

TO: Executive Committee

DATE: 02/04/08

FROM: WIB Staff

For Action

For Information

For Discussion

SUBJECT: Workforce Investment Board (WIB) Strategic Scorecard

PROPOSED MOTION(S): Review and discuss applicable Measure/Indicators from the WIB Strategic Scorecard.

DISCUSSION: The WIB's Strategic Scorecard is to be used to manage the attainment of the WIB's efforts. The Scorecard is divided into four Measurement Categories:

1) Customer Perspective, 2) Internal Operations/Organizational Effectiveness, 3) Financial/Market Perspective, and 4) Learning & Innovation.

The areas that require discussion/review:

Internal Operations/Organizational Effectiveness

- 1.a. Performance Measures – *See Final Performance Paper Numbers - Planned vs Actual – See Attached Participant Reports***
- 1.b. Monitoring**
The State EDD monitoring that occurred November 26-30, 2007, focused on WIA 85-Percent program operations. The monitor concluded that the Merced County LWIA is meeting all applicable WIA requirements concerning its program operations. The report contained no findings or concerns and the State has issued a final report.

Financial/Market Perspective

- 1. *See Attached Financial Report***

**ATTACHMENT(S):
Strategic Scorecard
Participant Report**

MERCED COUNTY WORKFORCE INVESTMENT BOARD STRATEGIC SCORECARD

WIB GOALS

Goal # I Train and attract adaptable workers to fill industry needs.

Goal # II Influence the K-12 education system to design and implement strategies that provide students knowledge of employee skills and attitudes and develop metrics to assure success.

Goal # III Become an active advocacy voice and take political action on workforce development issues at the local, state, and national levels.

Measurement Category: Customer Perspective

Measure/Indicator	Metrics	Method	How Often Review	Responsible WIB Committee
1. Business Customer Satisfaction				Exec
a. Employer Needs Are Being Met	80% Satisfaction Rate & Increase in the # of Employers using Worknet Services	Face to face 10 Question Survey of 30 Employers	Annually (July)	
b. Are the Right Industries Targeted • Economic Development Targeted Industries • Growth Industries	Compare targets and adjust industry focus, if necessary	Review LMI (Growth Industries & Early Warning Data)	Annually (July)	Exec
2. Job Seeker Customer Satisfaction				
a. Job Seeker Needs Are Being Met	90%	Customer Satisfaction Surveys	Biannually (Jan/July)	Exec
b. Input from Customers Is Used To Improve Services	Rating to meet or exceed	One Stop Management	Biannually (Jan/July)	Exec
3. Workforce Development Advocacy/Awareness				
	# Of Face to Face Meetings	Meetings with Legislators	Annually (April)	Executive
	# Of Written Communications	Written Communication with		

MERCED COUNTY WORKFORCE INVESTMENT BOARD STRATEGIC SCORECARD

	<p>Voting record of Legislators</p> <p>Positive impact to Support Local Control</p> <p>Stable or increased WIA Funding</p>	<p>Legislators (requesting a response)</p> <p>Invitations to WIB Meetings</p> <p>Invitations to Worknet, i.e., for a tour, Chamber Mixer, etc.</p>		
--	--	--	--	--

Measurement Category: Internal Operations/Organizational Effectiveness

Measure/Indicator	Metrics	Method	How Often Review	Responsible WIB Committee
1. Program Accountability:				
<p>a. Plan vs. Actual Participant Activity</p> <ul style="list-style-type: none"> • Numbers • Merced County Population Demographics <ul style="list-style-type: none"> White – 40.6% Hispanic – 45.3% Asian – 6.8% African Amer – 3.8% Amer Indian – 1.2% Others – 2.3% • Performance Measures 	<p>Planned vs. Actual</p> <p>Participants vs. Merced Co. Demographics</p> <p>Attain 80% level on Goals</p>	<p>Participant Reports</p> <p>Participant Reports</p> <p>Performance Reports</p>	<p>Quarterly (Oct/Jan/Apr/Jul)</p> <p>Biannually (Jul/Jan)</p> <p>Quarterly (Nov/Feb/May/Oct)</p>	<p>Exec</p> <p>Exec</p> <p>Exec</p>
b. Report Results:				

MERCED COUNTY WORKFORCE INVESTMENT BOARD STRATEGIC SCORECARD

<ul style="list-style-type: none"> • Audits 	Zero Findings	Single Audit	Annually (May)	Exec
<ul style="list-style-type: none"> • Monitoring 	Zero Findings	EDD Monitoring WI Monitoring	Annually (Feb) Biannually (Jan/Jul)	Exec
<ul style="list-style-type: none"> • Youth Quarterly Program Reports 				
Out-of-School Youth	Acceptable Progress	Report from MCOE	Quarterly	YC
Younger Youth	Acceptable Progress	Report from MCOE	Quarterly	YC
c. Resources are Allocated Appropriately:				
<ul style="list-style-type: none"> • The Selected Industry Cluster and Occupations Within The Cluster Are Being Supported 	Review results of training and job placements in the industry	Identify and select industry cluster	Annually (July)	Exec
<ul style="list-style-type: none"> • Quality Controls 	Improved Scores	Customer Satisfaction Data	Annually (July)	Exec
<ul style="list-style-type: none"> • Productivity 	Attainment	Performance Measures	Annually (July)	Exec

Measurement Category: Financial/Market Perspective

Measure/Indicator	Metric	Method	How Often Review	Responsible WIB Committee
1. Expenditures including: <ul style="list-style-type: none"> • Obligations • Accruals (Expenses) • Encumbrances • By funding source 	80% Expended by End of Year	Fiscal Reports	Monthly	Exec

MERCED COUNTY WORKFORCE INVESTMENT BOARD STRATEGIC SCORECARD

<ul style="list-style-type: none"> • By service • Plan vs. Actual 				
2. Revenue & Resources:				
a. Grants	#s Received #s Applied for Sources	WI Report	Quarterly (Oct/Jan/Apr/Jul)	Exec
b. Revenue Generation	# of Sources Amount of \$\$	WI Report	Quarterly (Oct/Jan/Apr/Jul)	Exec

Measurement Category: Learning and Innovation

Measure/Indicator	Metric	Method	How Often Review	Responsible WIB Committee
1. Influence the Workforce Investment System				
a. Education	Report on Activity	Participate on the P-16 Council	Quarterly	Exec
b. Economic Development Adhoc Committee	New Jobs Created Jobs Retained or Jobs Lost	Reports by MCEDCO, and CAED	Quarterly	Exec

