

**TO: Workforce Investment Board**

**DATE: 09/15/05**

**FROM: Executive Committee**

**For Action**

**For Information**

**For Discussion**

**SUBJECT: Five-Year Strategic Plan Modification**

**PROPOSED MOTION(S): Ratify the Executive Committee's approval of the attached Five-Year Strategic Plan Modification.**

**DISCUSSION: On September 20, 2000, the Merced County Board of Supervisors approved the local Five-Year Strategic Plan as required by the Workforce Investment Act of 1998. Pursuant to Title 20 of the Code of Federal Regulations, Part 661.355, the Governor has published procedures governing the modification of the local Five-Year Strategic Plan.**

**The Workforce Investment Board (WIB) Executive Committee approved the attached modification to the local Five-Year Strategic Plan on July 25, 2005. This action was dictated because of Plan submittal deadlines.**

**The WIB last modified the plan (Fifth Year Modification) July 26, 2004.**

**ATTACHMENT(S):  
Five-Year Strategic Plan Modification.**

# Local Workforce Investment Area Local Plan Modification Program Year 2005–06

Local Workforce Investment Area: Merced County

Submitted on: July 26, 2005

Contact Person: Dave Davis

Contact Person's Telephone Phone Number: (209) 724-2166

Local Plan Modification PY 2005–06

Modification # 6

LWIA: Merced County

Date: 4/1/05

**WORKFORCE INVESTMENT ACT  
PY 2005–06 LOCAL PLAN**

**Local Plan Table of Contents**

	<b>REVISION</b>		<b>PAGE</b>
	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>NUMBER</u></b>
<b>Executive Summary</b>			
I. Plan Development Process	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
II. Local Vision and Goals	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
III. Labor Market Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
IV. Leadership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
V. One–Stop Service Delivery System	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
VI. Youth Activities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
VII. Administrative Requirements	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
VIII. Assurances	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
IX. Signature Page	<u>Required</u>		_____
<b>Attachments</b>			
1. Budget Plan Summaries	<u>Required</u>		<u>44-46</u>
2. Participant Plan Summary	<u>Required</u>		<u>47-50</u>
3. Performance Indicator Chart	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>51</u>
4. Memorandums of Understanding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>N/A</u>
5. Public Comments of Disagreement	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____
6. LWIA Grant Recipient Listing	<u>Required</u>		_____
7. Other Submittal(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____

<input checked="" type="checkbox"/> Local Plan Modification PY 2005–06	LWIA: <u>Merced County</u>
<input type="checkbox"/> Modification # <u>6</u>	Date: <u>4/1/05</u>

**IX. SIGNATURE PAGE**

This plan modification represents the Merced County Workforce Investment Board's efforts to maximize and coordinate resources available under Title I of the Workforce Investment Act (WIA) of 1998.

This plan modification is submitted for the period of April 1, 2005 through June 30, 2007, in accordance with the provisions of the Workforce Investment Act.

Workforce Investment Board Chair

Chief Elected Official(s)

\_\_\_\_\_  
Signature

Nellie McGarry  
\_\_\_\_\_  
Name

Chair  
\_\_\_\_\_  
Title

July 25, 2005  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

Andrea T. Baker  
\_\_\_\_\_  
Name

Director, Department of Workforce  
Investment  
\_\_\_\_\_  
Title

July 25, 2005  
\_\_\_\_\_  
Date

<input checked="" type="checkbox"/> <b>Local Plan Modification PY 2005–06</b> <input type="checkbox"/> <b>Modification #</b> _____	<b>LWIA:</b> Merced County Department of Workforce Investment <b>Date:</b> _____ 7/1/2005
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**TITLE IB BUDGET PLAN SUMMARY (Adult or Dislocated Worker)**

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2005, beginning 07/01/05 through 06/30/06

- Grant Code 201/202/203/204 WIA IB-Adult
- Grant Code 501/502/503/504 WIA IB-Dislocated Worker

