

**TO: WIB**

**DATE: 07/08/04**

**FROM: WIB Program Planning and Development  
Committee**

**For Action**

**SUBJECT: MCOE Workplace Learning Academy, Construction/Building Trades Program request to be added to the Eligible Training Provider List.**

**PROPOSED MOTION(S): To accept the proposal by MCOE's Workplace Learning Academy, Construction/Building Trades Program to be included on the Eligible Training Provider List.**

**DISCUSSION: Merced County of Education and Firm Build have created a training partnership. They have trained individuals referred through the Housing Authority and have trained ROP students.**

**The Construction /Building Trades Program consists of classroom time, but primarily is hands on working on projects throughout the county. There is a qualified trainer for every 5 individuals who work in crews. The total cost for six months/ 125 days of training is \$13,030 per person, with \$2,000 for the trainer and \$11,030 in wage related costs. The wages are paid through Continental Labor at \$11.03 per hour and include Workers Compensation coverage, safety training, and drug testing.**

**Firm Build has trained 91 adults and their placement rate is approximately 75%. Most of the trainees get entry level jobs paying from \$8.00 to \$10.00 an hour. There are often raises and benefits within 3 to 6 months for those that perform well.**

**ATTACHMENT(S): WIA Training Provider Application will be available at the meeting.**