Glossary

Exec - WIB Executive Committee
YC - Youth Council

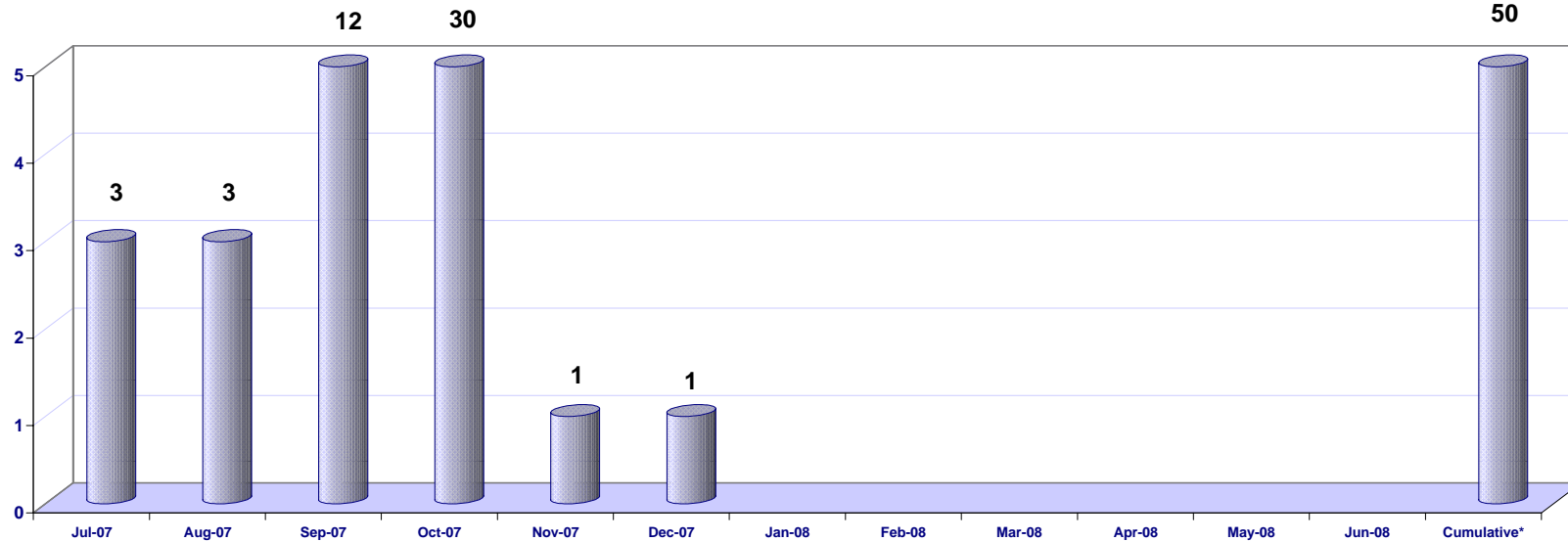
Revision Date: December 4, 2006

WIA PARTICIPANT SUMMARY REPORT - ADULT (Grant Code: 201)
 PY 2007/08 - December 2007
 Report Range 07/2007 to 12/2007

	ADULT												Part. Plan	% of Plan	
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	Cumulative*	PY 07/08	Attained
Total Participants	113	116	129	131	132	133							161	250	64.4%
Participants Carried In	110	113	117	101	131	132							111	105	105.7%
New Participants Entering Grant	3	3	12	30	1	1							50	145	34.5%
Total Participants Exiting WI			28			21							49	91	53.8%
Entered Unsubsidized Employment			21			17							38	71	53.5%
Training Related			7			1							8	22	36.4%
Entered Military Service															
Entered Qualified Apprenticeship Program															
Entered Post-Secondary Education															
Entered Advanced Training															
Attained Recognized Certificate/Diploma/Degree			11			5							16		
Attained High School Diploma/GED															
Returned to Secondary School (Youth Only)															
Exits Excluded from Performance															
Other Exits			27			21							48	78	61.5%

Program Activities/Services Summary	Enrolled												Cumulative*	PY 07/08	% of Plan
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08			
Core Services (Registered)	113	116	128	125	131	21							161	384	41.9%
Intensive Services	85	87	92	107	107	14							124	179	69.3%
Training Services	39	39	39	30	31	4							40	117	34.2%
Youth Services															
Concurrent Program Participants	21	22	23	17	17	3							25		
Individual Training Accounts	3	3	3	3	3								3		
Goals Set (Younger Youth Only)															

WIA PARTICIPANT SUMMARY - ADULT
 New Participants Entering Grant

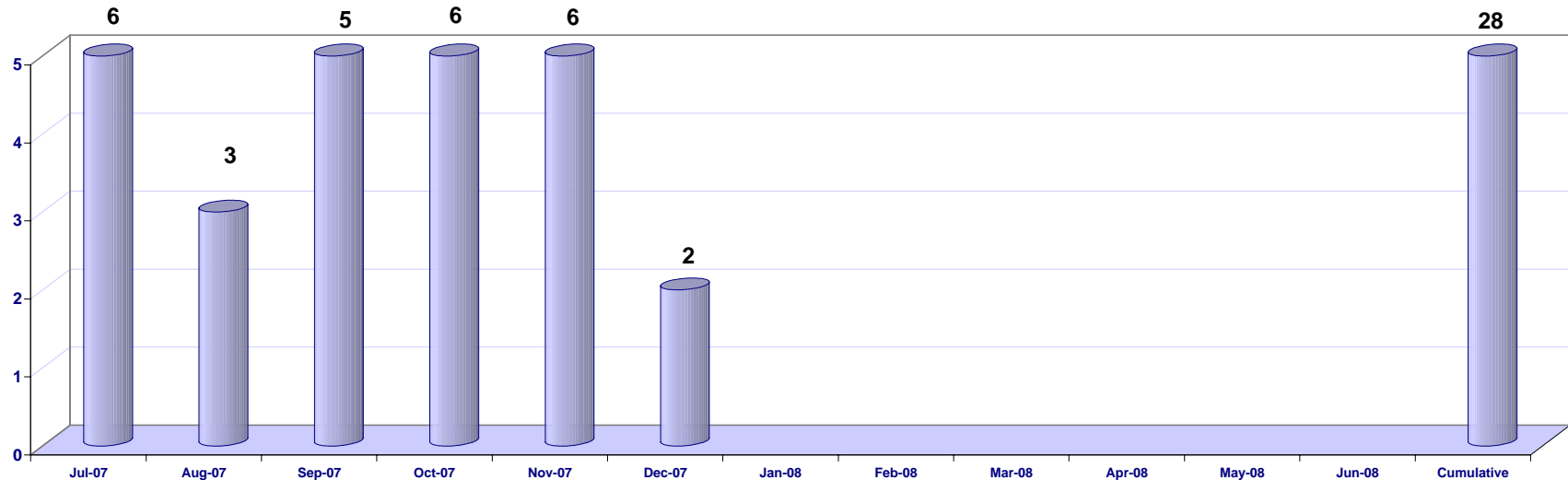


WIA PARTICIPANT SUMMARY REPORT - DISLOCATED WORKER (Grant Code: 501)
PY 2007/08 - December 2007
Report Range 07/2007 to 12/2007

	DISLOCATED WORKER												Part. Plan	% of Plan	
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	Cumulative	PY 07/08	Attained
Total Participants	97	100	105	86	92	94							119	158	75.3%
Participants Carried In	91	97	100	80	86	92							91	85	107.1%
New Participants Entering Grant	6	3	5	6	6	2							28	73	38.4%
Total Participants Exiting WI			25			23							48	39	123.1%
Entered Unsubsidized Employment			19			19							38	35	108.6%
Training Related			3			5							8	17	47.1%
Entered Military Service															
Entered Qualified Apprenticeship Program															
Entered Post-Secondary Education															
Entered Advanced Training															
Attained Recognized Certificate/Diploma/Degree			10			9							19		
Attained High School Diploma/GED															
Returned to Secondary School (Youth Only)															
Exits Excluded from Performance			3			2							5		
Other Exits			22			21							43	38	113.2%

