

TO: WIB Quality Assurance Committee

DATE: 4/30/04

FROM: WIB Staff

For Action

For Information

For Discussion

SUBJECT: Workforce Investment Act Performance Measures 03-04

PROPOSED MOTION(S): Information/Discussion Only.

DISCUSSION: The Merced Workforce Investment Board sent a letter to the State with Merced's proposed 2003-2004 performance measures in August 2003. On March 30, 2004, the State sent draft directive WIADD-70 that included their recommendation for Merced's performance measures and described the negotiation process. If Merced does not accept what the State proposed, a letter must be sent to continue the negotiation process. The letter must be postmarked no later than April 30, 2004, and contain additional information beyond what has already been taken into account. The local area performance goals were developed by the State based on the following information:

- the local area's proposal for PY 2003-04 performance goals,
- the local area's PY 2002 performance goals,
- the local area's actual performance in PY 2002,
- the results of a regression model developed by the WID to systematically account for variations in participant demographics and local economic conditions across local areas for entered employment, retention, and skill attainment measures, and
- the statewide goals negotiated with DOL and released in WIAD03-6.

An ad hoc committee selected by the Executive Committee met on April 19, 2004 to review and discuss the measures. They agreed to have staff draft a letter to be sent to the State to continue the negotiation process. Many of the State's proposed measures were much higher than what seemed reasonable.

ATTACHMENT(S): Chart of Proposed Performance Levels for PY 2003-2004

PROPOSED PERFORMANCE LEVELS FOR PY 2003-2004

REFERENCE: WIADD-70, March 30, 2004

	Performance Goals For		Actual Performance Goals		Negotiated Performance Goal (03/04)	Proposed Performance Goal (03/04)	State Performance Goal (03/04)
	PY 01/02	PY02/03	PY 01/02	PY02/03			
Adults							
Entered Employment	61.2%	63.0%	79.5%	81.3%	65.0%	72.0%	72.0%
Retention	68.4%	70.2%	82.5%	85.7%	72.0%	79.0%	81.0%
Earnings Change \$\$	\$3,240	\$3,400	\$4,643	\$7,530	\$3,400	\$3,900	\$3,400
Employment & Credential	45.0%	54.0%	57.1%	76.5%	50.0%	50.0%	50.0%
Dislocated Workers							
Entered Employment	62.1%	63.0%	70.8%	80.0%	70.0%	75.4%	79.0%
Retention	74.7%	76.5%	90.2%	90.0%	81.0%	85.2%	88.0%
Earnings Replacement	77.4%	79.2%	95.9%	158.9%	88.0%	107.2%	96.0%
Employment & Credential	37.8%	40.5%	55.4%	72.4%	58.0%	58.0%	58.0%
Older Youth							
Entered Employment	50.4%	52.2%	69.7%	62.2%	55.0%	62.7%	66.0%
Retention	64.8%	66.6%	84.0%	69.2%	69.0%	72.8%	76.5%
Earnings Change \$\$	\$2,340	\$2,430	\$2,523	\$3,580	\$2,400	\$2,970	\$3,000
Employment & Credential	37.8%	40.5%	5.4%	22.2%	30.0%	30.0%	30.0%
Younger Youth							
Skill attainment	63.0%	67.5%	90.7%	87.3%	74.0%	78.7%	76.0%
Retention	37.8%	40.5%	55.3%	79.5%	42.0%	53.8%	53.0%
Diploma or Equivalent	37.8%	40.5%	75.5%	90.0%	55.0%	55.0%	55.0%