

TO: Executive Committee

DATE: 08/04/08

FROM: WIB Staff

For Action

For Information

For Discussion

SUBJECT: Recruit Workforce Investment Board Members from Private Sector and Labor

PROPOSED MOTION(S): Discussion Only.

DISCUSSION: Section 117 of the Workforce Investment Act (WIA) outlines criteria for membership on the local Workforce Investment Board (WIB). One of the requirements is that a majority of the members of the Local Board shall be representatives of business in the local area who--

- **Are owners of businesses, chief executives or operating officers of businesses, and other business executives or employers with optimum policymaking or hiring authority;**
- **Represent businesses with employment opportunities that reflect the employment opportunities of the local area;* and**
- **Are appointed from among individuals nominated by local business organizations and business trade associations.**

***Regarding bullet 2 above: The WIB has approved Healthcare and Manufacturing as local demand industries. The Central California Workforce Association Collaborative (CCWC), which has been endorsed by the WIB and has membership, has agreed to align local regional workforce development resources for the following industry clusters: (1) Agribusiness, including Food Processing, Agricultural Technology, and Biotechnology; (2) Manufacturing; (3) Supply Chain Management and Logistics; (4) Health and Medical Care; and (5) Renewable Energy.**

Currently, we are just over our 50% private sector membership. If we loose any private sector members, we could be out of compliance with WIA mandates.

In addition: UI Code 14202 describes the mandatory composition of Local Boards. Section 14202(c) constitutes a significant change. It provides for “Representatives of labor organizations nominated by local labor federations, including a representative of an apprenticeship program. At least 15 percent of local board members shall be representatives of labor organizations unless the local labor federation fails to nominate enough members. If this occurs, then at least 10 percent of the local board members shall be representatives of labor organizations.”

Currently we have two labor representatives on the WIB, one of which is on the way out. We are currently out of compliance with UI Code 14202.

WIB members are encouraged to submit potential WIB member names to WIB staff (that appear to meet the above criteria) so they can gather information/set up informational interviews as needed.

ATTACHMENT(S): N/A