Program Activities/Services Summary	Enrolled												Part. Plan	% of Plan	
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08			Cumulative
Core Services (Registered)	97	100	105	91	92	94							119	216	55.1%
Intensive Services	81	84	89	82	84	86							104	113	92.0%
Training Services	26	26	27	27	27	29							35	71	49.3%
Youth Services															
Concurrent Program Participants	36	36	36	26	26	27							38		
Individual Training Accounts	3	3	3	1	1	1							3		
Goals Set (Younger Youth Only)		100	105												

WIA PARTICIPANT SUMMARY - DISLOCATED WORKER
New Participants Entering Grant

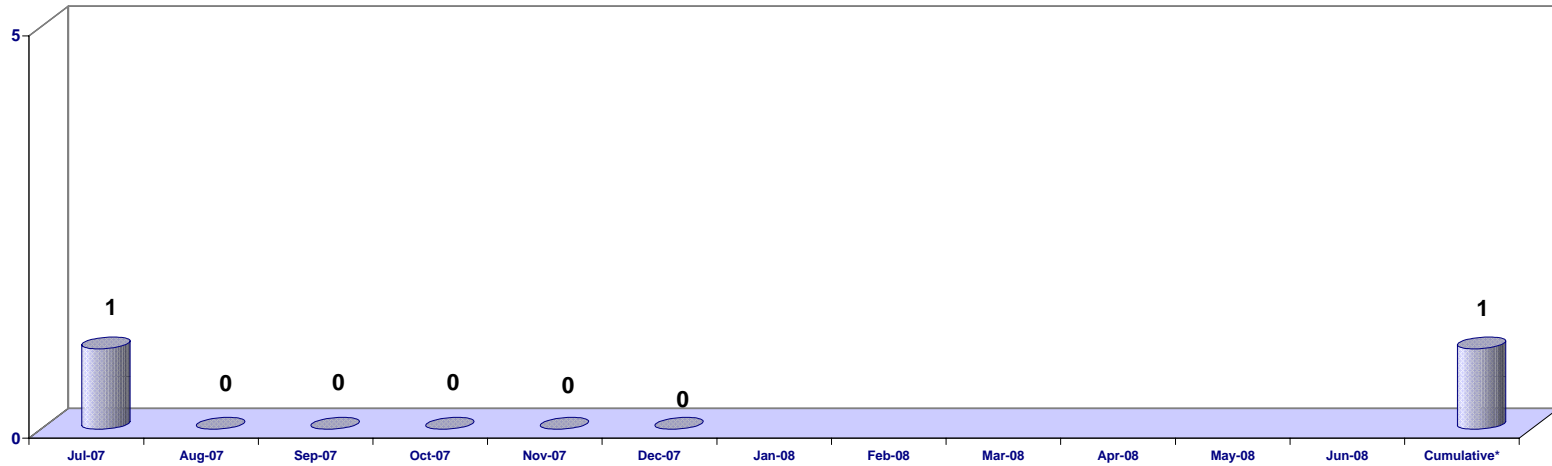


WIA PARTICIPANT SUMMARY REPORT - 25% MERCED EXPANSION PROJECT (Grant Code: 528)
 PY 2007/08 - December 2007
 Report Range 07/2007 to 12/2007

	QUEBECOR												Part. Plan	% of Plan	
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	Cumulative*	PY 07/08	Attained
Total Participants	13	13	13	5	5	5							13		
Participants Carried In	12	13	13	5	5	5							12		
New Participants Entering Grant	1												1		
Total Participants Exiting WI			8										10		
Entered Unsubsidized Employment			7										8		
Training Related			1										1		
Entered Military Service															
Entered Qualified Apprenticeship Program															
Entered Post-Secondary Education															
Entered Advanced Training															
Attained Recognized Certificate/Diploma/Degree			2										2		
Attained High School Diploma/GED															
Returned to Secondary School (Youth Only)															
Exits Excluded from Performance															
Other Exits			8										10		

Program Activities/Services Summary	Enrolled												PY 07/08	% of Plan	
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08			Cumulative*
Core Services (Registered)	13	13	13	5	5	5							10		
Intensive Services	5	5	5	2	2	2							4		
Training Services	4	4	4	2	2	2							3		
Youth Services															
Concurrent Program Participants	2	2	2										2		
Individual Training Accounts															
Goals Set (Younger Youth Only)															

WIA PARTICIPANT SUMMARY - 25 % DISLOCATED WORKER AUGMENTATION: QUEBECOR
 New Participants Entering Grant

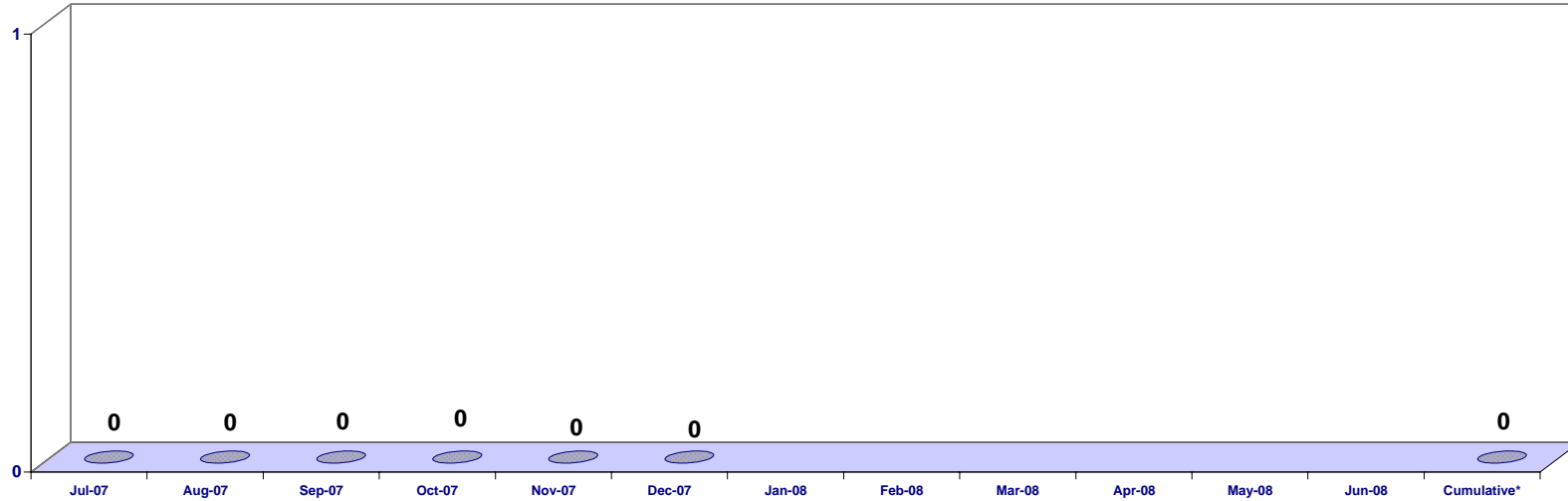


WIA PARTICIPANT SUMMARY REPORT - DWI/CVOC JOINT PROJECT (Grant Code: 537)
 PY 2007/08 - December 2007
 Report Range 07/2007 to 12/2007