FUNDING IDENTIFICATION	R5887xx Subgrant	R692xxx Subgrant
1. Year of Appropriation	2004	2005
2. Formula Allocation	1,710,129	1,661,856
3. Allocation Adjustment- Plus or Minus	(10,837)	
4. Transfers - Plus or Minus		
5. TOTAL FUNDS AVAILABLE (Line 2 plus 4)	1,699,292	1,661,856

TOTAL ALLOCATION COST CATEGORY PLAN		
6. Program Services (sum of Lines 6A through 6E)	1,529,363	1,495,671
A. Core Self Services	427,143	417,733
B. Core Registration Services	516,373	504,998
C. Intensive Services	127,133	124,332
D. Training Services	458,714	448,608
E. Other	0	0
7. Administration (Line 5 minus 6)	169,929	166,185
8. TOTAL (Lines 6 plus 7)	1,699,292	1,661,856

QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2004 and July 1, 2005 respectively)		
9. September 2004	0	
10. December 2004	387,525	
11. March 2005	802,530	
12. June 2005	1,254,427	
13. September 2005	1,699,292	7,032
14. December 2005		458,929
15. March 2006		910,826
16. June 2006		1,362,723
17. September 2006		1,661,856
18. December 2006		
19. March 2007		
20. June 2007		

COST COMPLIANCE PLAN (maximum 10%)		
21. % for Administration Expenditures (Line 7/Line 8)	10.0%	10.0%

Jacqueline Walther-Parnell, CGFM		
Operations Officer	(209) 724-2012	7/5/2005
Contact Person, Title	Telephone Number	Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. Also see WIA Directive WIAD01-10.
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Local Plan Modification PY 2005-06  
 Modification # \_\_\_\_\_

LWIA: Merced County Department of Workforce Investment  
 Date: 7/1/2005

**TITLE IB BUDGET PLAN SUMMARY (Adult or Dislocated Worker)**

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2005, beginning 07/01/05 through 06/30/06

- Grant Code 201/202/203/204 WIA IB-Adult  
 Grant Code 501/502/503/504 WIA IB-Dislocated Worker

<b>FUNDING IDENTIFICATION</b>	R5887xx Subgrant	R692xxx Subgrant
1. Year of Appropriation	2004	2005
2. Formula Allocation	1,445,485	1,447,654
3. Allocation Adjustment- Plus or Minus	(8,323)	0
4. Transfers - Plus or Minus	0	0
5. TOTAL FUNDS AVAILABLE (Line 2 plus 4)	1,437,162	1,447,654

<b>TOTAL ALLOCATION COST CATEGORY PLAN</b>		
6. Program Services (sum of Lines 6A through 6E)	1,293,446	1,302,889
A. Core Self Services	409,322	412,310
B. Core Registration Services	449,884	453,168
C. Intensive Services	188,318	189,693
D. Training Services	245,922	247,718
E. Other	0	0
7. Administration (Line 5 minus 6)	143,716	144,765
8. TOTAL (Lines 6 plus 7)	1,437,162	1,447,654

<b>QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2004 and July 1, 2005 respectively)</b>		
9. September 2004	0	
10. December 2004	315,431	
11. March 2005	698,454	
12. June 2005	1,081,477	
13. September 2005	1,437,162	27,338
14. December 2005		410,361
15. March 2006		793,384
16. June 2006		1,176,407
17. September 2006		1,447,654
18. December 2006		
19. March 2007		
20. June 2007		

<b>COST COMPLIANCE PLAN (maximum 10%)</b>		
21. % for Administration Expenditures (Line 7/Line 8)	10.0%	10.0%

Jacqueline Walther-Parnell, CGFM

Operations Officer

(209) 724-2012

7/5/2005

Contact Person, Title

Telephone Number

Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. Also see WIA Directive WIAD01-10.

