

**TO: WIB**

**DATE: 07/26/04**

**FROM: Program Planning and Development Staff**

**For Action**

**SUBJECT: Five-Year Strategic Plan Modification**

**PROPOSED MOTION(S): Approve and sign the attached Five-Year Strategic Plan Modification and forward to the WIB with a recommendation to ratify.**

**DISCUSSION: On September 20, 2000, the Merced County Board of Supervisors approved the local Five-Year Strategic Plan as required by the Workforce Investment Act of 1998. Pursuant to Title 20 of the Code of Federal regulations, Part 661.355, the Governor of California has published procedures governing the modification of the local Five-Year Strategic Plan.**

**The Workforce Investment Board last modified the plan (Fourth Year Modification) at its meeting on September 11, 2003.**

**ATTACHMENT(S): Five-Year Strategic Plan Modification**

# **Local Workforce Investment Area Strategic Five-Year Local Plan Modification 5, Program Year 2004-05**

Local Workforce Investment Area: Merced County

Submitted on: September 30, 2004

Contact Person: Joanne Presnell

Contact Person's Telephone Phone Number: (209) 724-2041

Fifth-Year Local Plan Modification PY 2004-05

Modification # \_\_\_\_\_ LWIA: Merced County

Date: 4/1/04

**WORKFORCE INVESTMENT ACT  
STRATEGIC FIVE-YEAR LOCAL PLAN**

**Local Plan Table of Contents**

	<b>REVISION</b>		<b>PAGE</b>
	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>NUMBER</u></b>
<b>Executive Summary</b>			
I. Plan Development Process	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
II. Local Vision and Goals	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>8</u>
III. Labor Market Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
IV. Leadership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
V. One-Stop Service Delivery System	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
VI. Youth Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>34</u>
VII. Administrative Requirements	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
VIII. Assurances	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
IX. Signature Page	<u>Required</u>		_____
<b>Attachments</b>			
1. Budget Plan Summaries	<u>Required</u>		<u>44-46</u>
2. Participant Plan Summary	<u>Required</u>		<u>47-50</u>
3. Performance Indicator Chart	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>51</u>
4. Memorandums of Understanding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>N/A</u>
5. Public Comments of Disagreement	<input type="checkbox"/>	<input type="checkbox"/>	_____
6. LWIA Grant Recipient Listing	<u>Required</u>		_____
7. Other Submittal(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____

<input checked="" type="checkbox"/> Fifth-Year Local Plan Modification PY 2004-05	
<input type="checkbox"/> Modification # _____	LWIA: Merced County
	Date: 4/1/04

**IX. SIGNATURE PAGE**

This plan modification represents the Merced County Workforce Investment Board's efforts to maximize and coordinate resources available under Title I of the Workforce Investment Act (WIA) of 1998.

This plan modification is submitted for the period of April 1, 2004 through June 30, 2006, in accordance with the provisions of the Workforce Investment Act.

Workforce Investment Board Chair

Chief Elected Official(s)

\_\_\_\_\_  
Signature

John Heading  
\_\_\_\_\_  
Name

Chair  
\_\_\_\_\_  
Title

July 26, 2004  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

Andrea T. Baker  
\_\_\_\_\_  
Name

Director, Department of Workforce  
Investment  
\_\_\_\_\_  
Title

July 26, 2004  
\_\_\_\_\_  
Date

**Amendments and updates to the narrative portion of the  
STRATEGIC FIVE-YEAR LOCAL WORKFORCE INVESTMENT PLAN**

**Section II – Local Vision and Goals**

Page 8 – Section 5

The language should reflect that the LWIB, in conjunction with the Youth Council, will recognize that Performance Measures for the Older Youth Entered Employment Rate and the Older Youth Earnings Change will remain borderline for the next year. After losing the out-of-school youth program provider due to its failure as a business, the LWIB's action to replace the provider within 4 months should raise all older youth performance measures.

**Section VI – Youth Activities**

Page 34 – Section “E”

The language should be added to reflect that for youth in training, stipends for such activities as GED completion are allowable expenditures under the Merced County WIA youth program, provided the provision of a stipend is included in the participant's individual needs assessment and individual service strategy.

