	Unemployment			
	Labor Force	Employment	Number	Rate
Merced County	93,900	80,900	13,000	13.8%
Atwater - city	11,030	9,660	1,370	12.4%
Delhi - CDP	1,720	1,480	240	13.9%
Dos Palos - city	2,140	1,700	440	20.5%
Gustine - city	2,090	1,830	260	12.3%
Hilmar-Irwin - CDP	1,930	1,720	210	10.7%
Le Grand - CDP	570	500	70	12.0%
Livingston - city	4,390	3,410	980	22.3%
Los Banos - city	7,990	6,930	1,060	13.3%
Merced - city	28,510	24,600	3,910	13.7%
Planada - CDP	1,920	1,400	520	27.1%
South Dos Palos - CDP	590	340	250	43.2%
Winton - CDP	3,750	3,080	670	17.9%



The QuickLook At The Seven Counties: Merced County's workforce has grown over the past 20 years reflecting improvement of the County's economic well being; however, unemployment remains a consistent barrier to greater prosperity. Average Unemployment has fluctuated from a yearly low of 11.1 percent in 1988 to a yearly high of 17.1 percent in 1995. Between the years 1983 to 2002 Merced County's average unemployment was 14.3 percent.

The county's unemployment rate is the seventh highest in the state. Merced County saw the greatest increase in unemployment at 2.4 percentage points above October's unemployment rate. All seven counties' unemployment rate increased in month-over average unemployment (Merced, Mariposa, Fresno, Madera, San Benito, Stanislaus, and San Joaquin).

COUNTY	RANK	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
MERCED	52	93,900	80,900	13,000	13.8%
MADERA	50	57,100	50,100	7,000	12.3%
MARIPOSA	29	7,410	6,920	490	6.6%
FRESNO	54	403,000	346,200	56,700	14.1%
SAN BENITO	38	27,470	25,010	2,460	8.9%
SAN JOAQUIN	43	283,300	254,300	29,000	10.2%
STANISLAUS	47	220,400	195,800	24,700	11.2%



TO: Workforce Investment Board (WIB)

DATE: 01/08/04

FROM: Youth Council

For Action

For Information

For Discussion

SUBJECT: Architects of Change Award

PROPOSED MOTION(S): Info Only

DISCUSSION: The Merced County Workforce Investment Board Youth Council has been awarded the “Architect of Change” award. On November 20, 2003, the California Youth Council Institute and the State Youth Council presented the award, in ceremonies at Sacramento, to Nellie McGarry, Youth Council Chair, who accepted on behalf of the Youth Council and its program providers.

“All Youth-One System” outlines what is needed for a community to offer effective, high-quality services for all youth. In an “All Youth-One System” community, the local Youth Council adopts a comprehensive approach to ensure academic excellence, provide career preparation, enhance youth development and support, and foster youth leadership. The Merced County Youth Council has embraced the “All Youth-One System” since its inception.

“These local Youth Councils have shown real leadership in their communities, and have had a significant impact on the youth they serve,” said Steve Trippe, President of New Ways to Work, the managing partner for the Youth Council Institute. “Their innovative approaches to addressing the many needs of young people throughout California serve as powerful models for the entire nation.”

In the Central Valley, the Fresno County Youth Council, Madera County Youth Council, San Joaquin County Education Development Department, and the Tulare Youth Council also received the award.

ATTACHMENT(S): N/A

TO: Workforce Investment Board (WIB)

DATE: 01/08/04

FROM: WIB Staff

For Action

For Information

For Discussion

SUBJECT: 2003 Challenge Awards Directory

PROPOSED MOTION(S): Info Only

DISCUSSION: Copies of the 2003 Challenge Awards Directory have been received from the California State Association of Counties. Nineteen copies are available and may be found on the back table during the January 8 WIB Meeting.

Merced County won three of the eleven top awards presented. There were 168 entries from 34 counties. Of particular interest is the award for the WIB's involvement in the RN/LVN Program entitled "County and Community Partnership to Impact RN Shortage."

ATTACHMENT(S): N/A