

**TO: Executive Committee**

**DATE: 02/06/06**

**FROM: WIB Staff**

Action

For Information

For Discussion

**SUBJECT: Workforce Investment Board Membership**

**PROPOSED MOTION(S): Discuss future private sector WIB member recruitments.**

**DISCUSSION: The Workforce Investment Act requires that 50+% of the WIB membership be from the private sector. Due to recent resignations and unforeseen recruitment losses, the private sector is no longer a majority of the WIB. In order to comply with the law, an immediate recruitment and enrollment of private sector WIB members are needed.**

**The Workforce Investment Act directs that the private sector membership should meet the following criteria:**

- 1) are owners of businesses, chief executives or operating officers of businesses, and other business executives or employers with optimum policy making or hiring authority,**
- 2) represent businesses with employment opportunities that reflect the employment opportunities of the local area, and**
- 3) are appointed from among individuals nominated by local organizations and business trade associations.**

**As of November 16, 2005, there were 17 businesses represented on the WIB. The following demographics are presented, with the current members representing the WIB's chosen industry sectors:**

**Agriculture/Food Processing**

- 1. Larry Pitts – Unilever Best Foods**

**Healthcare**

- 1. Mike Sullivan – Golden Valley Health Centers**

**Business/Information Services**

- 1. Don Bergman – Postage Plus**
- 2. Peter Fluetsch – Fluetsch & Busby Insurance**
- 3. Bob Harmon – Harmon Insurance**
- 4. Nellie McGarry – McGarry Rental Property Management**
- 5. Sharon Creswell – Buckley Radio**
- 6. Rick Osorio – Osorio Financial/Intervalley Insurance**
- 7. Alfonse Peterson – SunAmerica Securities**
- 8. Mike Smith – Smith & Ransom, CPAs**
- 9. Steve Tinetti – Tinetti Realty Group**

- 10. Tom Tsubota – Union Bank of California**
- 11. Albert Montejano – Cingular Wireless**

**Tourism, Visitor Services, and Hospitality**

- 1. Carol Greenberg – Coldstone Creamery**

**Wood / Metal Processing**

**None**

**Construction / Materials and Ancillary Services**

**None**

**Warehouse Distribution**

**None**

**Childcare**

**None**

**Of the businesses on the WIB;**

- **5 have 1 to 4 employees**
- **4 have 5 to 9 employees**
- **4 have 10 to 19 employees**
- **1 has 20 to 50 employees**
- **1 has 100 to 500 employees**
- **2 have 500 to 999 employees**

**In addition to the 8 industry sectors identified by the Merced County WIB, four industry sectors have been targeted by Workforce Investment Boards throughout the Central Valley region. Some duplication is noted.**

- **Good Movement/Logistics**
- **Healthcare (Merced County Cluster)**
- **Manufacturing/Food Processing (Merced County - Agriculture/Food Processing)**
- **Information Services (Merced County - Business Services)**

**If at all possible, prospective private sector WIB members should represent the above industry sectors and be from businesses employing larger numbers of employees.**