

STRATEGIC GOAL 2 Improve the educational job skills of the local workforce including youth to exceed the average of the San Joaquin valley and to meet the needs of the San Joaquin Valley and to meet the needs of employers.

STRATEGIC ACTION PLAN

What	How	Who	By When
1. Adopt a SCANS-type test as a condition of high school graduation.	1.1 collect data to measure annually and compare 1.2 validate skills with local employers 1.3 reconcile skill needs if necessary 1.4 establish WIB liaison with school boards 1.5 research other SCANS-type certification programs 1.6 investigate "Senior Project" programs 1.7 assist K-12 in developing corresponding curriculum		annually
2. Meet the employment needs of the future employers of Merced County	2.1 implement training programs for vocational skills		
3. Establish public/private "partnerships" to effect training of all potential employees.	3.1 identify employers with unmet needs 3.2 research funds available to offset training costs 3.3 select businesses to participate in training (Pilot Program - year 1) 3.4 market program to general business community		
4. Improve the outcomes of the adult education programs	4.1 improve access to programs 4.2 identify communities and rural areas with greatest need 4.3 earmark funds for those areas 4.4 increase adult education marketing efforts		
5. Improve access to vocational schools	5.1 research labor group apprenticeship programs 5.2 research funding for vocational training at Merced College		