

**Workforce Investment Board  
Executive Committee  
1880 W. Wardrobe Ave  
Monday, December 5, 2005, 7:30-9:00 a.m.  
Meeting Agenda**



<http://web.co.merced.ca.us/wi/wib/wib.html>

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1. Call to Order/Roll Call.....
  2. Approval of Agenda .....
  3. Approval of October 3, 2005 Minutes .....
  4. Public Opportunity to Speak.....
  5. Action Agenda
    - a. Regional and Local Incentive Awards – CAL WIB ..... Andrea Baker
    - b. Supportive Services Policy Revision ..... Dave Davis
    - c. Strategic Scorecard ..... Dave Davis
  6. Information/Discussion Agenda .....
  - a. Implications for Action Update .....
  - b. PY 2004/05 Exemplary Performance Awards .....
  7. Director Comments.....(5 min)
  8. Chair Comments .....(5 min)
  9. Next Meeting – January 9, 2006.....
  10. Adjourn .....

**Workforce Investment Board  
Executive Committee  
1880 W. Wardrobe Ave  
7:30-9:00 a.m., October 3, 2005  
Meeting Minutes**



<http://web.co.merced.ca.us/wi/wib/wib.html>

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**Members Present:**

Kathleen Crookham	Nellie McGarry	Albert Montejano	Rick Osorio
Mike Smith	Mike Sullivan		

**Others Present:**

Andrea Baker	Dave Davis	Dee Knight	Joanne Presnell
Jackie Walther-Parnell			

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1. Call to Order/Roll Call: The Vice Chair Mike Sullivan called the meeting to order at 7:38. A sign-in sheet was used in lieu of roll call.
  2. Approval of Agenda: It was *M/S/C Crookham/Osorio* to approve the agenda as written.
  3. Approval of Minutes: It was *M/S/C Smith/Montejano* to approve the July 25, 2005 minutes.
  4. Public Opportunity to Speak: None.
  5. Action Agenda
    - a. Addition of PY 04/05 Carryover Monies to Youth Contracts: Staff noted that since the WIA reauthorization has not occurred, the Youth Council agreed to approve the addition of carryover monies to the Younger Youth and Out-of-School Youth contracts. This will allow Merced County Office of Education (MCOE) to continue to serve their contracted customers.

It was *M/S/C Osorio/Crookham* to approve the addition of carryover monies to MCOE's present contracts.
  6. Information Agenda
    - a. Update on Recertification of Worknet Employment Resource Center: Mr. Albert Montejano noted the Site Visit was conducted on Tuesday, September 27, 2005, and went very well. The Worknet staff was prepared for the visit and partner representatives were very knowledgeable. The Recertification results will be presented to the and Workforce Investment Board in November.
    - b. Workforce Housing Taskforce Meeting Notice: The first meeting is scheduled on Wednesday, Oct 5, 2005. This will be a get acquainted and charge meeting, and to identify a place and regular time that the Taskforce would meet. The Board of Supervisors appointed the Taskforce, which was a recommendation from the Workforce Investment Board.
    - c. Healthcare Focus Group will meet on Friday, Oct 7, 2005. The Program Planning and Development Committee directed that this Focus Group be formed to concentrate on the workforce needs (excluding RNs and LVNs) of local healthcare providers.

7. Director Comments: Ms. Andrea Baker noted there would be a Northern California and Southern California WIB Chair/Vice Chair meeting in February 2006. It was asked if there would be a Central Valley Regional WIB meeting to exchange ideas to get Central Valley issues recognized at the State level. Ms. Baker said she would work with her counterparts to have a meeting after the February 2006 statewide meetings. The WIA reauthorization could still happen this year due to extended Congressional session. She will keep everyone informed so letters of influence can be written if needed.

There is also a request at the State level to support changing legislation to extend The Enterprise Zone designation from 15 years to 25 years.

