

**TO: Executive Committee**

**DATE: 03/02/09**

**FROM: WIB Staff**

**For Action**

**For Information**

**For Discussion**

**SUBJECT: Self-Sufficiency Wage**

**PROPOSED MOTION(S): Approve Changes to Self-Sufficiency Wage policy.**

**DISCUSSION: On 9/15/2005, in accordance with the Workforce Investment Act of 1998 (at Section 134(d)(3)(A)(ii) and the regulations (at 20CFR 663.220), the Merced County Workforce Investment Board approved the current self-sufficiency wage policy.**

**One of two categories of adults and dislocated workers who may receive intensive services are those who are employed, and have received at least one core service, and are determined by a One-Stop operator to be in need of intensive services to obtain or retain employment that leads to self-sufficiency.**

**The proposed change in this policy will exempt the five Workforce Investment Board adopted demand industry sectors from the self-sufficiency wage policy.**

**ATTACHMENT(S):**

**Self-Sufficiency Wage Policy**

**Lower Income Levels and Poverty Guidelines**

## **Self-Sufficiency Wage**

**Policy:** In accordance with the Workforce Investment Act of 1998 (at Section 134(d)(3)(A)(ii)) and the regulations (at 20CFR 663.220), the Merced County Workforce Investment Board has approved the following policy:

- The self-sufficiency wage for adults is based on a formula from the California Budget Project that allows for family size, cost of living in the Merced area to include housing and utilities, food, transportation, childcare and healthcare to be considered.
- The self-sufficiency wage for dislocated workers is at 85% of the individual's dislocation (layoff) wage but in no event less than the adult self-sufficiency wage.
- The self-sufficiency wage will be based on full-time employment, which is an individual working 40 hours/week, 52 weeks/year of work.
- Direct that self-sufficiency wage(s) shall be reassessed at least once per year.
- Candidates for training programs in the WIB-adopted industry sectors are exempt from this policy. Training programs are exempt from this policy. Applicants who are employed within the WIB-adopted industry sectors, and are seeking upgrade services and/or other employment within their sectors will be exempt from this policy. WIB adopted industry sectors are as follows:
  - Agribusiness, including Food Processing, Agricultural Technology, and Biotechnology
  - Manufacturing
  - Supply Chain Management and Logistics
  - Health and Medical Care
  - Renewable Energy

**Responsible Official:** Special Projects Manager

**Reviewed Date:** February 10, 2009

**Revised Date:** February 10, 2009

**LOWER LIVING INCOME LEVELS AND POVERTY GUIDELINES  
FOR CALIFORNIA COUNTIES, 2008**

SAN DIEGO MSA							
Annual Family Income	Family Size						Each Additional Member Add
	One	Two	Three	Four	Five	Six	
70% Lower Living Standard Income Levels <i>a/</i>	\$10,453	\$17,124	\$23,512	\$29,021	\$34,248	\$40,055	\$5,807
Poverty Guidelines <i>a/</i>	\$10,400	\$14,000	\$17,600	\$21,200	\$24,800	\$28,400	\$3,600

  

LOS ANGELES/RIVERSIDE/ORANGE COUNTY MSA (Anaheim, Carson/Lomita/Torrance, Foothill, Long Beach, Los Angeles City, Los Angeles County, Orange County, Riverside County, Santa Ana, San Bernardino City, San Bernardino County, SELACO, South Bay, Ventura, Verdugo)							
Annual Family Income	Family Size						Each Additional Member Add
	One	Two	Three	Four	Five	Six	
70% Lower Living Standard Income Levels <i>a/</i>	\$9,774	\$16,017	\$21,991	\$27,148	\$32,036	\$37,470	\$5,434
Poverty Guidelines <i>a/</i>	\$10,400	\$14,000	\$17,600	\$21,200	\$24,800	\$28,400	\$3,600

  

SAN FRANCISCO/OAKLAND/SAN JOSE MSA (Alameda, Contra Costa, Marin, Napa, NOVA, Oakland, Richmond, San Francisco, San Jose, San Mateo, Santa Cruz, Solano, Sonoma)							
Annual Family Income	Family Size						Each Additional Member Add
	One	Two	Three	Four	Five	Six	
70% Lower Living Standard Income Levels <i>a/</i>	\$9,809	\$16,073	\$22,060	\$27,233	\$32,138	\$37,587	\$5,449
Poverty Guidelines <i>a/</i>	\$10,400	\$14,000	\$17,600	\$21,200	\$24,800	\$28,400	\$3,600

  

OTHER MSAs (Fresno, Golden Sierra, Imperial, Kern/Inyo/Mono, Kings, Madera, Merced, Monterey, NoRTEC, North Central, Sacramento, San Joaquin, San Luis Obispo, Santa Barbara, Stanislaus, Tulare, Yolo)							
Annual Family Income	Family Size						Each Additional Member Add
	One	Two	Three	Four	Five	Six	
70% Lower Living Standard Income Levels <i>a/</i>	\$9,240	\$15,142	\$20,790	\$25,665	\$30,285	\$35,422	\$5,137
Poverty Guidelines <i>a/</i>	\$10,400	\$14,000	\$17,600	\$21,200	\$24,800	\$28,400	\$3,600

  

NONMETROPOLITAN AREAS (Humboldt, Mendocino, Mother Lode, San Benito)							
Annual Family Income	Family Size						Each Additional Member Add
	One	Two	Three	Four	Five	Six	
70% Lower Living Standard Income Levels <i>a/</i>	\$8,924	\$14,626	\$20,081	\$24,786	\$29,252	\$34,212	\$4,960
Poverty Guidelines <i>a/</i>	\$10,400	\$14,000	\$17,600	\$21,200	\$24,800	\$28,400	\$3,600

*a/* When compared to an individual's family income, for the six month period immediately preceding application to a Job Training Partnership Act (JTPA) program, the higher of either the 70% Lower Living Standard Income Level or the Poverty Guideline is used as a measure that qualifies that individual for economically disadvantaged status.

*b/* Exceeds the 70% Lower Living Standard Income Level.

Sources: U.S. Department of Labor and U.S. Department of Health and Human Services

Department of Finance, Economic Research Unit, (916) 322-2263