

TO: Workforce Investment Board

Date: May 24, 2001

For Action
 For Information
 Meeting Notes

FROM: Planning and Policy Development Committee

SUBJECT: WIB/Sheriff's Department Collaboration

PROPOSED MOTION: That the Board direct the WIA Title I Provider to implement a joint program with the Merced County Sheriff's Department substantially as described in the attached Program Outline which would result in an expanded pool of qualified and trained law enforcement and correctional officer applicants within Merced County.

DISCUSSION: See Attached

The Committee would like the following noted:

- **It is recognized that pay differences among local and regional law enforcement agencies contribute to some of the recruitment/retention problems of the Merced County Sheriff's Department**
- **Though Merced County will initiate this program, staff should be directed to contact neighboring counties to assess interest in expanding this collaboration.**

Attachment

Program Outline

WIB/Sheriff's Department Collaborative Training Program

Background

Merced County Sheriff's Office has recruiting/retention issues

- Decline in Applicants
- Increasing Turnover
- At times, more open positions than qualified applicants

Opportunity

- Prepare WIA Title I eligible clients for local employment
- Assist Sheriff's Department with recruiting

Solution

Sheriff's Department performs the following:

- Recruitment of Reserve Deputy Sheriffs
- Physical Ability Testing
- Interviewing, Scoring and Ranking
- Background Investigation
- Polygraph Examination
- Psychological Screening
- Medical Examination

WIA Title I Provider performs the following:

- Enrollment of eligible Reserve Deputy Sheriffs as WIA clients
- Referral of clients to P.O.S.T or Corrections (STC) training
- Assistance to clients in obtaining financial aid
- Payment for course associated fees
- Payment for clothing/equipment/supplies
- Payment of needs related payments
- Case management
- Payment for additional required examinations
- Provision of work-based assistance
- Provision of retention/follow-up services
- Workers compensation/liability insurance

Financial Impact (Est.)

- Sheriff's Department - \$2000 per recruit
- WIA Funds - \$3000 or \$300 per client (P.O.S.T. or Corrections)