

Self-Sufficiency Wage

Policy: In accordance with the Workforce Investment Act of 1998 (at Section 134(d)(3)(A)(ii)) and the regulations (at Department of Labor 20CFR 663.220), the Merced County Workforce Investment Board (WIB) has approved the following policy:

- The self-sufficiency wage for adults is based on a formula from the California Budget Project that allows for family size, cost of living in the Merced area to include housing and utilities, food, transportation, childcare and healthcare to be considered.
- The self-sufficiency wage for dislocated workers is at 85% of the individual's dislocation (layoff) wage, but in no event less than the adult self-sufficiency wage.
- The self-sufficiency wage will be based on full-time employment, which is an individual working 40 hours/week, 52 weeks/year of work.
- To direct that self-sufficiency wage(s) shall be reassessed at least once per year.
- Candidates for training programs in the WIB-adopted industry sectors as well as the Training Program are exempt from this policy. Applicants who are employed within the WIB-adopted industry sectors, and seeking upgrade services and/or other employment within their sectors, will be exempt from this policy. WIB-adopted industry sectors are as follows:
 - Agribusiness, including Food Processing, Agricultural Technology, and Biotechnology,
 - Manufacturing,
 - Supply Chain Management and Logistics,
 - Health and Medical Care,
 - Renewable Energy.

Responsible Official: Special Projects Manager

Reviewed Date: July 1, 2010

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