	DWI/CVOC JOINT PROJECT												Part. Plan	% of Plan	
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	Cumulative*	PY 07/08	Attained
Total Participants	35	35	35	28	28	28							35		
Participants Carried In	35	35	35	28	28	28							35		
New Participants Entering Grant															
Total Participants Exiting WI			7			5							12		
Entered Unsubsidized Employment			5			4							9		
Training Related			2			1							3		
Entered Military Service															
Entered Qualified Apprenticeship Program															
Entered Post-Secondary Education															
Entered Advanced Training															
Attained Recognized Certificate/Diploma/Degree			4			3							7		
Attained High School Diploma/GED															
Returned to Secondary School (Youth Only)															
Exits Excluded from Performance			2			1							3		
Other Exits			5			4							9		

Program Activities/Services Summary	Enrolled												Cumulative*	PY 07/08	Attained
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08			
Core Services (Registered)	33	33	34	27	27	27							34		
Intensive Services	34	34	34	27	27	27							34		
Training Services	7	7	7	5	6	6							8		
Youth Services															
Concurrent Program Participants	25	25	25	19	19	19							25		
Individual Training Accounts	2	2	2	1	1	1							2		
Goals Set (Younger Youth Only)															

WIA PARTICIPANT SUMMARY - DWI/CVOC JOINT PROJECT
 New Participants Entering Grant

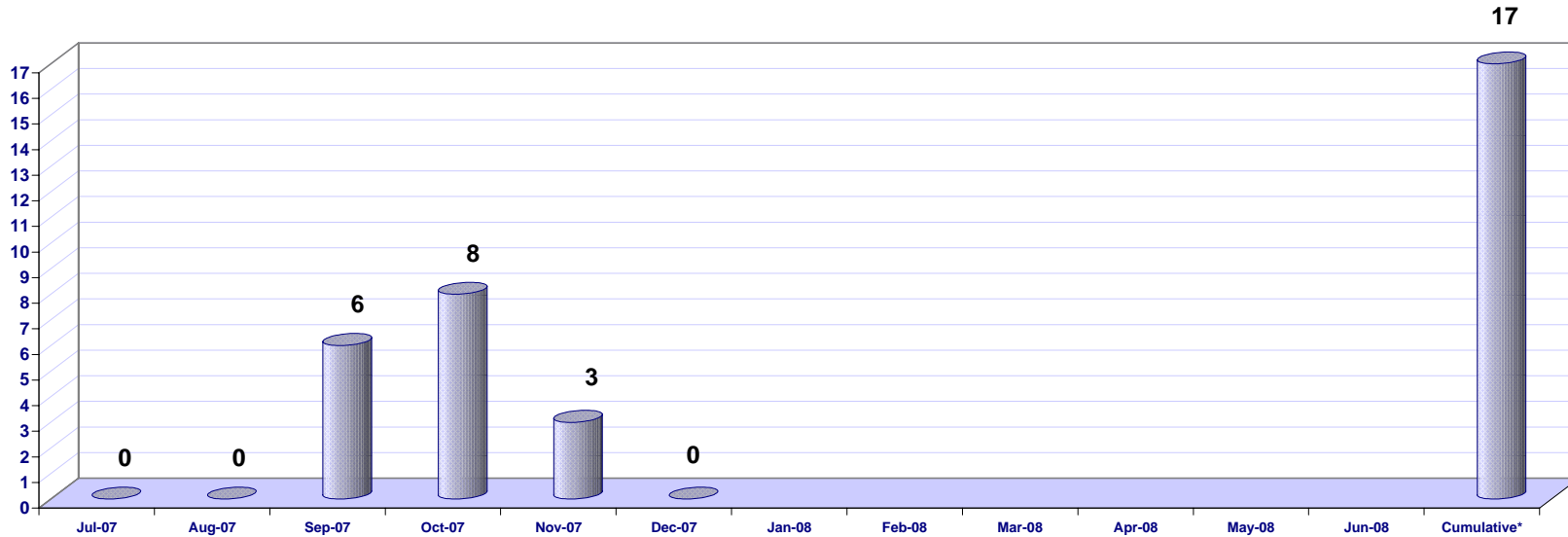


WIA PARTICIPANT SUMMARY REPORT - HIGH CON. YOUTH (Grant Code: 648)
 PY 2007/08 - December 2007
 Report Range 07/2007 to 12/2007

	High Concentration Youth Program												Cumulative*
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	
Total Participants	21	21	27	35	38	38							38
Participants Carried In	21	21	21	27	35	38							21
New Participants Entering Grant			6	8	3								17
Total Participants Exiting WI													
Entered Unsubsidized Employment													
Training Related													
Entered Military Service													
Entered Qualified Apprenticeship Program													
Entered Post-Secondary Education													
Entered Advanced Training													
Attained Recognized Certificate/Diploma/Degree													
Attained High School Diploma/GED													
Returned to Secondary School (Youth Only)													
Exits Excluded from Performance													
Other Exits													

Program Activities/Services Summary	Enrolled												Cumulative*
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	
Core Services (Registered)													
Intensive Services	7	7	12	16	17	17							17
Training Services	3	3	4	4	4	4							4
Youth Services	21	21	27	34	37	37							37
Concurrent Program Participants	6	6	7	11	12	12							12
Individual Training Accounts													
Goals Set (Younger Youth Only)													

WIA PARTICIPANT SUMMARY - HIGH CON. YOUTH (GRANT CODE: 648)
 New Participants Entering Grant

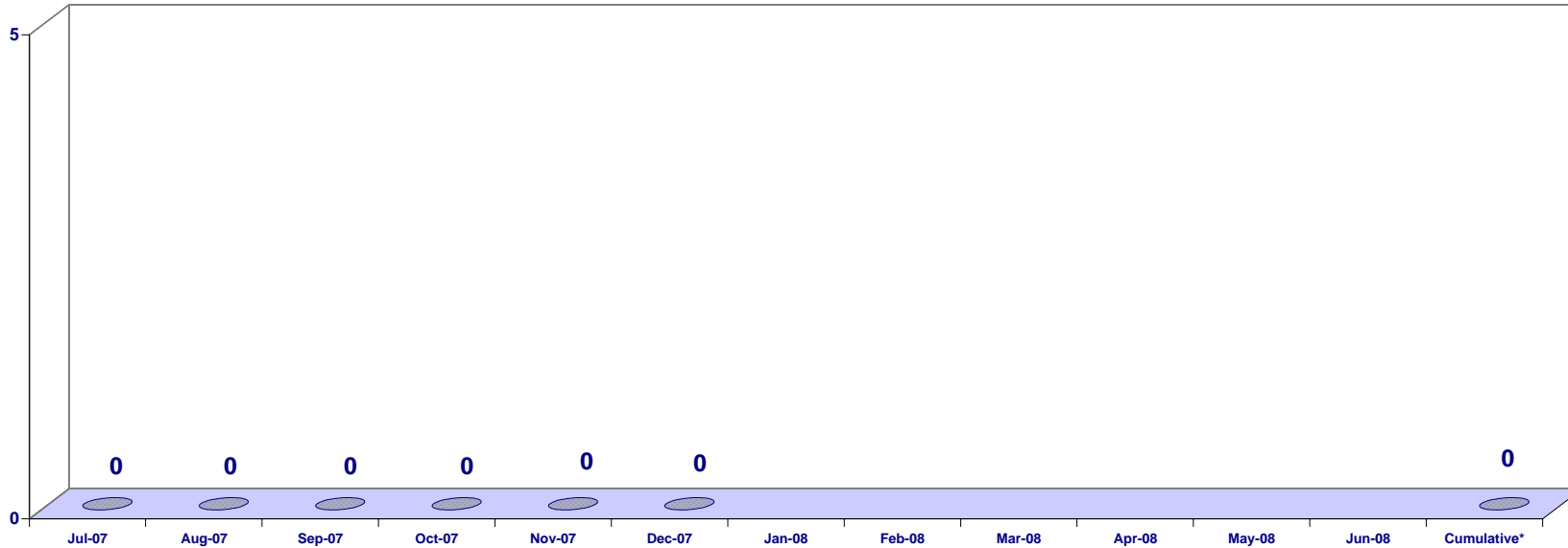


WIA PARTICIPANT SUMMARY REPORT - NURSING PROGRAM (Grant Code: 693)
 PY 2007/08 - December 2007
 Report Range 07/2007 to 12/2007

