

TO: WIB Executive Committee

DATE: 10/25/04

FROM: WIB Staff

For Action

For Information

For Discussion

SUBJECT: Teleconference: Aligning for Action and Achievement

PROPOSED MOTION(S): Information only. Summary of Participant Critiques.

DISCUSSION: On September 28, 2004, members of the WIB participated in a National Teleconference, presented by Greg Newton Associates, titled Aligning for Action and Achievement. A compilation of the WIB member critiques of the session is attached.

ATTACHMENT(S): Critique Summary

**WDN/NAWB Workforce Board Leadership
Teleconference Series Attendee
Debrief and Evaluation**

September 28, 2004

Respondent Breakdown:

WIB members responded:	9	Survey sent to:	27
Dept. of WI staff responded:	5	Survey opened by:	25

WIB Responses (All responses recorded verbatim)

Teleconference Debrief:

What new idea(s) did you gain from the session?

- ◆ Not many. Much of what was discussed are things we are already involved in or aware of.
- ◆ Value of reexamining WIB role, goals and activities.
- ◆ Community audit ideas.
- ◆ Had to leave early
- ◆ None, did not stay long enough (1 hour)
- ◆ Don't remember
- ◆ Don't focus too much on program compliance--keep thinking about the big picture
- ◆ Strategizing, setting agendas to meet those strategies, especially for the workforce and business partners.
- ◆ None

How can the information from the session be applied to your work / the work of your Board?

- ◆ I think it validates much of what we are doing now in targeting industries.
Can be basis for discussion at WIB meeting.
- ◆ WIB membership. Improve WIB meetings. Gives potential direction to work for the WIB.
- ◆ Unknown?
- ◆ Not sure
- ◆ It seems as though the Board is on the right track--we need to keep our eye on achievable objectives.
- ◆ Provided "food for thought" for determining the purpose of our organization and how to meet the needs of the employee/employer clients.
- ◆ I believe our WIB is fairly proactive and has taken many of the steps suggested in the teleconference training. However, I believe we can do a better job at aligning the community resources with the economic needs of our community.

Teleconference Evaluation:

The session content was appropriate and understandable.

	% Responses	Number Responses
Agree Strongly	22%	2
Agree Moderately	44%	4
Neither Agree or Disagree	22%	2
Disagree Moderately	11%	1
Disagree Strongly	0%	0
Not Applicable	0%	0
Total	100%	9

The knowledge and/or skills gained from this session will help me perform my work more effectively.

	% Responses	Number Responses
Agree Strongly	22%	2
Agree Moderately	11%	1
Neither Agree or Disagree	44%	4
Disagree Moderately	0%	0
Disagree Strongly	11%	1
Not Applicable	11%	1
Total	100%	9

The presenter was knowledgeable about the content.

	% Responses	Number Responses
Agree Strongly	78%	7
Agree Moderately	11%	1
Neither Agree or Disagree	11%	1
Disagree Moderately	0%	0
Disagree Strongly	0%	0
Not Applicable	0%	0
Total	100%	9

The presenter demonstrated excellent communication skills.

	% Responses	Number Responses
Agree Strongly	33%	3
Agree Moderately	33%	3
Neither Agree or Disagree	22%	2
Disagree Moderately	11%	1
Disagree Strongly	0%	0
Not Applicable	0%	0
Total	100%	9

The materials were very helpful.

	% Responses	Number Responses
Agree Strongly	22%	2
Agree Moderately	44%	4
Neither Agree or Disagree	11%	1
Disagree Moderately	11%	1
Disagree Strongly	0%	0
Not Applicable	11%	1
Total	100%	9

The audio was of overall high quality.

	% Responses	Number Responses
Agree Strongly	44%	4
Agree Moderately	33%	3
Neither Agree or Disagree	22%	2
Disagree Moderately	0%	0
Disagree Strongly	0%	0
Not Applicable	0%	0
Total	100%	9

The visuals were of high quality.

	% Responses	Number Responses
Agree Strongly	33%	3
Agree Moderately	22%	2
Neither Agree or Disagree	33%	3
Disagree Moderately	0%	0
Disagree Strongly	0%	0
Not Applicable	11%	1
Total	100%	9

The meeting space was comfortable.

	% Responses	Number Responses
Agree Strongly	11%	1
Agree Moderately	67%	6
Neither Agree or Disagree	11%	1
Disagree Moderately	0%	0
Disagree Strongly	0%	0
Not Applicable	11%	1
Total	100%	9

The teleconference was of overall high quality.

	% Responses	Number Responses
Agree Strongly	33%	3
Agree Moderately	22%	2
Neither Agree or Disagree	33%	3
Disagree Moderately	11%	1
Disagree Strongly	0%	0
Not Applicable	0%	0
Total	100%	9

I would like to see further training in a teleconference setting.

	% Responses	Number Responses
Agree Strongly	33%	3
Agree Moderately	22%	2
Neither Agree or Disagree	22%	2
Disagree Moderately	11%	1
Disagree Strongly	11%	1
Not Applicable	0%	0
Total	100%	9

If you would like to see additional training, please specify:

- ◆ Strategies on bringing private sector business together to work on sector solutions. How to do a full sector analysis, what should it look like.
- ◆ to

Please make additional comments/or recommendations. Please feel free to include suggestions for future topics.

- ◆ I think this type of training vehicle should be used somewhat sparingly and the subject/presenter chosen with great care if we want to insure attendance and full attention to the presentation.
- ◆ Would like to see the training but as long as it needs to be to cover the subject matter. The last part of the training was rushed.
- ◆ I am not sure if I like this venue. From my perspective, it did not seem real outdated. And the people seemed like they did not want to be there. Now I only stayed an hour maybe it pickd up. I could not get into the discussion that is why I left!
- ◆ Only problem with the setting was the flucuation of temperature - mostly too cold!