

TO: Quality Assurance

DATE: 7/29/05

FROM: WIB Staff

For Action

For Information

For Discussion

SUBJECT: Common Performance Measures

PROPOSED MOTION(S): Information Only.

DISCUSSION: At present there are 17 Performance Measures for WIA Adult, Dislocated Worker, Younger Youth and Older Youth Programs. Additionally, beginning July 1, 2005, the Department of Labor's (DOL) Employment and Training Administration has implemented 6 new measurements deemed "Common Measures" to allow for comparison of federal employment and training programs, including programs administered by the DOL and the Department of Education.

The State of California is considering requesting a waiver of the Workforce Investment Act (WIA) Section 136(b)(2) and (c)(1) specifying state and local performance measures. Obtaining this waiver from the Secretary of Labor will allow the State to reduce the number of WIA performance measures from 17 to six (6) performance measures aligned with Common Measures.

The old measures addressed Adults, Dislocated Workers, Younger Youth and Older Youth. Common Measures will measure 2 categories—Youth and Adult/Dislocated Workers. There will be very little change for the Adults/Dislocated Worker category. Measured will be:

- 1. Did they get a job?**
- 2. Did they keep the job?**
- 3. Did their earnings increase?**

What will no longer be measured will be whether a credential was attained and customer satisfaction.

The changes for Youth are more dramatic. No longer will Youth be looked at as Older and Younger Youth. Now they will be combined (ages 14-21), as simply, Youth. Under past performance measures, a youth exiting the Younger Youth Program and returning to secondary school was a positive outcome. With Common Measures, it will be a negative. Today's youth performance will be based on three measurements. They are:

- 1. Did they graduate?**
- 2. If they did graduate, did they go on to college, get a job, enlist in the military, or enter advanced training?**
- 3. If they are out-of-school and basic skills deficient, did they increase their educational functioning level?**

This waiver will request that the measure for Literacy and Numeracy gains be delayed for one year until July 1, 2007.

ATTACHMENT(S): N/A