8. Chair Comments: The Chair noted she had the opportunity through the Association of Schools Administrators to meet with the superintendents and some of the principals of Merced County at UC Merced. She informed them about the WIB and the P-16 Council. She is going to Fresno today to help put together a P-16 Conference that will be held in March 2006 at UC Merced.

9. Next Meeting: November 7, 2005, Dept of Workforce Investment Small Conference Room, 1880 W. Wardrobe Ave.

10. Adjourn: The meeting was adjourned 8:14 a.m.

**TO: WIB Executive Committee**

**DATE: 12/05/05**

**FROM: WIB Staff**

**For Action**

**For Information**

**For Discussion**

**SUBJECT: Regional and Local Incentive Awards**

**PROPOSED MOTION(S): Approve the Workforce Investment Board (WIB) applying for the Workforce Investment Act Local Coordination incentive award.**

**DISCUSSION: The California Workforce Investment Board (State Board) has requested applications for the Workforce Investment Act Regional Cooperation or Local Cooperation incentive awards. Local Workforce Investment Boards (LWIB) are the designated agencies eligible to apply for the award.**

**Merced's proposal will center around the collaborative efforts of the WIB, Education and Business through the P-16 Council and the Business Education Alliance. The State Priority to be addressed is:**

- **Collaborating to improve California's educational systems at all levels in order to equip youth and lifelong learners with the skills they need to be successful in the workplace.**

**Proposals must be received by close of business, 5:00 p.m., on or before December 28, 2005. The maximum award level will be \$70,000.**

**ATTACHMENT(S): N/A**

**TO: Executive Committee**

**DATE: 12/05/05**

**FROM: Program Planning & Development**

**For Action**

**For Information**

**For Discussion**

**SUBJECT: Supportive Services Policy**

**PROPOSED MOTION(S): Approve the new Supportive Services Policy and forward to the Workforce Investment Board for ratification.**

**DISCUSSION: The Supportive Services Policy is in need of revision, largely because of rises in the costs of the services offered. The following are proposed revisions:**

- **Raise the amount available for participants enrolled in Core B/Intensive Services from \$150 to \$300. Revision adds an Employment and Retention Supportive Service payment after employment of \$50 at 90 days, \$50 at 180 days and \$50 at 270 days.**
- **Raises the amount for participants enrolled in a full-time activity from \$1,500 to \$2,200.**
- **Changes the rate of transportation reimbursement. Delineates shorter trip rate (20-49 miles roundtrip) at \$5.00 per day from longer trips (50 miles plus) at \$10.00 per day.**
- **Raises the rate of reimbursement for childcare from \$15 to \$20 per day.**
- **Changes the verification of Pell Grant status from the College's Financial Aid Officer to the participant.**

**ATTACHMENT(S):**

**Revised Supportive Services Policy**

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## **Supportive Services**

Policy: Effective upon approval by the Executive Committee, participants may be provided supportive services using the criteria stated in this policy.

### **Section I – General Provisions**

The Merced County Workforce Investment Board (WIB), through the Merced County Department of Workforce Investment (WI), will make available supportive services to appropriate Workforce Investment Act (WIA) participants. All requests for participant supportive services and all collaborating information detailing the **need** will be documented in the Individual Employment Plan and/or in the participant's diary. To the best of its ability, the Department of Workforce Investment ensures that:

- Services provided under this policy are necessary to enable participants to participate in activities authorized under Title I of WIA;
- Services provided do not duplicate services available from other sources and are coordinated with the services and resources of the One-Stop partners and other community service partners.
- Financial assistance does not include post-exit services;
- Bonus and incentive payments, if provided are based on the attendance and performance by the participants receiving them;
- To the extent possible, similarly situated participants receive similar services;
- The Workforce Investment Area will meet applicable Internal Revenue Service and Fair Labor Standards Act requirements; and
- Needs-related supportive services are based on the program activity in which an individual is enrolled and the ongoing assessment related to the participant, such information to be documented in the Individual Employment Plan.
- Provisions of supportive services under this policy is contingent upon WIA funds available. Additionally, at the discretion of the Local WIB this Supportive Services Policy is subject to review and change.

