

TO: Finance Committee

DATE: June 30, 2004

FROM: WIB Staff

For Action

For Information

For Discussion

SUBJECT: Five-Year Strategic Plan Modification

PROPOSED MOTION(S): None. Information Only.

DISCUSSION: On September 20, 2000, the Merced County Board of Supervisors approved the local Five-Year Strategic Plan as required by the Workforce Investment Act of 1998. Pursuant to Title 20 of the Code of Federal regulations, Part 661.355, the Governor of California has published procedures governing the modification of the local Five-Year Strategic Plan. The Workforce Investment Board last modified the plan (Fourth Year Modification) at its meeting on September 11, 2003.

The attached was approved by the Program Planning and Development Committee on June 23, 2004, and will go to the Executive Committee at their July 26, 2004 meeting.

ATTACHMENT(S): Five-Year Strategic Plan Modification

Local Workforce Investment Area Strategic Five-Year Local Plan Modification 5, Program Year 2004-05

Local Workforce Investment Area: Merced County

Submitted on: September 30, 2004

Contact Person: Joanne Presnell

Contact Person's Telephone Phone Number: (209) 724-2041

Fifth-Year Local Plan Modification PY 2004-05

Modification # _____ LWIA: Merced County

Date: 4/1/04

**WORKFORCE INVESTMENT ACT
STRATEGIC FIVE-YEAR LOCAL PLAN**

Local Plan Table of Contents

	REVISION		PAGE
	<u>Yes</u>	<u>No</u>	<u>NUMBER</u>
Executive Summary			
I. Plan Development Process	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
II. Local Vision and Goals	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>8</u>
III. Labor Market Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
IV. Leadership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
V. One-Stop Service Delivery System	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
VI. Youth Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>34</u>
VII. Administrative Requirements	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
VIII. Assurances	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
IX. Signature Page	<u>Required</u>		_____
Attachments			
1. Budget Plan Summaries	<u>Required</u>		<u>44-46</u>
2. Participant Plan Summary	<u>Required</u>		<u>47-50</u>
3. Performance Indicator Chart	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>51</u>
4. Memorandums of Understanding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>N/A</u>
5. Public Comments of Disagreement	<input type="checkbox"/>	<input type="checkbox"/>	_____
6. LWIA Grant Recipient Listing	<u>Required</u>		_____
7. Other Submittal(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____

<input checked="" type="checkbox"/> Fifth-Year Local Plan Modification PY 2004-05	
<input type="checkbox"/> Modification # _____	LWIA: <u>Merced County</u>
	Date: <u>4/1/04</u>

IX. SIGNATURE PAGE

This plan modification represents the Merced County Workforce Investment Board's efforts to maximize and coordinate resources available under Title I of the Workforce Investment Act (WIA) of 1998.

This plan modification is submitted for the period of April 1, 2004 through June 30, 2006, in accordance with the provisions of the Workforce Investment Act.

Workforce Investment Board Chair

Chief Elected Official(s)

Signature

John Headding
Name

Chair

Title

September 24, 2004
Date

Signature

Andrea T. Baker
Name

Director, Department of Workforce
Investment

Title

August 24, 2004
Date

**Amendments and updates to the narrative portion of the
STRATEGIC FIVE-YEAR LOCAL WORKFORCE INVESTMENT PLAN**

Section II – Local Vision and Goals

Page 8 – Section 5

The language should reflect that the LWIB, in conjunction with the Youth Council, will recognize that Performance Measures for the Older Youth Entered Employment Rate and the Older Youth Earnings Change will remain borderline for the next year. After losing the out-of-school youth program provider due to its failure as a business, the LWIB’s action to replace the provider within 4 months should raise all older youth performance measures.

Section VI – Youth Activities

Page 34 – Section “E”

The language should be added to reflect that for youth in training, stipends for such activities as GED completion are allowable expenditures under the Merced County WIA youth program, provided the provision of a stipend is included in the participant’s individual needs assessment and individual service strategy.

<input checked="" type="checkbox"/> Fifth-Year Local Plan Modification PY 2004-05	LWIA: Merced County Department of Workforce Investment
<input type="checkbox"/> Modification # _____	Date: 6/1/2004

TITLE IB BUDGET PLAN SUMMARY (Adult or Dislocated Worker)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2004, beginning 07/01/04 through 06/30/05

- Grant Code 201/202/203/204 WIA IB-Adult
- Grant Code 501/502/503/504 WIA IB-Dislocated Worker