Fifth-Year Local Plan Modification PY 2004-05

Modification # \_\_\_\_\_

LWIA: Merced County Department of Workforce Investment

Date: 6/1/2004

### TITLE IB BUDGET PLAN SUMMARY (Adult or Dislocated Worker)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2004, beginning 07/01/04 through 06/30/05

Grant Code 201/202/203/204 WIA IB-Adult

Grant Code 501/502/503/504 WIA IB-Dislocated Worker

FUNDING IDENTIFICATION	R485xxx Subgrant	R5887xx Subgrant
1. Year of Appropriation	2003	2004
2. Formula Allocation	1,712,311	1,710,129
3. Allocation Adjustment- Plus or Minus	(8,003)	0
4. Transfers - Plus or Minus	0	0
5. TOTAL FUNDS AVAILABLE (Line 2 plus 4)	1,704,308	1,710,129

TOTAL ALLOCATION COST CATEGORY PLAN		
6. Program Services (sum of Lines 6A through 6E)	1,533,878	1,539,117
A. Core Self Services	645,997	648,204
B. Core Registration Services	374,106	375,384
C. Intensive Services	62,129	62,341
D. Training Services	451,646	453,188
E. Other	0	0
7. Administration (Line 5 minus 6)	170,430	171,012
8. TOTAL (Lines 6 plus 7)	1,704,308	1,710,129

QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2003 and July 1, 2004 respectively)		
9. September 2003	0	
10. December 2003	281,070	
11. March 2004	690,932	
12. June 2004	1,042,242	
13. September 2004	1,452,104	
14. December 2004	1,704,308	310,756
15. March 2005		1,010,443
16. June 2005		1,710,129
17. September 2005		
18. December 2005		
19. March 2006		
20. June 2006		

COST COMPLIANCE PLAN (maximum 10%)		
21. % for Administration Expenditures (Line 7/Line 8)	10.0%	10.0%

Jackie Walther-Parnell,

Operations Officer

(209)724-2012

6/1/2004

Contact Person, Title

Telephone Number

Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. Also see Directive WIAD01-10.

Fifth-Year Local Plan Modification PY 2004-05

Modification # \_\_\_\_\_

LWIA: Merced County Department of Workforce Investment

Date: 6/1/2004

### TITLE IB BUDGET PLAN SUMMARY (Adult or Dislocated Worker)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2004, beginning 07/01/04 through 06/30/05

Grant Code 201/202/203/204 WIA IB-Adult

Grant Code 501/502/503/504 WIA IB-Dislocated Worker

FUNDING IDENTIFICATION		R485xxx Subgrant	R5887xx Subgrant
1. Year of Appropriation		2003	2004
2. Formula Allocation		1,653,263	1,445,485
3. Allocation Adjustment- Plus or Minus		(428)	0
4. Transfers - Plus or Minus		0	0
5. TOTAL FUNDS AVAILABLE (Line 2 plus 4)		1,652,835	1,445,485
TOTAL ALLOCATION COST CATEGORY PLAN			
6. Program Services (sum of Lines 6A through 6E)		1,487,552	1,300,937
A. Core Self Services		516,436	451,648
B. Core Registration Services		489,592	428,172
C. Intensive Services		206,776	180,836
D. Training Services		274,748	240,281
E. Other			
7. Administration (Line 5 minus 6)		165,283	144,548
8. TOTAL (Lines 6 plus 7)		1,652,835	1,445,485
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2003 and July 1, 2004 respectively)			
9. September 2003		199,526	
10. December 2003		499,601	
11. March 2004		792,114	
12. June 2004		1,042,839	
13. September 2004		1,435,552	
14. December 2004		1,652,835	301,075
15. March 2005			855,231
16. June 2005			1,445,485
17. September 2005			
18. December 2005			
19. March 2006			
20. June 2006			
COST COMPLIANCE PLAN (maximum 10%)			
21. % for Administration Expenditures (Line 7/Line 8)		10.0%	10.0%

Jackie Walther-Parnell,

Operations Officer

(209)724-2012

6/1/2004

Contact Person, Title

Telephone Number

Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. Also see Directive WIAD01-10.

