

TO: Executive Committee

DATE: 2/04/08

FROM: WIB Staff

For Action

For Information

For Discussion

SUBJECT: Program Year 2006/07 Final Performance Measures

PROPOSED MOTION(S): Information only.

DISCUSSION: The Workforce Investment Act specifies 15 core performance measures. The final performance for the Merced County Workforce Investment Area is attached.

The Local Workforce Investment Area of Merced surpassed 14 of the 15 performance measures. Local calculations indicate that the Dislocated Worker retention success rate is 101.18 % while the final numbers issued by the State show the success rate under this measure at 98.35 %. Workforce Investment is beginning the process to challenge the State numbers for this measure.

**ATTACHMENT(S):
2006/07 Performance Data**

Table O - Local Performance

Local Area Name Merced County WIB	Total Participants Served	Adults	532
		Dislocated Workers	271
		Older Youth	148
		Younger Youth	488
ETA Assigned # 6090	Total Exiters	Adults	427
		Dislocated Workers	183
		Older Youth	46
		Younger Youth	202

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	74.0%	85.1%	115.05%
	Dislocated Workers	78.5%	88.9%	113.24%
	Older Youth	65.8%	78.4%	119.19%
Retention Rate	Adults	78.0%	89.0%	114.13%
	Dislocated Workers	84.0%	82.6%	98.35%
	Older Youth	75.0%	84.8%	113.04%
	Younger Youth	65.0%	79.5%	122.31%
Average Earnings	Adults	\$12,800	\$16,116	125.90%
	Dislocated Workers	\$13,800	\$17,933	129.95%
Earnings Change in Six Months	Older Youth	\$3,450	\$3,891	112.78%
Credential/Diploma Rate	Adults	58.0%	68.5%	118.14%
	Dislocated Workers	67.0%	69.3%	103.43%
	Older Youth	39.0%	67.2%	172.33%
	Younger Youth	67.0%	93.6%	139.63%
Skill Attainment Rate	Younger Youth	85.7%	94.9%	110.70%
Placement in Employment or Education	Youth (14-21)	---	85.7%	---
Attainment of Degree or Certificate	Youth (14-21)	---	92.5%	---
Literacy or Numeracy Gains	Youth (14-21)	---	---	---

Total participants served are clients in the program between July 1, 2006 and June 30, 2007. Total exiters include clients leaving the program during the period from April 1, 2006 to March 31, 2007. The cohort for entered employment rates and the employment/credential rates is October 1, 2005 through September 30, 2006. The earnings and retention measures are based on the clients leaving the program between April 1, 2005 and March 31, 2006. The skill attainment rate and the diploma or equivalent rate evaluate the performance for clients leaving the Youth Program between April 1, 2006 and March 31, 2007.