FUNDING IDENTIFICATION	R485xxx Subgrant	R5887xx Subgrant
1. Year of Appropriation	2003	2004
2. Formula Allocation	1,712,311	1,710,129
3. Allocation Adjustment- Plus or Minus	(8,003)	0
4. Transfers - Plus or Minus	0	0
5. TOTAL FUNDS AVAILABLE (Line 2 plus 4)	1,704,308	1,710,129
TOTAL ALLOCATION COST CATEGORY PLAN		
6. Program Services (sum of Lines 6A through 6E)	1,533,878	1,539,117
A. Core Self Services	645,997	648,204
B. Core Registration Services	374,106	375,384
C. Intensive Services	62,129	62,341
D. Training Services	451,646	453,188
E. Other	0	0
7. Administration (Line 5 minus 6)	170,430	171,012
8. TOTAL (Lines 6 plus 7)	1,704,308	1,710,129
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2003 and July 1, 2004 respectively)		
9. September 2003	0	
10. December 2003	281,070	
11. March 2004	690,932	
12. June 2004	1,042,242	
13. September 2004	1,452,104	
14. December 2004	1,704,308	310,756
15. March 2005		1,010,443
16. June 2005		1,710,129
17. September 2005		
18. December 2005		
19. March 2006		
20. June 2006		
COST COMPLIANCE PLAN (maximum 10%)		
21. % for Administration Expenditures (Line 7/Line 8)	10.0%	10.0%

Jackie Walther-Parnell,		
Operations Officer	(209)724-2012	6/1/2004
Contact Person, Title	Telephone Number	Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. Also see Directive WIAD01-10.

Fifth-Year Local Plan Modification PY 2004-05

Modification # _____

LWIA: Merced County Department of Workforce Investment

Date: 6/1/2004

TITLE IB BUDGET PLAN SUMMARY (Youth)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2004, beginning 04/01/04 through 06/30/05

Grant Code 301/303/304 WIA IB-Youth

FUNDING IDENTIFICATION	R485xxx Subgrant	R5887xx Subgrant
1. Year of Appropriation	2003	2004
2. Formula Allocation	2,017,580	1,909,873
3. Allocation Adjustment- Plus or Minus	0	0
4. TOTAL FUNDS AVAILABLE (Line 2 plus 3)	2,017,580	1,909,873

TOTAL ALLOCATION COST CATEGORY PLAN

5. Program Services (sum of Lines 5A through 5C)	1,815,822	1,718,886
A. In School	1,271,075	1,203,220
B. Out-of-School (30%)	544,747	515,666
C. Other		
6. Administration (Line 4 minus 5)	201,758	190,987
7. TOTAL (Line 5 plus 6)	2,017,580	1,909,873

QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from April 1, 2003, and April 1, 2004)

8. June 2003	0	
9. September 2003	0	
10. December 2003	0	
11. March 2004	0	
12. June 2004	876,000	
13. September 2004	1,923,769	
14. December 2004	2,017,580	573,997
15. March 2005		1,241,935
16. June 2005		1,909,873
17. September 2005		
18. December 2005		
19. March 2006		
20. June 2006		

COST COMPLIANCE PLAN (maximum 10%)

21. % for Administration Expenditures (Line 6/Line 7)	10.0%	10.0%
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Jackie Walther-Parnell

Operations Officer

(209) 724-2012

6/1/2004

Contact Person, Title

Telephone Number

Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. Also see Directive WIAD01-10.

<input checked="" type="checkbox"/> Fifth-Year Local Plan Modification PY 2004-05	LWIA: Merced County Department of Workforce Investment
<input type="checkbox"/> Modification # _____	Date: 6/1/2004

TITLE IB BUDGET PLAN SUMMARY (Adult or Dislocated Worker)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2004, beginning 07/01/04 through 06/30/05

- Grant Code 201/202/203/204 WIA IB-Adult
- Grant Code 501/502/503/504 WIA IB-Dislocated Worker

FUNDING IDENTIFICATION	R485xxx Subgrant	R5887xx Subgrant
1. Year of Appropriation	2003	2004
2. Formula Allocation	1,653,263	1,445,485
3. Allocation Adjustment- Plus or Minus	(428)	0
4. Transfers - Plus or Minus	0	0
5. TOTAL FUNDS AVAILABLE (Line 2 plus 4)	1,652,835	1,445,485
TOTAL ALLOCATION COST CATEGORY PLAN		
6. Program Services (sum of Lines 6A through 6E)	1,487,552	1,300,937
A. Core Self Services	516,436	451,648
B. Core Registration Services	489,592	428,172
C. Intensive Services	206,776	180,836
D. Training Services	274,748	240,281
E. Other		
7. Administration (Line 5 minus 6)	165,283	144,548
8. TOTAL (Lines 6 plus 7)	1,652,835	1,445,485
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2003 and July 1, 2004 respectively)		
9. September 2003	199,526	
10. December 2003	499,601	
11. March 2004	792,114	
12. June 2004	1,042,839	
13. September 2004	1,435,552	
14. December 2004	1,652,835	301,075
15. March 2005		855,231
16. June 2005		1,445,485
17. September 2005		
18. December 2005		
19. March 2006		
20. June 2006		
COST COMPLIANCE PLAN (maximum 10%)		
21. % for Administration Expenditures (Line 7/Line 8)	10.0%	10.0%

Jackie Walther-Parnell,		
Operations Officer	(209)724-2012	6/1/2004
Contact Person, Title	Telephone Number	Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. Also see Directive WIAD01-10.