Supportive services will be provided through a Flexible Benefit Account for each eligible participants. The Flexible Benefit Account is a maximum amount of dollars available to each eligible participant, based on the daily allowance for transportation and child care and/or the actual cost of other services provided, to offset any authorized supportive service needs for which the participant is eligible, as agreed to, and documented by, an Employment and Training Specialist. Each eligible participant may select how their allocation will be used to assist them during training and or job search activities. At no time, will a participant's use of any one service, or a combination of services, exceed the total amount of money available in his or her Flexible Benefit Account.

- Enrolled in Core B/Intensive Services- \$300 (\$150 Supportive Services Initial Employment; \$150 Employment & Retention Supportive Service payments \$50 at 90 days; \$50 at 180 days; \$50 at 270 days). Note: Employment at the same or a different employer does not need to be promotional).
- Enrolled in a full time activity (as defined by the training provider) - \$2200

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(Note: this allowance may not be authorized for the LVN and RN programs at Merced College depending upon WIA funding.

- Enrolled in a full-time training activity with a training provider, not on the ETPL, known as a cross-referral. The amount will not exceed the actual costs associated with the training such as books, uniforms, supplies, fees such as health and parking but in no case will it exceed the maximum amount of \$1000 nor will it pay for such items as registration or tuition. A cross referral will also be eligible for the actual calculated costs for additional services such as child-care and transportation but in no case will it exceed the maximum of \$2200.

Exceptions may be made to this policy, on a case-by case basis, should individual circumstances warrant exception and are documented in the case diary by an Employment and Training Specialist.

### **Section 2- Supportive Services**

The Department of Workforce Investment, in accordance with the Workforce Investment Act and its implementing regulations, will provide supportive services deemed appropriate for payment or reimbursement to participants and/or other agencies or businesses for pre-approved necessary services, equipment and/or materials provided to the participant. Such services, equipment and/or materials may include, but are not limited to, the following:

- Transportation <sup>1</sup>
- Childcare<sup>2</sup>
- Employment/Retention Needs<sup>3</sup>
- DMV Printouts; Physicals;
- Tools; Uniforms/shoes/boots; Work clothes
- Immunizations;

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<sup>1</sup> In County residents attending out-of county full –time training, and in-county residents with a round trip of 20-49 miles or 50 plus miles as verified by Map Quest or a similar website (including to and from childcare provide) to attend in-county full time training, are eligible to be reimburse (daily attendance will be verified by training provider). Rate of reimbursement varies 20 – 49 miles roundtrip \$5.00 per day; 50 plus miles roundtrip \$10 per day. Bus passes are available to those participants whose schedule and childcare arrangement can be accommodated by public transportation. Also, participants who are eligible to receive transportation allowance must provide proof of driver’s license, vehicle registration and insurance.

<sup>2</sup> Participants with a child 12 years of age or younger may be eligible for childcare. Participants with a child 13 through 18 years of age may be eligible for childcare the child is physically or mentally incapable of caring for him or herself, as determined by a legally qualified professional or who is under court supervision. If the participant’s spouse or significant other is neither working, looking for work nor in a training program and is not incapacitated or does not have special needs, childcare is not authorized. Participants qualifying for childcare will be reimbursed at the rate of **\$20.00** per day, regardless of the number of qualifying children. Documentation for reimbursement for childcare is the participant’s time and attendance for days in training, furnished by the training provider.

<sup>3</sup> A participant who has successfully completed their enrollment component and has entered full-time employment is eligible for a needs related supportive service of \$50. An additional \$50 may be provided at the end of the 1<sup>st</sup> and 2 quarter of employment to assist the participant in needs related to retaining their employment.

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- Testing Cost, Fees, Licensing or endorsements;
- Application Fees; haircuts.

Needs-Related/Incidental Payments will not be authorized for this program year.

Participants who obtain unsubsidized employment may have their Supportive Services (Flexible Benefit Account) reduced or terminated. The participant's needs will be reassessed to determine if further assistance from WIA funding is required.