	Nursing Program												Cumulative*
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	
Total Participants	27	27	27	24	24	24							27
Participants Carried In	27	27	27	24	24	24							27
New Participants Entering Grant													
Total Participants Exiting WI			3										3
Entered Unsubsidized Employment			3										3
Training Related			2										2
Entered Military Service													
Entered Qualified Apprenticeship Program													
Entered Post-Secondary Education													
Entered Advanced Training													
Attained Recognized Certificate/Diploma/Degree			2										2
Attained High School Diploma/GED													
Returned to Secondary School (Youth Only)													
Exits Excluded from Performance													
Other Exits			3										3

Program Activities/Services Summary	Enrolled												Cumulative*
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	
Core Services (Registered)	22	22	22	21	21	21							22
Intensive Services	27	27	27	24	24	24							27
Training Services	19	19	19	18	18	18							19
Youth Services													
Concurrent Program Participants	3	3	3	3	3	3							3
Individual Training Accounts	1	1	1	1	1	1							1
Goals Set (Younger Youth Only)													

WIA PARTICIPANT SUMMARY - NURSING PROGRAM (GRANT CODE: 693)
 New Participants Entering Grant

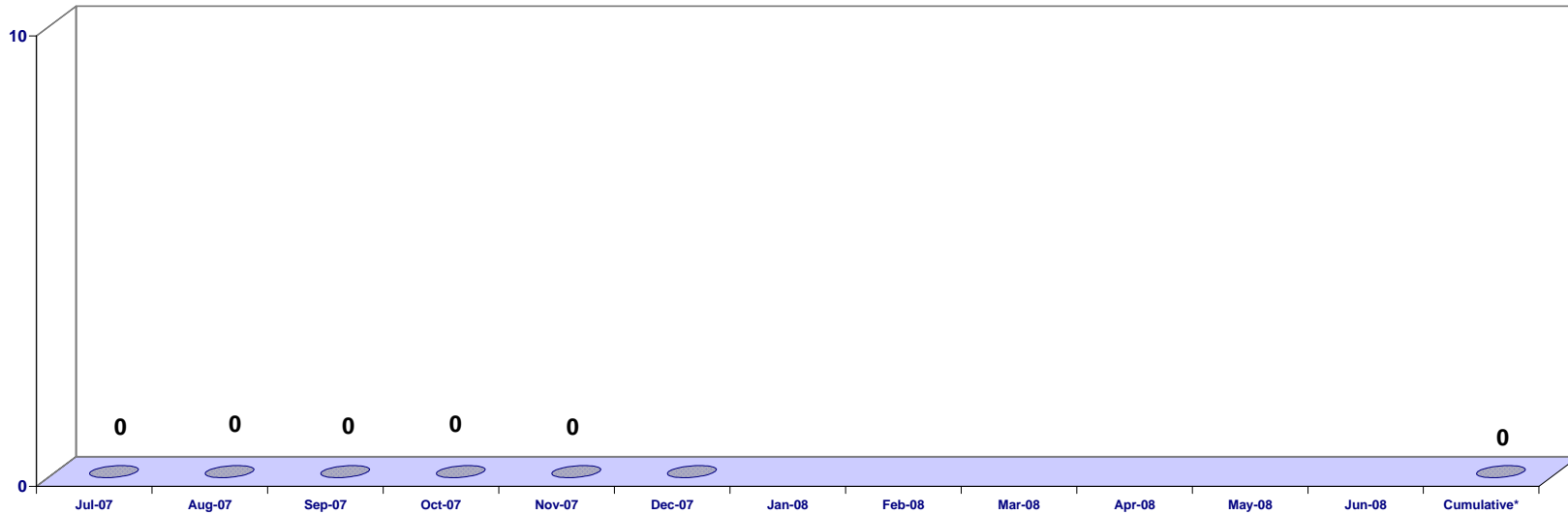


WIA PARTICIPANT SUMMARY REPORT - 15% MERCED EXPANSION PROJECT (Grant Code: 787)
PY 2007/08 - December 2007
Report Range 07/2007 to 12/2007

	Quebecor												Cumulative*	Part. Plan PY 07/08	% of Plan Attained	
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08				
Total Participants	15	15	15	7	7	7								15		
Participants Carried In	15	15	15	7	7	7								15		
New Participants Entering Grant																
Total Participants Exiting WI			8			4								12		
Entered Unsubsidized Employment			6			2								8		
Training Related			2											2		
Entered Military Service																
Entered Qualified Apprenticeship Program																
Entered Post-Secondary Education																
Entered Advanced Training																
Attained Recognized Certificate/Diploma/Degree			2											2		
Attained High School Diploma/GED																
Returned to Secondary School (Youth Only)																
Exits Excluded from Performance																
Other Exits			8			4								12		

Program Activities/Services Summary	Enrolled												Cumulative*	Part. Plan PY 07/08	% of Plan Attained	
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08				
Core Services (Registered)	15	15	15	7	7	7								15		
Intensive Services	2	2	2											2		
Training Services	2	2	2											2		
Youth Services																
Concurrent Program Participants	2	2	2											2		
Individual Training Accounts																
Goals Set (Younger Youth Only)																

WIA PARTICIPANT SUMMARY - 15% MERCED EXPANSION PROJECT (GRANT CODE: 787)
New Participants Entering Grant