Fifth-Year Local Plan Modification PY 2004-05

Modification # _____ LWIA: Merced County

Date: 7/1/04

LOCAL PERFORMANCE INDICATORS AND GOALS⁽¹⁾

WIA Requirement at Section 136(c)	State Performance Indicator(s) WIA Years					Local Performance Goals WIA Years				
	1	2	3	4	5	1	2	3	4	5
Adults										
Adult Entered Employment Rate	66%	68%	70%	72%	72%	63.6%	61%	63%	63%	
Adult Employment Retention Rate	74%	76%	78%	81%	82%	71.3%	68%	72%	72%	
Adult Earnings Rate	\$3500	\$3600	\$3400	\$3400	\$3450	\$3,179	\$3,240	\$3,196	\$3,196	
Adult Employment and Credential Attainment Rate	40%	50%	50%	50%	55%	40%	50%	50%	50%	
Dislocated Workers										
Dislocated Worker Entered Employment Rate	68%	69%	70%	79%	79.5%	63%	62.0%	68%	68%	
Dislocated Worker Employment Retention Rate	81%	83%	85%	88%	88%	75%	75%	81%	81%	
Dislocated Worker Earnings Replacement Rate	85%	86%	88%	96%	96%	85%	77%	86%	86%	
Dislocated Worker Employment and Credential Attainment Rate	40%	42%	45%	58%	58%	40%	42%	45%	45%	
Youth Aged 19-21										
Older Youth Entered Employment Rate	55%	56%	58%	66%	67%	58.8%	50.0%	55%	55%	
Older Youth Employment Retention Rate	70%	72%	74%	76.5%	78%	74.8%	65%	69%	69%	
Older Youth Earnings Gain	\$2500	\$2600	\$2700	\$3000	\$3000	\$2,481	\$2,300	\$2,400	\$2,400	
Older Youth Employment and Credential Attainment Rate	36%	42%	30%	30%	30%	36%	42%	30%	30%	
Youth 14-18										
Younger Youth Skill Attainment Rate	65%	70%	75%	76%	76.5%	60.9%	63%	70%	70%	
Younger Youth Diploma or Equivalent Rate	40%	42%	45%	55%	55.5%	40%	42%	45%	45%	
Younger Youth Retention Rate	40%	42%	45%	53%	53%	37.5%	38%	42%	42%	
Participant Customer Satisfaction Rate	66%	67%	68%	75%	75%	66%	60.3%	61.2%	62.9%	
Employer Customer Satisfaction Rate	64%	65%	66%	75%	75%	64%	58.5%	59.4%	60.3%	

⁽¹⁾ Guidance on the definitions of specific indicators can be obtained from the State of California Consultation Paper on WIA Performance Measures (Information Bulletin WIAB99-15) at <http://www.edd.ca.gov/empran.htm> and from the Department of Labor WIA Web site at www.usworkforce.org.

**STATE of CALIFORNIA
LOCAL WORKFORCE INVESTMENT AREA
GRANT RECIPIENT LISTING**

Merced County

(Name of Local Workforce Investment Area)

ENTITY	ORGANIZATION	CONTACT (NAME/TITLE)	ADDRESS (STREET, CITY, ZIP)	PHONE, FAX, E-MAIL
Grant Recipient (or Subrecipient if applicable)	Merced County	Deidre Kelsey	2222 M Sreet	(209) 726-7366
		Chair, Merced County Board of Supervisors	Merced, CA 95340	(209) 726-7977
Fiscal Agent	Merced County Department of Workforce Investment	Jackie Walther-Parnell	1880 W. Wardrobe Ave.	(209) 724-2012
		Operations Officer	Merced, CA 95340	(209) 725-3592
Local Area Administrator	Merced County Department of Workforce Investment	Andrea T. Baker	1880 W. Wardrobe Ave.	(209) 724-2002
		Executive Director	Merced, CA 95340	

Signature: _____

Chief Elected Official

Date

If a Local Grant Subrecipient has been designated, please submit a copy of the agreement between the Chief Elected Official and the Subrecipient. The agreement should delineate roles and responsibilities of each, including signature authority.