An Employment and Training Specialist, in collaboration with the participant, will develop a plan for services, equipment and/or materials that are typical for a participants' are of training, job search, and/or program activity.

### **Section 3-Pell Grants**

Participants enrolled or accepted for enrollment at an accredited college, in a course of study eligible for Federal or State financial aid and, leading to the award of a professional certificate, degree, etc., must apply for a Federal Pell Grant. No Supportive Services will be provided until this action is accomplished, as verified by a copy of the Pell Grant Application or award letter. An other grants, which the participant has applied for, must also be verified. Copies of the verification documents will be maintained in the participant's file.

Note: Preliminary Pell Grant eligibility can be established prior to enrollment into a training program. The Free Application for Federal Student Aid (FAFSA) form is used to determine eligibility and is available through the Internet or the financial-aid offices of accredited colleges. Applications can be submitted on-line through the One-Stop. One-Stop counselors will be familiar with the proper completion procedures for these forms and be able to assist customers in the filing process. Pell Grants are awarded only once in a program year, and only for one academic institution. The maximum amount for the Pell Grant will vary from year to year.

For WIA participants enrolled in the RN and LVN programs at Merced College, Supportive Services may be provided while a Pell Grant application is pending. Expenditures for Supportive Services will be tracked through the Department's fiscal client database.

Case managers will utilize their monthly contact with the participant to verify the status of the PELL Grant application. Note: Merced College publishes a Student Financial Aid Report that documents the status of Pell and other grant applications. The report also details the amounts and disposition of any grants awarded. These reports are provided to the One-Stop (Employment Resource Center) on a semester basis.

Upon award of a Pell Grant, full or partial, the participant's Supportive Services (Flexible Benefit Account) may be reduced or terminated. The participants "needs" will be

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reassessed and documented to determine appropriate level of assistance from WIA funding.

### **Section 4 – ITA’s, Limitations of Financial Support**

For those customer who elect to attend occupation classroom training within the local labor market area (defined as from Fresno County to the South and Stanislaus County to the North), the maximum amount of funds available will be limited by the needs identified in the Individual Employment Plan and be consistent with the criteria put forth in this policy.

The Department of Workforce Investment will make no Supportive services available to participants who elect to attend occupational classroom training outside of the defined labor market area.

For those customers who must attend occupational classroom training outside the defined local labor market area because there are no providers of the training within the local area, the provisions set forth in this policy (electing to attend within the local labor market area) will apply.

**Procedure:** The Employment and Training Specialist will thoroughly interview each participant and ask appropriate questions relevant to the level of assistance the participant requires. The Employment and Training Specialist will prepare a plan of services that will be based on the individual’s need and what he/she is eligible for to successfully complete training. The Employment and Training Specialist in collaboration with the participant will prepare all supportive services obligations. Backup documentation is required in the file that will support the need for the supportive services and the exact amount and type of services(s) provided. For example:

When childcare is provided, the length and number of days of training, number of children, age(s), hours per day childcare is required and childcare provider need to be listed in the Individual Employment Plan/Diary.

When mileage is provided, there must be a copy of a map kept in the participant file from the Internet such as Mapquest, validating the mileage and that it is over 20 or 50 miles round trip per day commute. The participant will provide documentation that they have a valid CA Driver’s License and insurance with a copy in the participant file

Employment & Training Specialists will review the plan of services for the participant with their supervisor either individually or during a staffing session at which time verbal approval/denial/modification will be given by the supervisor (Manager). The E & T Specialist will complete the Customer Financial Form and send it electronically to MIS. A copy of the CCF will go to the Supervisor/Manager to be logged into the web-based obligations database used to manage funding resources in the various grants.

### **Procedure for Approving Exceptions to Supportive Service Limits**

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Employment and Training Specialists will prepare the file to request an exception to the ITA or supportive services limits and present the file with all supporting documentation of need to the Supervising Employment Training Specialist/Manager for review and concurrence. Upon approval by the Program Manager the request will be sent forward to MIS with supporting documentation for processing according to the CFF. The Program Manager will review and ensure that funds are available prior to approval.