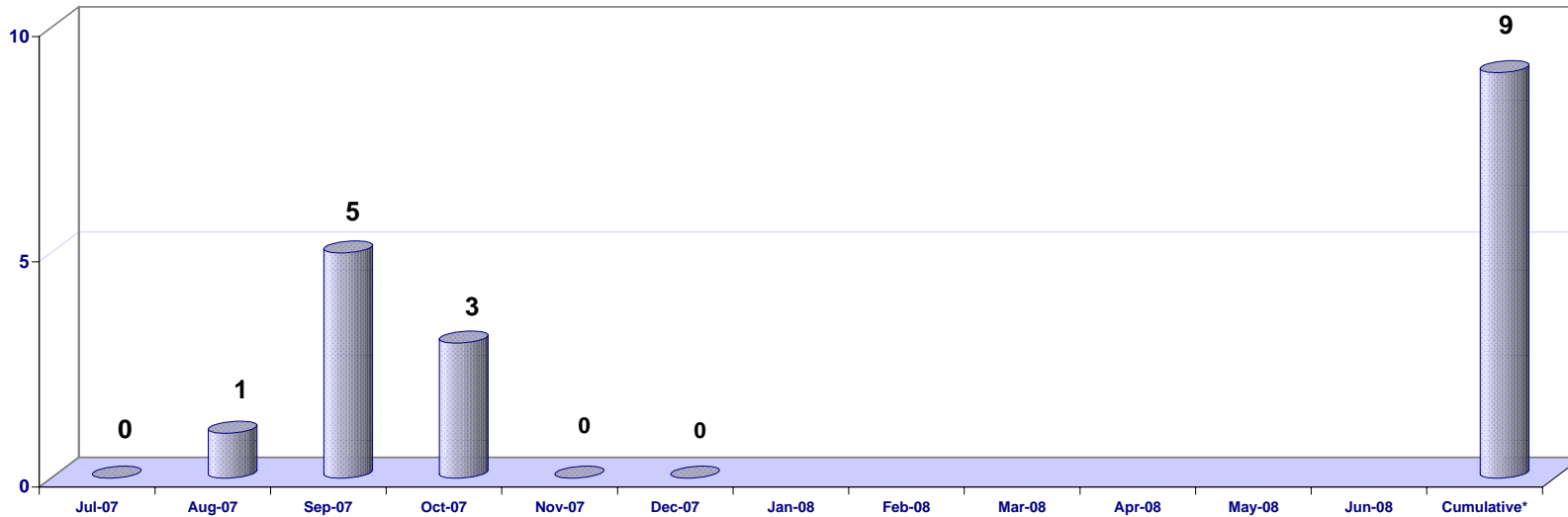


WIA PARTICIPANT SUMMARY REPORT - OLDER YOUTH
PY 2007/08 - December 2007
Report Range 07/2007 to 12/2007

	OLDER YOUTH												Cumulative*	Part. Plan	% of Plan
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08		PY 07/08	Attained
Total Participants	93	94	99	98	98	98							102	132	77.3%
Participants Carried In	93	93	94	95	98	98							93	102	91.2%
New Participants Entering Grant		1	5	3									9	30	30.0%
Total Participants Exiting WI			4										4	35	11.4%
Entered Unsubsidized Employment			3										3	25	12.0%
Training Related			1										1	9	11.1%
Entered Military Service															
Entered Qualified Apprenticeship Program															
Entered Post-Secondary Education			1										1	9	11.1%
Entered Advanced Training			1										1	1	
Attained Recognized Certificate/Diploma/Degree			2										2		
Attained High School Diploma/GED															
Returned to Secondary School (Youth Only)															
Exits Excluded from Performance															
Other Exits			2										2	35	5.7%

Program Activities/Services Summary	Enrolled												Cumulative*	Part. Plan	% of Plan	
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08				
Core Services (Registered)																
Intensive Services	82	83	88	87	87	87							91			
Training Services	60	61	62	59	59	59							63			
Youth Services	91	92	97	96	96	96							100			
Concurrent Program Participants	28	29	30	30	30	30							31			
Individual Training Accounts																
Goals Set (Younger Youth Only)																

WIA PARTICIPANT SUMMARY - OLDER YOUTH
New Participants Entering Grant

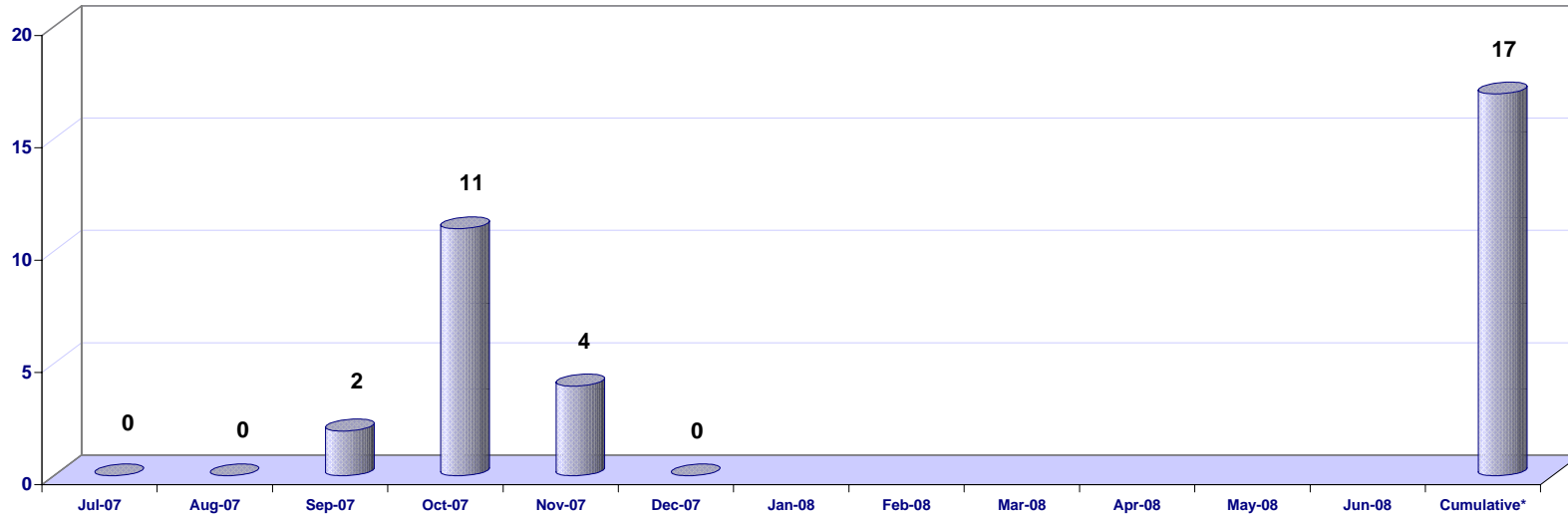


WIA PARTICIPANT SUMMARY REPORT - YOUNGER YOUTH
PY 2007/08 - December 2007
Report Range 07/2007 to 12/2007

	Younger Youth												Cumulative*	Part. Plan	% of Plan
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08		PY 07/08	Attained
Total Participants	196	196	198	165	169	169							213	316	67.4%
Participants Carried In	196	196	196	154	165	169							196	286	68.5%
New Participants Entering Grant			2	11	4								17	30	56.7%
Total Participants Exiting WI			44										44	100	44.0%
Entered Unsubsidized Employment			13										13	15	86.7%
Training Related			5										5	10	50.0%
Entered Military Service														5	
Entered Qualified Apprenticeship Program															
Entered Post-Secondary Education			26										26	62	41.9%
Entered Advanced Training			1										1	2	50.0%
Attained Recognized Certificate/Diploma/Degree			36										36		
Attained High School Diploma/GED			30										30	75	40.0%
Returned to Secondary School (Youth Only)														4	
Exits Excluded from Performance			1										1		
Other Exits			43										43	85	50.6%

Program Activities/Services Summary	Enrolled												Cumulative*	Part. Plan	% of Plan	
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08				
Core Services (Registered)																
Intensive Services	46	46	47	44	45	45							52			
Training Services	31	31	31	28	28	28							31			
Youth Services	196	196	198	164	168	168							212			
Concurrent Program Participants	102	102	102	80	82	82							110			
Individual Training Accounts																
Goals Set (Younger Youth Only)	12	11	12	21	6	11							65	250	26.0%	

