

Goal #2 Improve the educational job skills of the local workforce including youth to exceed the average of the San Joaquin valley and to meet the needs of employers

ACTION PLANNING

What	How	Who	By When
<p>1. Promote the adoption of a SCANS-type test as a condition of high school graduation.</p>	<p>1.1 Collect data to measure annually and compare 1.2 Validate skills with local employers 1.3 Reconcile skill needs if necessary 1.4 Establish WIB liaison with school boards 1.5 Research current local initiatives to determine baseline data 1.6 Research other SCANS-type certification programs 1.7 Investigate "Senior Project" programs 1.8 Assist K-12 in developing corresponding curriculum 1.9 Advocate for the same at the State level</p>		<p>annually</p>
<p>2. Meet the employment needs of the future employers of Merced County</p>	<p>2.1 Identify future skills 2.2 Collect data annually to compare needs 2.3 Validate skills with local employers 2.4 Reconcile skill needs if necessary 2.5 Assist K-12 in developing corresponding curriculum 2.6 Implement training programs for vocational skills</p>		
<p>3. Establish public/private "partnerships" to effect training of all potential employees. (i.e. Scans, GED, Certificates)</p>	<p>3.1 Identify employers with unmet needs 3.2 Research funds available to offset training costs 3.3 Select businesses to participate in training (Pilot Program - year 1) 3.4 Market program to general business community/and workforce</p>		

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What	How	Who	By When
<p>4. Significantly expand and improve the outcomes of the adult education programs</p>	<p>4.1 Improve access to programs 4.2 Identify communities and rural areas with greatest need 4.3 Earmark funds for those areas 4.4 Increase adult education marketing efforts to include benefits to employers - how GED complements job skills 4.5 Promote employer sponsor GED, Scans, Skill Certificate to lift the general education levels</p>		
<p>5. Improve access to vocational schools</p>	<p>5.1 Research labor group apprenticeship programs 5.2 Research funding for vocational training at Merced College and other existing certified providers in the area 5.3 Explore a backfill program for employers to allow them to send employees to training without loss of</p>		