**TO: Executive Committee**

**DATE: 12/05/05**

**FROM: WIB Staff**

**For Action**

**For Information**

**For Discussion**

**SUBJECT: Workforce Investment Board (WIB) Strategic Scorecard**

**PROPOSED MOTION(S): Review and discuss those measures assigned to the Executive Committee through the WIB Strategic Scorecard.**

**DISCUSSION: The WIB Strategic Scorecard was formally adopted October 25, 2004, and updated April 29, 2005. The Executive Committee has responsibility for the following measurements:**

**Customer Perspective**

- **Workforce Development Advocacy/Awareness**

**Learning and Innovation**

- **Workforce Housing**

**ATTACHMENT(S):  
Strategic Scorecard**

MERCED COUNTY WORKFORCE INVESTMENT BOARD STRATEGIC SCORECARD

**WIB GOALS**

**Goal # I** Train and attract adaptable workers to fill industry needs.

**Goal # II** Influence the K-12 education system to design and implement strategies that provide students knowledge of employee skills and attitudes and develop metrics to assure success.

**Goal # III** Become an active advocacy voice and take political action on workforce development issues at the local, state, and national levels.

**Measurement Category: Customer Perspective**

Measure/Indicator	Metrics	Method	How Often Review	Responsible WIB Committee
1. Business Customer Satisfaction				
a. Employer Needs Are Being Met	80% Satisfaction  Rate & Increase in the # of Employers using Worknet Services	Face to face 10 Question Survey of 30 Employers (Coordinated with Econ. Dev., Chambers, etc and conducted during regular visit with employer & include WIB members)	Annually (July)	QA & BSU
b. Are the Right Industries Targeted  • Economic Development Targeted Industries  • Growth Industries	Compare targets and adjust industry focus, if necessary	Review Industries adopted from the 2003 MCEDSP and LMI (Growth Industries & Early Warning Data (in development))	Biannually	PP&D & the Economic Development Action Team
2. Job Seeker Customer Satisfaction				
a. Job Seeker Needs Are Being Met	90%	Customer Satisfaction Surveys	Monthly	QA
b. Input from Customers Is Used To Improve Services	Rating to meet or exceed	One Stop Management	Annually (Jan)	QA

MERCED COUNTY WORKFORCE INVESTMENT BOARD STRATEGIC SCORECARD

3. Workforce Development Advocacy/Awareness	<p># Of Face to Face Meetings compared to previous year</p> <p># Of Written Communications compared to previous year</p> <p>Voting record of Legislators</p> <p>Positive impact to Support Local Control</p> <p>Stable or increased WIA Funding</p>	<p>Meetings with Legislators</p> <p>Written Communication with Legislators (requesting a response from them)</p> <p>Invitations to WIB Meetings</p> <p>Invitations to Worknet, i.e., for a tour, Chamber Mixer, etc.</p>	Biannually	Executive

MERCED COUNTY WORKFORCE INVESTMENT BOARD STRATEGIC SCORECARD

Measurement Category: Internal Operations/Organizational Effectiveness

Measure/Indicator	Metrics	Method	How Often Review	Responsible WIB Committee
1. Program Accountability:				
a. Plan vs. Actual Participant Activity				
<ul style="list-style-type: none"> <li>Numbers</li> </ul>	Planned vs. Actual	Participant Reports	Quarterly	QA
<ul style="list-style-type: none"> <li>Demographics  <b>White – 46.7%</b>  <b>Hispanic – 32.4%</b>  <b>Asian - 6.8%</b>  <b>African Amer _ 3.8%</b>  <b>Amer Indian _ 1.2%</b>  <b>Pacific Isl _ 0.2%</b>  <b>Others _ 8.9%</b> </li> </ul>	Participants vs. Merced Co. Demographics	Participant Reports	Biannually (Jul/ Jan)	QA
<ul style="list-style-type: none"> <li>Performance Measures</li> </ul>	Attain 80% level on Goals	Performance Reports	Quarterly (1-Nov 2-Feb 3-May 4-Oct)	QA
b. Report Results:				
<ul style="list-style-type: none"> <li>Audits</li> </ul>	Zero Findings	County Audit	Annually ( <b>May</b> )	QA
<ul style="list-style-type: none"> <li>Monitoring</li> </ul>	Zero Findings	EDD Monitoring WI Monitoring	Annually Biannually	QA
<ul style="list-style-type: none"> <li>Youth Quarterly Program Reports</li> </ul>				
Out-of-School Youth	Acceptable Progress based on contract timeline	Report from MCOE	Quarterly	YC
Younger Youth	Acceptable Progress based on contract timeline	Report from MCOE	Quarterly	YC

