

TO: WIB Executive Committee

DATE: 7/25/02

**FROM: Education & Employers
Committee**

For Action

For Information

Meeting Notes

SUBJECT: Youth Employability Card

PROPOSED MOTION(S): Discussion Only

DISCUSSION: On January 24, 2002, the Workforce Investment Board (WIB) members approved the concept and implementation of a countywide Youth Employability Card for high school students in Merced County. The Education and Employers Committee is looking for the participation of the WIB in promoting the acceptance of the card by the business community and working with educators who will be implementing the Youth Employability Card Program this fall.

The Youth Employability Card is a prescreening tool that businesses can use in their selection of high school students for employment. The advantages to businesses include:

1. Provides the employer with a student/potential employee who has demonstrated that he or she is punctual, attends on a regular basis, completes tasks satisfactorily, gets along well with others and has a minimum GPA of 2.0
2. Provides a better-educated workforce with the required soft skills/work ethic.

The Advantages to students include:

1. Students would begin to understand the relationship between school and work.
2. They will receive preference when applying for a job.
3. Encourages completion of high school.

The advantages to schools include:

1. Encourages good attendance.
2. Encourages punctuality.
3. Improves grade point average.
4. Encourages good conduct in school.
5. Encourages completion of assigned tasks.
6. Increases high school graduation.

ATTACHMENT(S): None