

**TO: Quality Assurance Committee**

**DATE: 08/29/03**

**FROM: WIB Staff**

**For Action**

**For Information**

**For Discussion**

**SUBJECT: WIA Performance Measures 2003-2004**

**PROPOSED MOTION(S): Review the Executive Committee's approval of local performance levels which will begin the negotiation process with the state and forward to the Workforce Investment Board for ratification.**

**DISCUSSION: On July 31, 2003, the Workforce Investment Division (WID) of the Employment Development Department issued a Directive [WIAD03-6] to make the Local Workforce Area (LWIA) performance goals for PY 2002-2003 final, and to outline the process to begin LWIA negotiations for 2003-2004. The proposed local goals must be in to the state and postmarked by August 29, 2003.**

**On August 25, 2003, due to time constraints, the WIB Executive Committee approved the proposed local performance levels and authorized the WIB Chair to sign the submittal**

**ATTACHMENT(S): Merced LWIA Performance Goals and State Performance Goals**

**MERCED WIA PERFORMANCE GOALS AND STATE PERFORMANCE GOALS**

<b>Performance Measures</b>	<b>Merced WIA Performance Goals and Actual Goals</b>			<b>State Performance Goals</b>	<b>Merced Performance Goals</b>
	<b>01/02 Goals</b>	<b>01/02 Actual Goals</b>	<b>02/03 Goals</b>	<b>PY 2003/2004 Goals</b>	<b>PY 2003/2004 Goals</b>
<b>Adult Program</b>					
Entered Employment	61.00%	79.49%	63.00%	72.00%	<b>65.00%</b>
Retention	68.00%	82.50%	72.00%	81.00%	<b>72.00%</b>
Wage Gain	\$3,240	\$4,643	\$3,400	\$3,400	<b>\$3,400</b>
Employment and Credential	50.00%	57.14%	60.00%	50.00%	<b>50.00%</b>
<b>Dislocated Workers</b>					
Entered Employment	62.00%	70.80%	68.00%	79.00%	<b>70.00%</b>
Retention	75.00%	90.20%	81.00%	88.00%	<b>81.00%</b>
Wage Gain	77.00%	95.90%	86.00%	96.00%	<b>88.00%</b>
Employment and Credential	42.00%	55.40%	45.00%	58.00%	<b>58.00%</b>
<b>Older Youth</b>					
Entered Employment	50.00%	69.70%	55.00%	66.00%	<b>55.00%</b>
Retention	65.00%	84.00%	69.00%	76.50%	<b>69.00%</b>
Wage Gain	\$2,300	\$2,523	\$2,400	\$3,000	<b>\$2,400</b>
Employment and Credential	42.00%	5.40%	30.00%	30.00%	<b>30.00%</b>
<b>Younger Youth</b>					
Skill Attainment	63.00%	90.70%	70.00%	76.00%	<b>74.00%</b>
Diploma or Equivalent	42.00%	75.50%	45.00%	55.00%	<b>55.00%</b>
Retention (Education, Military, or Employment)	38.00%	55.30%	42.00%	53.00%	<b>42.00%</b>