MERCED COUNTY WORKFORCE INVESTMENT BOARD STRATEGIC SCORECARD

<p>c. Resources are Allocated Appropriately:</p> <ul style="list-style-type: none"> <li>• Pilot Program in a specific Industry cluster (offering career ladders or move up strategy)</li> <li>• Quality Controls</li> <li>• Productivity</li> </ul>	Review results of training job and placements in the industry	Identify and select an Industry cluster	Biannually	PP&D
	Improved Scores	Customer Satisfaction Data	Yearly	QA
	Attainment	Performance Measures	Yearly	QA

**Measurement Category: Financial/Market Perspective**

Measure/Indicator	Metric	Method	How Often Review	Responsible WIB Committee
<p>1. Expenditures including:</p> <ul style="list-style-type: none"> <li>• Obligations</li> <li>• Accruals (Expenses)</li> <li>• Encumbrances</li> <li>• By funding source</li> <li>• By service</li> <li>• Plan vs. Actual</li> </ul>	<p>80% of Current Year Allocation Obligated by End of the Year</p> <p>70% Expended of Available Funds (Carryover plus Allocation) by the End of the Year</p>	Fiscal Reports	Monthly	Finance
<p>2. Revenue &amp; Resources:</p> <p>a. Grants</p>	<p>#s Applied for and Source</p> <p>#s Received and \$\$ Amounts</p>	<p>WI Report</p> <p>WI Report</p>	<p>Quarterly</p> <p>Quarterly</p>	<p>Finance</p> <p>Finance</p>
<p>b. Revenue Generation</p>	<p># of Sources and Amount of \$\$</p>	<p>WI Report</p>	<p>Quarterly</p>	<p>Finance</p>

MERCED COUNTY WORKFORCE INVESTMENT BOARD STRATEGIC SCORECARD

**Measurement Category: Learning and Innovation**

Measure/Indicator	Metric	Method	How Often Review	Responsible WIB Committee
1. Progress in Preparation for Worknet Recertification	On Schedule	Report from Worknet LT on Time Line	Bimonthly	QA
2. Influence the Workforce Investment System				
a. Education	Report on Activity	Participate on the P-16 Council	Quarterly	PP&D
b. Economic Development/Castle Development	New Jobs Created	Reports by MCEDCO, BEO and EDAC.	Quarterly	PP&D
	Jobs Lost	Reports on Rapid Response activity		
c. Workforce Housing	# of New Units Built # of building permits issued for workforce housing	Support the WIB Policy on Workforce Housing	Yearly	Executive

**Glossary**

**BSU - Dept. of WI Business Services Unit**

**Executive - WIB Executive Committee**

**Finance - WIB Finance Committee**

**PP&D - WIB Program Planning & Development Committee**

**QA - WIB Quality Assurance Committee**

**YC - Youth Council**

**TO: WIB Executive Committee**

**DATE: 12/05/05**

**FROM: WIB Staff**

**For Action**

**For Information**

**For Discussion**

**SUBJECT: Implications for Action Update – Education & Workforce Housing**

**PROPOSED MOTION(S): Information Only**

**DISCUSSION: The Workforce Investment Board (WIB) presented three Implications for Action as a part of the 2004 State of the Workforce for Merced County. The Implications for Action were offered as “... opportunities and recommendations to be considered and supports the following actions that need to happen as any action plans are framed around the Regional Strategic Issues.”**