Title IB Budget Plan Summary (Adult or Dislocated Worker)

Forms Supplement

FWIADD-71D DRAFT

Page 1 of 2

4/04

Fifth-Year Local Plan Modification PY 2004-05

Modification # \_\_\_\_\_

LWIA: Merced County Department of Workforce Investment

Date: 6/1/2004

### TITLE IB BUDGET PLAN SUMMARY (Youth)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2004, beginning 04/01/04 through 06/30/05

Grant Code 301/303/304 WIA IB-Youth

<b>FUNDING IDENTIFICATION</b>		
	R485xxx Subgrant	R5887xx Subgrant
1. Year of Appropriation	2003	2004
2. Formula Allocation	2,017,580	1,909,873
3. Allocation Adjustment- Plus or Minus	0	0
4. TOTAL FUNDS AVAILABLE (Line 2 plus 3)	2,017,580	1,909,873
<b>TOTAL ALLOCATION COST CATEGORY PLAN</b>		
5. Program Services (sum of Lines 5A through 5C)	1,815,822	1,718,886
A. In School	1,271,075	1,203,220
B. Out-of-School (30%)	544,747	515,666
C. Other		
6. Administration (Line 4 minus 5)	201,758	190,987
7. TOTAL (Line 5 plus 6)	2,017,580	1,909,873
<b>QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from April 1, 2003, and April 1, 2004)</b>		
8. June 2003	0	
9. September 2003	0	
10. December 2003	0	
11. March 2004	0	
12. June 2004	876,000	
13. September 2004	1,923,769	
14. December 2004	2,017,580	573,997
15. March 2005		1,241,935
16. June 2005		1,909,873
17. September 2005		
18. December 2005		
19. March 2006		
20. June 2006		
<b>COST COMPLIANCE PLAN (maximum 10%)</b>		
21. % for Administration Expenditures (Line 6/Line 7)	10.0%	10.0%

Jackie Walther-Parnell

Operations Officer

(209) 724-2012

6/1/2004

Contact Person, Title

Telephone Number

Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. Also see Directive WIAD01-10.

Fifth-Year Local Plan Modification PY 2004-05

Modification # \_\_\_\_\_

LWIA: Merced County Department of Workforce Investment

Date: 7/1/04

## LOCAL PERFORMANCE INDICATORS AND GOALS<sup>(1)</sup>

WIA Requirement at Section 136(c)	State Performance Indicator(s) WIA Years					Local Performance Goals WIA Years				
	1	2	3	4	5	1	2	3	4	5
<b>Adults</b>										
Adult Entered Employment Rate	66%	68%	70%	72%	72%	63.6%	61%	63%	72%	
Adult Employment Retention Rate	74%	76%	78%	81%	82%	71.3%	68%	72%	79%	
Adult Earnings Rate	\$3500	\$3600	\$3400	\$3400	\$3450	\$3179	\$3240	\$3196	\$3900	
Adult Employment and Credential Attainment Rate	40%	50%	50%	50%	55%	40%	50%	50%	50%	
<b>Dislocated Workers</b>										
Dislocated Worker Entered Employment Rate	68%	69%	70%	79%	79.5%	63%	62.0%	68%	75.4%	
Dislocated Worker Employment Retention Rate	81%	83%	85%	88%	88%	75%	75%	81%	85.2%	
Dislocated Worker Earnings Replacement Rate	85%	86%	88%	96%	96%	85%	77%	86%	107.2%	
Dislocated Worker Employment and Credential Attainment Rate	40%	42%	45%	58%	58%	40%	42%	45%	58%	
<b>Youth Aged 19-21</b>										
Older Youth Entered Employment Rate	55%	56%	58%	66%	67%	58.8%	50.0%	55%	62.7%	
Older Youth Employment Retention Rate	70%	72%	74%	76.5%	78%	74.8%	65%	69%	72.8%	
Older Youth Earnings Gain	\$2500	\$2600	\$2700	\$3000	\$3000	\$2481	\$2300	\$2400	\$2970	
Older Youth Employment and Credential Attainment Rate	36%	42%	30%	30%	30%	36%	42%	30%	30%	
<b>Youth 14-18</b>										
Younger Youth Skill Attainment Rate	65%	70%	75%	76%	76.5%	60.9%	63%	70%	77.7%	
Younger Youth Diploma or Equivalent Rate	40%	42%	45%	55%	55.5%	40%	42%	45%	53.8%	
Younger Youth Retention Rate	40%	42%	45%	53%	53%	37.5%	38%	42%	55%	
<b>Participant Customer Satisfaction Rate</b>	<b>66%</b>	<b>67%</b>	<b>68%</b>	<b>75%</b>	<b>75%</b>	<b>66%</b>	<b>60.3%</b>	<b>61.2%</b>	<b>62.9%</b>	
<b>Employer Customer Satisfaction Rate</b>	<b>64%</b>	<b>65%</b>	<b>66%</b>	<b>75%</b>	<b>75%</b>	<b>64%</b>	<b>58.5%</b>	<b>59.4%</b>	<b>60.3%</b>	

