

TO: WIB

DATE: August 17, 2000

FROM: Youth Council



For Action



For Information



Meeting Notes

SUBJECT: Selection of the Older Youth Proposals

PROPOSED MOTION(S): That the WIB concur with the recommendation of the Youth Council to approve Arbor, Inc. for funding the proposal to provide services to older youth (19 - 21).

DISCUSSION: As a result of the recruitment of RFP 5671, three proposals to provide services to 19 - 21 year old youth were received and distributed to members of the Evaluation Committee.

The proposals were submitted by Merced Community College, Merced County Community Action Agency, and Arbor, Inc.

The Evaluation Committee met on Tuesday, August 01, 2000 to review and evaluate these proposals. At this meeting questions were raised by committee members about all three proposals. It was decided to formalize these questions and submit them to the proposers through County General Services. The propoers responded to these questions and made oral presentations on Tuesday, August 08, 2000. After the presentations were completed, the Evaluation Committee scored the proposals. Of the three proposals only one, Arbor Inc., scored above the threshold cirteria of 75 points as specified in paragraph 7.3 of RFP #5671. Arbor Inc. was therefore selected for recommendation for funding to the youth council.

At their meeting on August 11, 2000, the Youth Council concurred with the Evaluation Committee and voted to recommend Arbor, Inc. to the WIB for funding.

ATTACHMENT(S): Proposal Summary
Proposal Abstract

Proposal to Serve 19-21 Year-Round Youth
ARBOR, INC.

ARBOR, Inc. proposes enhancing our effective Youth Job Match mode by incorporating a holistic approach to youth services and the required elements of the Workforce Investment Act. Recognizing that the effective development of youth as a contributing factor in our workforce requires earlier intervention, comprehensive, integrated services, long-range planning and follow-up, ARBOR'S *Youth Career Advancement Network (YouthCAN)* will integrate work activities with classroom training followed by job placement, follow-up and continued education services. Through pre-and post – placement career exploration and training, *YouthCAN* will assist youth to develop a sound Career Action Plan that will ensure lifelong learning and self-sufficiency.

YouthCAN will provide services for 110 out-of-school youth, ages 19-21, low income, and at least two of the six identified barriers. Services will be provided county-wide with a facility in Merced in close proximity to the One-Stop Center. All program activities will be provided in coordination with the services available through the One-Stop Center.

<u>Program Budget</u>	<u>P/Y 11-01-00 thru 07/01/02</u>
Total Program Budget	\$ \$379,441.00
Total Administration	\$ 36,321.00
Total Participant Costs	\$ 45,655.00
Cost per participant	\$ 3,449.46

Performance Measures :

Older Youth Entered Employment rate	61.94%
Older Youth Employment Retention	71.51%
Older Youth Average Earning Change	2,709.00
Older Youth Credential Rate	50.0%

ABSTRACT

ARBOR, Inc. proposes enhancing our effective Youth Job Match model by incorporating a holistic approach to youth services and the required elements of the Workforce Investment Act. Recognizing that the effective development of youth as a contributing factor in our workforce requires earlier interventions, more comprehensive, integrated services, long-range planning and follow-up, ARBOR's *Youth Career Advancement Network (YouthCAN)* will integrate work activities with classroom training followed by job placement, follow-up and continued education services. Through pre- and post-placement career exploration and training, *YouthCAN* will assist youth to develop a sound Career Action Plan that will ensure lifelong learning and self-sufficiency.

Based on ARBOR's **ABCs** of Success (**A** job leads to a **B**etter Job leading to a **C**areer and ultimate **S**elf-sufficiency. *YouthCAN* will incorporate the ten WIA principles for youth programs.

YouthCAN will provide services for 110 out-of-school youth, ages 19 – 21, with low income, and at least two of the six identified barriers. Services will be provided county-wide with a facility located in Merced in close proximity to the One-Stop Center. All program activities will be provided in coordination with the services available through the One-Stop Center.

To address the requirements of WIA, the program will integrate services through individual modules thus ensuring a continuum of services and age-appropriate activities. All program services will be based in the development of an initial assessment and continued assessment throughout the course of the program.

The outcome goals for the target population will include unsubsidized employment, postsecondary education, and occupational skills training based on the assessment and capabilities of youth. Once a youth has been placed into unsubsidized employment or has entered either postsecondary education or occupational skills training, ARBOR will continue to provide retention services for at least 12 months. Retention services will include weekly contacts to review progress, continue basic education, computer literacy, GED preparation, scheduled workshops on career and employment-related topics, and other services that will assist the youth to complete the next step in their journey to a career.

ARBOR will draw on the more than five years of past experience in Merced County operating youth, adult, and summer programs funded by PITD to successfully achieve the goals of the *YouthCAN* program.