

TO: Workforce Investment Board

DATE: 11/10/05

FROM: Quality Assurance

For Action

For Information

For Discussion

SUBJECT: Program Year 2004/05 Performance

PROPOSED MOTION(S): Information Only

DISCUSSION: The Workforce Investment Act specifies 15 core performance measures. The final performance for the Merced County Workforce Investment Area is attached.

Total Participants Enrolled	Adults	270
	Dislocated Workers	180
	Older Youth	211
	Younger Youth	860
Total Exiters	Adults	87
	Dislocated Workers	48
	Older Youth	58
	Younger Youth	340

**ATTACHMENT(S):
2004-05 Performance Data**

Table O - Local Performance

Local Area Name Merced County WIB	Total Participants Served	Adults	270
		Dislocated Workers	180
		Older Youth	211
		Younger Youth	860
ETA Assigned # 6090	Total Exiters	Adults	87
		Dislocated Workers	48
		Older Youth	58
		Younger Youth	340

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	72.0%	92.3%	128.19%
	Dislocated Workers	75.4%	87.7%	116.31%
	Older Youth	56.8%	81.5%	143.49%
Retention Rate	Adults	79.0%	93.5%	118.35%
	Dislocated Workers	85.2%	90.3%	105.99%
	Older Youth	70.1%	79.5%	113.41%
	Younger Youth	53.8%	75.1%	139.59%
Earnings Change / Earnings Replacement in Six Months	Adults	\$3,400	\$7,334	215.71%
	Dislocated Workers	96.0%	98.3%	102.40%
	Older Youth	\$2,960	\$3,471	117.26%
Credential/Diploma Rate	Adults	55.0%	78.6%	142.91%
	Dislocated Workers	58.0%	69.4%	119.66%
	Older Youth	30.0%	16.1%	53.67%
	Younger Youth	55.5%	91.4%	164.68%
Skill Attainment Rate	Younger Youth	78.7%	94.5%	120.08%

Total participants served are clients in the program between July 1, 2004 and June 30, 2005. Total exiters include clients leaving the program during the period from April 1, 2004 to March 31, 2005. The cohort for entered employment rates and the employment/credential rates is October 1, 2003 through September 30, 2004. The earnings and retention measures are based on the clients leaving the program between April 1, 2003 and March 31, 2004. The skill attainment rate and the diploma or equivalent rate evaluate the performance for clients leaving the Youth Program between April 1, 2004 and March 31, 2005.