

TO: Workforce Investment Board

DATE: 03/19/09

FROM: WIB Executive Committee

For Action

For Information

For Discussion

SUBJECT: Self-Sufficiency Wage

PROPOSED MOTION(S): Approve Changes to Self-Sufficiency Wage policy.

DISCUSSION: On 9/15/2005, in accordance with the Workforce Investment Act of 1998 (at Section 134(d)(3)(A)(ii) and the regulations (at 20CFR 663.220), the Merced County Workforce Investment Board approved the current self-sufficiency wage policy.

One of two categories of adults and dislocated workers who may receive intensive services are those who are employed, and have received at least one core service, and are determined by a One-Stop operator to be in need of intensive services to obtain or retain employment that leads to self-sufficiency.

The proposed change in this policy will exempt the five Workforce Investment Board adopted demand industry sectors from the self-sufficiency wage policy.

ATTACHMENT(S):

Self-Sufficiency Wage Policy

Self-Sufficiency Wage Calculation

Self-Sufficiency Wage

Policy: In accordance with the Workforce Investment Act of 1998 (at Section 134(d)(3)(A)(ii)) and the regulations (at 20CFR 663.220), the Merced County Workforce Investment Board has approved the following policy:

- The self-sufficiency wage for adults is based on a formula from the California Budget Project that allows for family size, cost of living in the Merced area to include housing and utilities, food, transportation, childcare and healthcare to be considered.
- The self-sufficiency wage for dislocated workers is at 85% of the individual's dislocation (layoff) wage but in no event less than the adult self-sufficiency wage.
- The self-sufficiency wage will be based on full-time employment, which is an individual working 40 hours/week, 52 weeks/year of work.
- Direct that self-sufficiency wage(s) shall be reassessed at least once per year.
- Candidates for training programs in the WIB-adopted industry sectors are exempt from this policy. Applicants who are employed within the WIB-adopted industry sectors, and are seeking upgrade services and/or other employment within their sectors will be exempt from this policy. WIB adopted industry sectors are as follows:
 - Agribusiness, including Food Processing, Agricultural Technology, and Biotechnology
 - Manufacturing
 - Supply Chain Management and Logistics
 - Health and Medical Care
 - Renewable Energy

Responsible Official: Special Projects Manager

Reviewed Date: February 10, 2009

Revised Date: February 10, 2009

Self - Sufficiency Wage Calculation

The self-sufficiency wage takes into account the following expense categories according to single adult and parent situations and computes the basic family wage (self sufficiency wage):

Self Sufficiency Wage Calculator				
Basic Family Wage Calculation For Merced County Residents				
<small>Based on California Budget Project Methodology</small>				
Expense Categories	Category Codes			
	Single Adult	Single Parent	Two Parent Family	Two Working Parent Family
	A	B	C	D
Housing & Utilities	\$ 546.00	\$ 722.00	\$ 722.00	\$ 722.00
Food	211.00	507.00	731.00	731.00
Transportation	407.00	407.00	407.00	736.00
Child Care	-	912.00	-	912.00
Health Care	287.00	739.00	993.00	993.00
Miscellaneous	206.00	437.00	506.00	506.00
Taxes	361.00	416.00	345.00	618.00
Total (monthly)	\$ 2,018.00	\$ 4,140.00	\$ 3,704.00	\$ 5,218.00
Total (26 weeks)	\$ 12,108.00	\$ 24,840.00	\$ 22,224.00	\$ 31,308.00
Total (52 weeks)	\$ 24,216.00	\$ 49,680.00	\$ 44,448.00	\$ 62,616.00
Basic Family Wage*	\$ 11.64	\$ 23.88	\$ 21.37	\$ 30.10