

Self-Sufficiency Wage

Why is it needed?

What are the implications of various approaches
and levels?

Intensive and Training Services

available only to those who:

- are unemployed and are unable to obtain employment through core services

and

- have been determined by a One-Stop operator to be in need of more intensive services in order to obtain employment

or

- who are employed, but who are determined by a One-Stop operator to be in need of such intensive services in order to obtain or retain employment that allows for self-sufficiency.

Self-Sufficiency Wage

Basic Decisions

- Based on Individual or Family Unit?
- Methodology?
- Separate standard for Dislocated Workers?

Self-Sufficiency Wage

20 CFR § 663.230

State Boards or Local Boards must set the criteria for determining whether employment leads to self-sufficiency. At a minimum, such criteria must provide that self-sufficiency means employment that pays at least the lower living standard income level, as defined in WIA section 101(24). Self-sufficiency for a dislocated worker may be defined in relation to a percentage of the layoff wage. The special needs of individuals with disabilities or other barriers to employment should be taken into account when setting criteria to determine self-sufficiency.

Lower Living Standard Income Level (LLSIL)

By Family Size – Western US – Metro

1	2	3	4	5	6
\$10,480	\$17,170	\$23,570	\$29,090	\$34,330	\$40,150
\$5.04	\$8.25	\$11.33	\$13.99	\$16.50	\$19.30

Lower Living Standard Income Level (LLSIL)

It should be noted that the publication of these figures is only for the purpose of meeting the requirements specified by WIA as defined in the law and regulations. BLS has not revised the lower living family budget since 1981, and has no plans to do so. The four-person urban family budget estimates series has been terminated. The CPI-U adjustments used to update the LLSIL for this publication are not precisely comparable, most notably because certain tax items were included in the 1981 LLSIL, but are not in the CPI-U. Thus, these figures should not be used for any statistical purposes, and are valid only for those purposes under WIA as defined in the law and regulations.

Federal (HHS) Poverty Guidelines (February 15, 2000)

By Family Size

1	2	3	4	5	6
\$8,350	\$11,250	\$14,150	\$17,050	\$19,950	\$22,850
\$4.01	\$5.41	\$6.80	\$8.20	\$9.59	\$10.99

Self-Sufficiency Wage

Implications: Policy and Ideology [The Balancing Act]

- What business are we in?
 - Workforce Development
 - Welfare
- What “signals” do we want to send?
- Need versus Merit
- Need versus Probability of Success/ROI

Self-Sufficiency Wage

Implications: Allocation of Resources

- The “shape” of the funnel
- Total number that can be served
- Balance among funding streams

Self-Sufficiency Wage

Implications: Practical Application of Policy

- Documentation
- Time/Effort
- Chasing a “moving target”

BLS Current Population Survey

Usual weekly earnings of full-time wage and salary workers Fourth quarter 2000 averages, not seasonally adjusted

		Percentiles				
	<u>Sample</u>	<u>10</u>	<u>25</u>	<u>50</u>	<u>75</u>	<u>90</u>
Total, 25 years and over.....	88,409	296	413	617	920	1,365
Less than a high school diploma...	8,660	226	283	358	510	707
High school graduates, no college.	27,613	280	368	508	721	978
Some college or associate degree..	24,381	316	434	605	852	1,149
College graduates, total.....	27,754	456	638	903	1,339	1,883
Bachelor's degree only.....	18,216	428	604	841	1,220	1,740
Advanced degree.....	9,538	537	742	1,036	1,505	2,092

Based on the formula currently in place, the above would result in
a self-sufficiency wage of \$9.30 per hour.

California counties with 100,000 or greater populations

Sorted by Unemployment Rate

County	Total	Labor	Number	Unemployment	Participation	
	Population	Force	Employed	Number	Rate	
San Mateo County	730,000	413,500	407,000	6,500	1.6%	56.64%
Marin County	249,700	140,500	138,200	2,300	1.6%	56.27%
Santa Clara County	1,736,700	1,004,900	987,300	17,600	1.8%	57.86%
Orange County	2,828,400	1,522,200	1,486,500	35,700	2.3%	53.82%
Sonoma County	450,100	257,200	250,900	6,300	2.4%	57.14%
Contra Costa County	930,000	507,300	494,400	12,900	2.5%	54.55%
San Diego County	2,911,500	1,408,000	1,371,500	36,500	2.6%	48.36%
Alameda County	1,454,300	743,400	722,900	20,500	2.8%	51.12%
Napa County	127,000	64,400	62,500	1,900	3.0%	50.71%
San Luis Obispo County	245,200	114,300	110,800	3,500	3.1%	46.62%
San Francisco County	801,400	439,500	425,300	14,200	3.2%	54.84%
Placer County	234,400	125,800	121,700	4,100	3.3%	53.67%
El Dorado County	152,900	83,100	79,900	3,200	3.9%	54.35%
Ventura County	756,500	409,900	393,900	16,000	3.9%	54.18%
Sacramento County	1,209,500	608,700	584,500	24,200	4.0%	50.33%
Solano County	399,000	195,200	187,400	7,800	4.0%	48.92%
Santa Barbara County	414,200	199,900	191,800	8,100	4.1%	48.26%
San Bernardino County	1,689,300	796,000	760,900	35,100	4.4%	47.12%
Los Angeles County	9,884,300	4,860,500	4,630,300	230,200	4.7%	49.17%
Riverside County	1,522,900	732,900	697,800	35,100	4.8%	48.13%
Yolo County	162,900	90,600	85,700	4,900	5.4%	55.62%
Humboldt County	127,600	60,000	55,800	4,200	7.0%	47.02%
Butte County	204,000	87,500	80,600	6,900	7.9%	42.89%
Santa Cruz County	255,000	139,500	128,200	11,300	8.1%	54.71%
Shasta County	167,000	74,000	68,000	6,000	8.1%	44.31%
San Joaquin County	566,600	258,000	232,600	25,400	9.8%	45.53%
Stanislaus County	441,400	203,200	179,400	23,800	11.7%	46.04%
Kern County	658,900	283,800	248,700	35,100	12.4%	43.07%
Madera County	117,100	56,100	48,700	7,400	13.2%	47.91%
Monterey	399,300	189,500	161,200	28,300	14.9%	47.46%
Fresno County	805,000	403,100	340,800	62,300	15.5%	50.07%
Kings County	131,200	46,860	39,080	7,780	16.6%	35.72%
Merced County	210,100	83,900	68,900	15,000	17.9%	39.93%
Tulare County	368,000	168,400	138,200	30,200	17.9%	45.76%
Imperial County	145,300	54,000	44,300	9,700	18.0%	37.16%

California counties with 100,000 or greater populations

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County	Total Population	Labor Force	Number Employed	Unemployment Number	Unemployment Rate	Participation Rate
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Labor Force Participation vs. Unemployment Rates

California Counties with Population over 100,000