WIA PARTICIPANT SUMMARY - YOUNGER YOUTH
New Participants Entering Grant

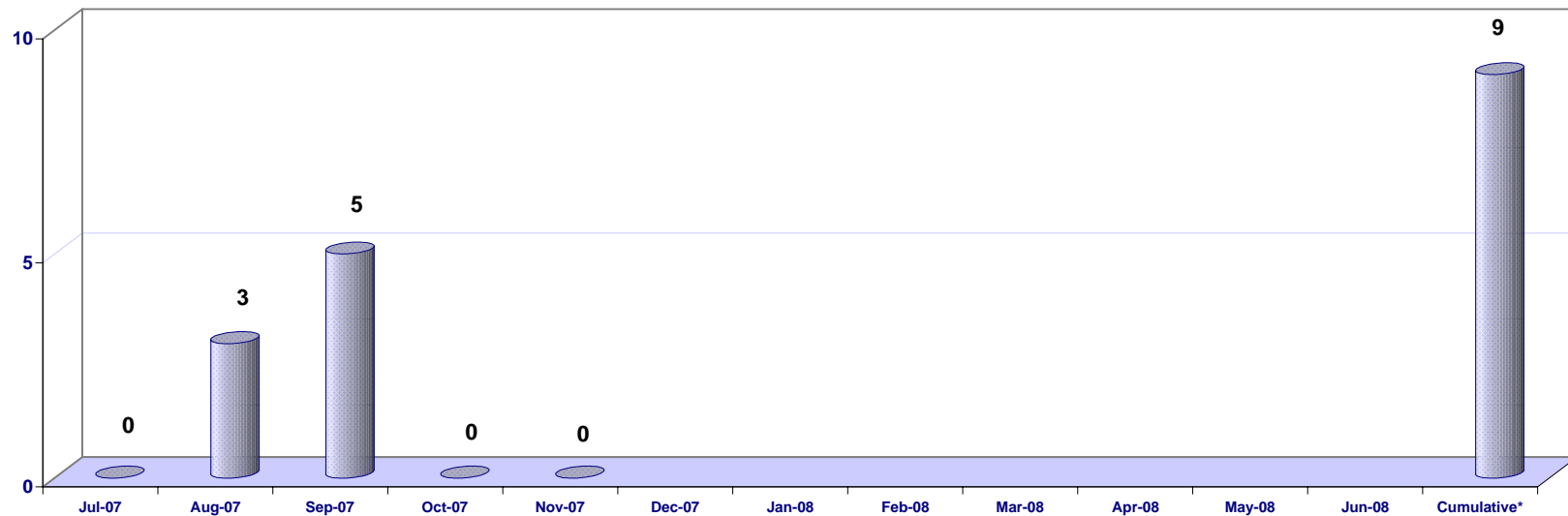


WIA PARTICIPANT SUMMARY REPORT - 907 DOL San Joaquin LVN Program
 PY 2007/08 - December 2007
 Report Range 07/2007 to 12/2007

	DOL San Joaquin LVN Program												
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	Cumulative*
Total Participants	31	34	39	39	39	39							40
Participants Carried In	31	31	34	39	39	39							31
New Participants Entering Grant		3	5										9
Total Participants Exiting WI			1										1
Entered Unsubsidized Employment													
Training Related													
Entered Military Service													
Entered Qualified Apprenticeship Program													
Entered Post-Secondary Education													
Entered Advanced Training													
Attained Recognized Certificate/Diploma/Degree													
Attained High School Diploma/GED													
Returned to Secondary School (Youth Only)													
Exits Excluded from Performance													
Other Exits			1										1

Program Activities/Services Summary	Enrolled												
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	Cumulative*
Core Services (Registered)	23	25	30	29	29	29							30
Intensive Services	27	29	29	29	29	29							30
Training Services													
Youth Services													
Concurrent Program Participants	4	5	6	6	6	6							6
Individual Training Accounts													
Goals Set (Younger Youth Only)													

WIA PARTICIPANT SUMMARY - DOL SAN JOAQUIN LVN PROGRAM
 New Participants Entering Grant

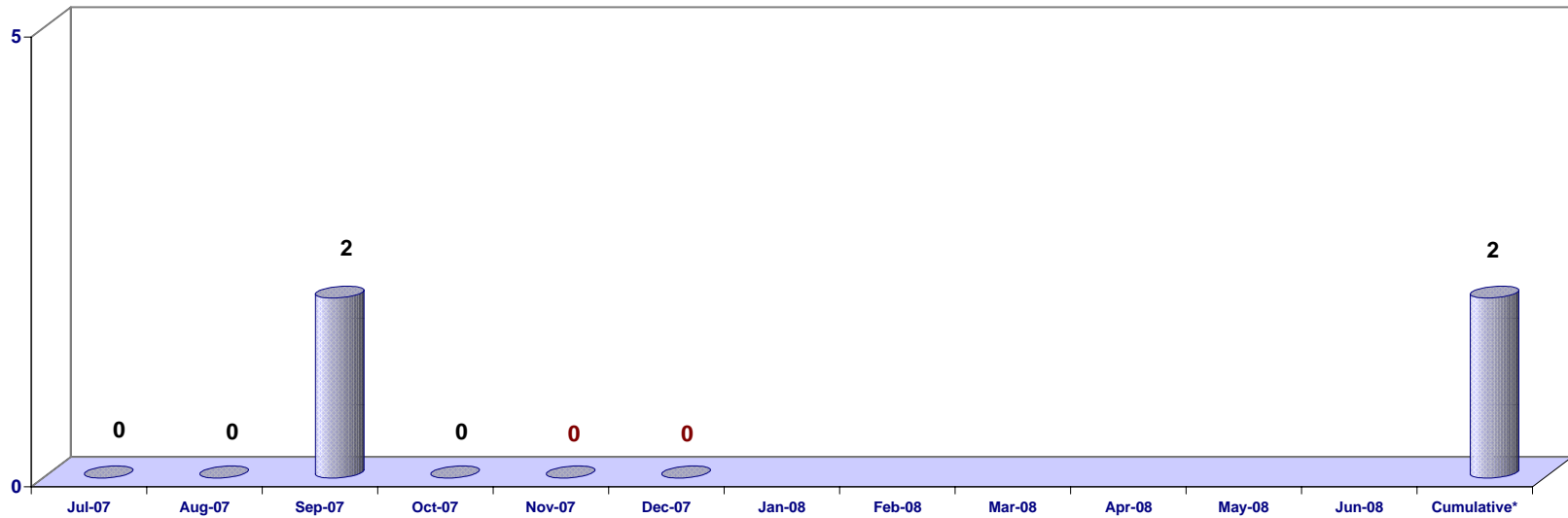


WIA PARTICIPANT SUMMARY REPORT - SJC MANUFACTURING PROJECT (914)
 PY 2007/08 - December 2007
 Report Range 07/2007 to 12/2007

	DOL San Joaquin LVN Program												
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	Cumulative*
Total Participants	1	1	3	3	3	3							3
Participants Carried In	1	1	1	3	3	3							1
New Participants Entering Grant			2										2
Total Participants Exiting WI													
Entered Unsubsidized Employment													
Training Related													
Entered Military Service													
Entered Qualified Apprenticeship Program													
Entered Post-Secondary Education													
Entered Advanced Training													
Attained Recognized Certificate/Diploma/Degree													
Attained High School Diploma/GED													
Returned to Secondary School (Youth Only)													
Exits Excluded from Performance													
Other Exits													