Local Plan Modification PY 2005-06  
 Modification # \_\_\_\_\_

LWIA: Merced County Department of Workforce Investment  
 Date: 4/1/2005

**TITLE IB BUDGET PLAN SUMMARY (Youth)**

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2005, beginning 04/01/05 through 06/30/06

Grant Code 301/303/304 WIA IB-Youth

<b>FUNDING IDENTIFICATION</b>		R5887xx Subgrant	R692xxx Subgrant
1. Year of Appropriation		2004	2005
2. Formula Allocation		1,909,873	1,805,052
3. Allocation Adjustment- Plus or Minus			
4. TOTAL FUNDS AVAILABLE (Line 2 plus 3)		1,909,873	1,805,052
<b>TOTAL ALLOCATION COST CATEGORY PLAN</b>			
5. Program Services (sum of Lines 5A through 5C)		1,718,886	1,624,547
A. In School		1,203,220	1,137,182
B. Out-of-School (30%)		515,666	487,365
C. Other			
6. Administration (Line 4 minus 5)		190,987	180,505
7. TOTAL (Line 5 plus 6)		1,909,873	1,805,052
<b>QUARTERLY TOTAL EXPENDITURE PLAN</b> (cumulative from April 1, 2004, and April 1, 2005)			
8. June 2004		0	
9. September 2004		0	
10. December 2004		0	
11. March 2005		533,134	
12. June 2005		1,097,290	0
13. September 2005		1,661,446	0
14. December 2005		1,909,873	315,730
15. March 2006			879,886
16. June 2006			1,444,042
17. September 2006			1,805,052
18. December 2006			
19. March 2007			
20. June 2007			
<b>COST COMPLIANCE PLAN</b> (maximum 10%)			
21. % for Administration Expenditures (Line 6/Line 7)		10.0%	10.0%

Jacqueline Walther-Parnell, CGFM

Operations Officer

(209) 724-2012

7/5/2005

Contact Person, Title

Telephone Number

Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. Also see WIA Directive WIAD01-10.

<input checked="" type="checkbox"/>	<b>Local Plan Modification PY 2005–06</b>	<b>LWIA: Merced County</b>
<input type="checkbox"/>	<b>Modification #</b> <u>6</u>	<b>Date:</b> <u>7/1/2005</u>

**TITLE IB PARTICIPANT PLAN SUMMARY**

WIA 118; 20 CFR 661.350(a)(13)

Plan the number of individuals that are in each category.

<b>Totals for PY 2005 (07/01/05 through 06/30/2006)</b>	<b>ADULT</b>	<b>DW</b>	<b>OY</b>	<b>YY</b>
1. Registered Participants Carried in from PY2004	223	161	378	819
2. New Registered Participants for PY 2005	94	63	35	15
3. Total Registered Participants for PY 2005 (Line 1 plus 2)	317	224	413	834
4. Exiters for PY 2005	133	72	40	215
5. Registered Participants Carried Out to PY 2006 (Line 3 minus 4)	184	152	373	619

<b>PROGRAM SERVICES</b>				
6. Core Self Services	3,700	1,200		
7. Core Registered Services	317	224		
8. Intensive Services	170	154		
9. Training Services	100	84		

<b>SKILL ATTAINMENT</b>				
10. Attained a Skill/Goal				389

<b>EXIT STATUS</b>				
11. Entered Employment	98	54	33	80
11A. Training-related	63	28	15	20
11B. Entered Postsecondary/Advanced/Credential Program	0	0	1	
12. Remained with Layoff Employer		0		
13. Entered Military Service				8
14. Entered Advanced Training			10	5
15. Entered Postsecondary Education			57	130
16. Entered Apprenticeship Program				0
17. Attained High School Diploma/GED				150
18. Returned to Secondary School				15
19. Exited for Other Reasons	79	55	15	26

David C. Davis, Special Projects Manager, 209-724-2166. 7/5/05

Contact Person, Title	Telephone	Date Prepared
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Comments:

Number of participants is less than last year because of reduced WIA allocations, combined with reductions in the budgets of One-Stop partners. Additionally, the cost of training continues to increase.