<sup>(1)</sup> Guidance on the definitions of specific indicators can be obtained from the State of California Consultation Paper on WIA Performance Measures (Information Bulletin WIAB99-15) at <http://www.edd.ca.gov/empran.htm> and from the Department of Labor WIA Web site at [www.usworkforce.org](http://www.usworkforce.org).

**Fifth-Year Local Plan Modification PY 2004-05**  
Modification # 5

LWIA: Merced County

Date: 6/1/2004

## TITLE IB PARTICIPANT PLAN SUMMARY

WIA 118; 20 CFR 661.350(a)(13)

Plan the number of individuals that are in each category.

Totals for PY 2004 (07/01/04 through 06/30/2005)	ADULT	DW	OY	YY
1. Registered Participants Carried in from PY 2003	423	251	234	618
2. New Registered Participants for PY 2004	360	420	76	282
3. Total Registered Participants for PY 2004 (Line 1 plus 2)	783	671	310	900
4. Exiters for PY 2004	122	103	15	270
5. Registered Participants Carried Out to PY 2005 (Line 3 minus 4)	661	568	295	630

### PROGRAM SERVICES

6. Core Self Services	1,850	2,650		
7. Core Registered Services	515	500		
8. Intensive Services	260	150		
9. Training Services	100	80		

### SKILL ATTAINMENT

10. Attained a Skill/Goal				630
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### EXIT STATUS

11. Entered Employment	160	120	10	80
11A. Training-related	75	65	5	20
11B. Entered Postsecondary/Advanced/Credential Program	0	0	5	
12. Remained with Layoff Employer		0		
13. Entered Military Service				8
14. Entered Advanced Training			10	5
15. Entered Postsecondary Education			0	130
16. Entered Apprenticeship Program				0
17. Attained High School Diploma/GED				450
18. Returned to Secondary School				15
19. Exited for Other Reasons	60	60	15	40

Jacqueline Walther-Parnell

724 2012

6/1/2004

Contact Person, Title

Telephone

Date Prepared

Comments:


**STATE OF CALIFORNIA  
LOCAL WORKFORCE INVESTMENT AREA  
GRANT RECIPIENT LISTING**

**Merced County**

(Name of Local Workforce Investment Area)

ENTITY	ORGANIZATION	CONTACT (NAME/TITLE)	ADDRESS (STREET, CITY, ZIP)	PHONE, FAX, E-MAIL
Grant Recipient (or Subrecipient if applicable)	Merced County	Deidre Kelsey Chair, Merced County Board of Supervisors	2222 M Sreet Merced, CA 95340	(209) 726-7366 (209) 726-7977
Fiscal Agent	Merced County Department of Workforce Investment	Jackie Walther-Parnell Operations Officer	1880 W. Wardrobe Ave. Merced, CA 95340	(209) 724-2012 (209) 725-3592
Local Area Administrator	Merced County Department of Workforce Investment	Andrea T. Baker Executive Director	1880 W. Wardrobe Ave. Merced, CA 95340	(209) 724-2002

Signature: \_\_\_\_\_ Chief Elected Official \_\_\_\_\_ Date \_\_\_\_\_

If a Local Grant Subrecipient has been designated, please submit a copy of the agreement between the Chief Elected Official and the Subrecipient. The agreement should delineate roles and responsibilities of each, including signature authority.