Program Activities/Services Summary	Enrolled												
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	Cumulative*
Core Services (Registered)	1	1	3	3	3	3							3
Intensive Services	1	1	3	3	3	3							3
Training Services													
Youth Services													
Concurrent Program Participants													
Individual Training Accounts													
Goals Set (Younger Youth Only)													

WIA PARTICIPANT SUMMARY - SJC MANUFACTURING PROJECT
 New Participants Entering Grant



WIA PARTICIPANT CHARACTERISTICS SUMMARY

Report Period: 7/2007 to 12/2007

ENROLLED

	ADULT		DISLOCATED WORKER		528 25% MERCED EXPANSION PROJECT		537 WIA-CVOC JOINT PROJECT		648 WIA-HIGH CON. YTH		693 RN PROGRAM	
	#	%	#	%	#	%	#	%	#	%	#	%
Total	161	100.0%	119	100.0%	13	100.0%	35	100.0%	38	100.0%	27	100.0%
Female	113	70.2%	75	63.0%	5	38.5%	26	74.3%	16	42.1%	20	74.1%
Male	48	29.8%	44	37.0%	8	61.5%	9	25.7%	22	57.9%	7	25.9%
Age												
14-18	1	0.6%							24	63.2%		
19-21	9	5.6%	5	4.2%	2	15.4%	1	2.9%	14	36.8%	2	7.4%
22-29	71	44.1%	13	10.9%	3	23.1%					17	63.0%
30-44	50	31.1%	39	32.8%	6	46.2%	9	25.7%			6	22.2%
45-54	20	12.4%	40	33.6%	2	15.4%	13	37.1%			2	7.4%
55-61	10	6.2%	19	16.0%			10	28.6%				
62-64			2	1.7%			1	2.9%				
65 and over			1	0.8%			1	2.9%				
Race/Ethnicity												
American Indian / Alaskan Native	1	0.6%	4	3.4%	2	15.4%						
Asian	35	21.7%	5	4.2%	1	7.7%	2	5.7%	1	2.6%	1	3.7%
Black / African American	13	8.1%	9	7.6%	1	7.7%	2	5.7%	6	15.8%		
Hawaiian Native / Other Pacific Islander	9	5.6%	1	0.8%							1	3.7%
White	51	31.7%	40	33.6%	4	30.8%	7	20.0%	7	18.4%	15	55.6%
Ethnicity Hispanic or Latino	63	39.1%	66	55.5%	7	53.8%	25	71.4%	27	71.1%	11	40.7%
Labor Force Status												
Employed	72	44.7%							3	7.9%	19	70.4%
Unemployed	89	55.3%	119	100.0%	13	100.0%	35	100.0%	35	92.1%	8	29.6%
UI Claimant	12	7.5%	92	77.3%	7	53.8%	31	88.6%				
UI Exhaustee	4	2.5%	23	19.3%	6	46.2%	3	8.6%				
Barriers to Employment												
Disabled	4	2.5%	1	0.8%					17	44.7%	1	3.7%
Limited English Proficiency	3	1.9%	3	2.5%			2	5.7%				
Single Parent	44	27.3%	19	16.0%	2	15.4%	4	11.4%	1	2.6%	5	18.5%
Work Profiling Reemployment Services Referral			14	11.8%			5	14.3%				
Low Income	89	55.3%	51	42.9%	8	61.5%	10	28.6%	38	100.0%	12	44.4%
Displaced Homemaker												
Offender	6	3.7%	2	1.7%	2	15.4%			3	7.9%	1	3.7%
Homeless	1	0.6%							2	5.3%		
Runaway Youth									3	7.9%		
Pregnant Parenting Youth									3	7.9%		
Youth Needing Additional Assistance									38	100.0%		
Basic Literacy Skills Deficient	56	34.8%	66	55.5%	1	7.7%	26	74.3%	35	92.1%	4	14.8%
Substance Abuse									3	7.9%		
Foster Youth	1	0.6%							3	7.9%		

WIA PARTICIPANT CHARACTERISTICS SUMMARY

Report Period: 7/2007 to 12/2007

ENROLLED

	787 15% MERCED EXPANSION PROJECT		907 DOL SAN JOAQUIN LVN PROGRAM		301 OLDER YOUTH		301 YOUNGER YOUTH		914 SJC MANUF. PROJECT		TOTAL (ALL GRANT CODES)	
	#	%	#	%	#	%	#	%	#	%	#	%
Total	15	100.0%	40	100.0%	102	100.0%	213	100.0%	3	100.0%	766	100.0%
Female	4	26.7%	36	90.0%	75	73.5%	107	50.2%			477	62.3%
Male	11	73.3%	4	10.0%	27	26.5%	106	49.8%	3	100.0%	289	37.7%
Age												
14-18							213	100.0%			238	31.1%
19-21					102	100.0%					135	17.6%
22-29	8	53.3%	21	52.5%							133	17.4%
30-44	3	20.0%	16	40.0%					3	100.0%	132	17.2%
45-54	3	20.0%	2	5.0%							82	10.7%
55-61	1	6.7%	1	2.5%							41	5.4%
62-64											3	0.4%
65 and over											2	0.3%
Race/Ethnicity												
American Indian / Alaskan Native					1	1.0%	3	1.4%			11	1.4%
Asian	3	20.0%	16	40.0%	6	5.9%	30	14.1%			100	13.1%
Black / African American	2	13.3%	2	5.0%	9	8.8%	19	8.9%			63	8.2%
Hawaiian Native / Other Pacific Islander	1	6.7%	4	10.0%	1	1.0%	1	0.5%			18	2.3%
White	2	13.3%	11	27.5%	12	11.8%	30	14.1%	2	66.7%	181	23.6%
Ethnicity Hispanic or Latino	8	53.3%	10	25.0%	74	72.5%	145	68.1%	1	33.3%	437	57.0%
Labor Force Status												
Employed	10	66.7%	27	67.5%	16	15.7%	5	2.3%			152	19.8%
Unemployed	5	33.3%	13	32.5%	86	84.3%	208	97.7%	3	100.0%	614	80.2%
UI Claimant	1	6.7%			1	1.0%			3	100.0%	147	19.2%
UI Exhaustee											36	4.7%
Barriers to Employment												
Disabled	1	6.7%	1	2.5%	5	4.9%	29	13.6%			59	7.7%
Limited English Proficiency			1	2.5%	7	6.9%	6	2.8%			22	2.9%
Single Parent	5	33.3%	10	25.0%	17	16.7%	11	5.2%			118	15.4%
Work Profiling Reemployment Services Referral											19	2.5%
Low Income	11	73.3%	17	42.5%	100	98.0%	208	97.7%			544	71.0%
Displaced Homemaker												
Offender	2	13.3%			9	8.8%	16	7.5%	1	33.3%	42	5.5%
Homeless					3	2.9%	2	0.9%			8	1.0%
Runaway Youth					2	2.0%	6	2.8%			11	1.4%
Pregnant Parenting Youth					34	33.3%	18	8.5%			55	7.2%
Youth Needing Additional Assistance					102	100.0%	211	99.1%			351	45.8%
Basic Literacy Skills Deficient			9	22.5%	90	88.2%	192	90.1%	1	33.3%	480	62.7%
Substance Abuse					4	3.9%	12	5.6%			19	2.5%
Foster Youth					2	2.0%	4	1.9%			10	1.3%