- Local Plan Modification PY 2005–06  
 Modification # 6

LWIA: Merced County

Date: 7/1/05

### LOCAL PERFORMANCE INDICATORS AND GOALS<sup>(1)</sup>

WIA Requirement at Section 136(c)	State Performance Indicator(s)					Local Performance Goals				
	PY 2000–01	PY 2001–02	PY 2002–03	PY 2003–04	PY 2004–05	PY 2000–01	PY 2001–02	PY 2002–03	PY 2003–04	PY 2004–05
<b>Adults</b>										
Adult Entered Employment Rate	66%	68%	70%	72%	72%	63.6%	61%	63%	72%	72%
Adult Employment Retention Rate	74%	76%	78%	81%	82%	71.3%	68%	72%	79%	79%
Adult Earnings Rate	\$3500	\$3600	\$3400	\$3400	\$3450	\$3179	\$3240	\$3190	\$3900	\$3900
Adult Employment and Credential Attainment Rate	40%	50%	50%	50%	55%	40%	50%	50%	50%	50%
<b>Dislocated Workers</b>										
Dislocated Worker Entered Employment Rate	68%	69%	70%	79%	79.5%	63%	63%	68%	75.4%	75.4%
Dislocated Worker Employment Retention Rate	81%	83%	85%	88%	88%	75%	75%	81%	85.2%	85.2%
Dislocated Worker Earnings Replacement Rate	85%	86%	88%	96%	96%	85%	77%	86%	85.2%	85.2%
Dislocated Worker Employment and Credential Attainment Rate	40%	42%	45%	58%	58%	40%	42%	45%	58%	58%
<b>Youth Aged 19–21</b>										
Older Youth Entered Employment Rate	55%	56%	58%	66%	67%	58.8%	50%	55%	56.8%	56.8%
Older Youth Employment Retention Rate	70%	72%	74%	76.5%	78%	74.8%	65%	69%	70.1%	70.1%
Older Youth Earnings Gain	\$2500	\$2600	\$2700	\$3000	\$3000	\$2481	\$2300	\$2400	\$2960	\$2960
Older Youth Employment and Credential Attainment Rate	36%	42%	30%	30%	30%	36%	42%	30%	30%	30%
<b>Youth 14–18</b>										
Younger Youth Skill Attainment Rate	65%	70%	75%	76%	76.5%	60.9%	63%	70%	78.7%	78.7%
Younger Youth Diploma or Equivalent Rate	40%	42%	45%	55%	55.5%	40%	42%	45%	53.8%	53.8%
Younger Youth Retention Rate	40%	42%	45%	53%	53%	37.5%	38%	42%	55.5%	55.5%
<b>Participant Customer Satisfaction Rate</b>	<b>66</b>	<b>67</b>	<b>68</b>	<b>75</b>	<b>75</b>					
<b>Employer Customer Satisfaction Rate</b>	<b>64</b>	<b>65</b>	<b>66</b>	<b>75</b>	<b>75</b>					

<sup>(1)</sup> Guidance on the definitions of specific indicators can be obtained from the State of California Consultation Paper on WIA Performance Measures (Information Bulletin WIAB99-15) at <http://www.edd.ca.gov/empran.htm> and from the Department of Labor WIA Web site at [www.doleta.gov](http://www.doleta.gov).

**STATE of CALIFORNIA  
LOCAL WORKFORCE INVESTMENT AREA  
GRANT RECIPIENT LISTING**

**Merced County**

(Name of Local Workforce Investment Area)

ENTITY	ORGANIZATION	CONTACT (NAME/TITLE)	ADDRESS (STREET, CITY, ZIP)	TELEPHONE, FAX, E-MAIL
Grant Recipient (or Subrecipient if applicable)	Merced County	Jerry O'Banion  Chair, Merced County Board of Supervisors	2222 M Street  Merced, CA 95340	209-726-7366  209-726-7977  Dist5@co.mercde.ca. us
Fiscal Agent	Merced County Department of Workforce Investment	Jackie Walther-Parnell  Operations Officer	1880 W. Wardrobe Ave  Merced, CA 95340	209-724-2012  209-725-3592
Local Area Administrator	Merced County Department of Workforce Invsetment	Andrea T. Baker, Executive Director	1880 W. Wardrobe Ave, Merced, CA 95340	209-724-2002

Signature: \_\_\_\_\_  
Chief Elected Official

July 25, 2005  
Date

If a Local Grant Subrecipient has been designated, please submit a copy of the agreement between the Chief Elected Official and the Subrecipient. The agreement should delineate roles and responsibilities of each, including signature authority.