**Education: The Chair of the WIB, Ms. Nellie McGarry, has been selected Vice Chair of the P-16 Council. The Council is now meeting on a monthly basis.**

**Workforce Housing: The Workforce Housing Taskforce had its first meeting October 5, 2005. Topics included briefing members on the charge of the taskforce, the Housing Voucher and Public Housing programs, the Central California Fair & Affordable Housing Conference & Expo, and a future presentation concerning the economic future of Merced County. The Taskforce met again November 2, 2005. Mr. Don Hutchins, Gustine City Manager, was selected as the Taskforce Chair, with Ms. Deidra Kelsey selected as Vice Chair. The Taskforce discussed best practices in Workforce Housing and then heard a presentation from Mr. Rollie Smith, Field Director of the Department of Housing and Urban Development, concerning a regional approach to developing a strategy for workforce housing. The Taskforce will next meet December 7, 2005.**

**ATTACHMENT(S): N/A**

**TO: WIB Executive Committee**

**DATE: 12/05/05**

**FROM: WIB Staff**

**For Action**

**For Information**

**For Discussion**

**SUBJECT: PY 2004-05 Exemplary Performance Awards**

**PROPOSED MOTION(S): Information Only**

**DISCUSSION: The Merced County Workforce Investment Area has been awarded \$11,651 for meeting its performance measures for Program Year 2004-05.**

**ATTACHMENT(S):**

- 1. WIA 15% Final Exemplary Awards**
- 2. LWIAs Comparative Performance**

**WIA 15 PERCENT  
FINAL EXEMPLARY AWARDS  
FOR PROGRAM YEAR 2004-05  
PROGRAM YEAR 2005-06 FUNDING  
Grant Code 113  
Terms: 07/01/05 thru 03/31/08**

PY 2004-2005	
LWIA	FINAL AWARD
Alameda	\$ 9,294.00
Anaheim	\$ 4,181.00
Carson/Lomita/Torrance	\$ 4,181.00
Contra Costa	\$ 2,498.00
Foothill	\$ 11,826.00
Fresno	\$ 11,660.00
Golden Sierra	\$ 4,181.00
Humboldt	\$ 1,658.00
Imperial	\$ 14,754.00
Kern/Inyo/Mono	\$ 31,732.00
Kings	\$ 7,571.00
Long Beach	\$ 10,885.00
Los Angeles City	\$ 16,579.00
Los Angeles County	\$ 49,000.00
Madera	\$ 11,826.00
Marin	\$ 4,181.00
Mendocino	\$ 7,571.00
Merced	\$ 11,651.00
Monterey	\$ 16,831.00
Mother Lode	\$ 1,658.00
Napa	\$ 7,571.00
North Central Consortium	\$ 16,969.00
NOVA	\$ 5,612.00
Oakland	\$ 3,044.00
Orange	\$ 18,600.00
Riverside	\$ 6,769.00
Sacramento	\$ 21,669.00
San Benito	\$ 1,658.00
San Bernardino City	\$ 4,181.00
San Bernardino County	\$ 14,421.00
San Diego	\$ 19,435.00
San Francisco	\$ 3,856.00
San Joaquin	\$ 11,654.00
San Jose City	\$ 19,821.00
San Luis Obispo	\$ 1,658.00
San Mateo	\$ 2,046.00
Santa Ana	\$ 4,181.00
Santa Cruz	\$ 4,238.00
SELACO	\$ 1,658.00
Sonoma	\$ 1,658.00
South Bay	\$ 13,205.00
Stanislaus	\$ 19,383.00
Tulare	\$ 40,955.00
Ventura	\$ 2,817.00
Verdugo	\$ 7,571.00
Yolo	\$ 1,658.00
<b>Grand Total Award</b>	<b>\$ 490,006.00</b>

## Number of WIB Performance Measures Met PY 04-05

