

**TO:** Youth Council

**DATE:** April 13,2001

**FROM:** Workforce Investment Board –  
Education and Employers Committee

For Action  
 For Information  
 Meeting Notes

**SUBJECT:** Employability Certificate

**PROPOSED MOTION:**

That the Youth Council support the recommendation from the Workforce Investment Board’s Education and Employers Committee to adopt the Employability Certificate program in Merced County.

**DISCUSSION:**

The members of the Education and Employers Committee have been discussing the idea of developing an Employability Certificate program for Merced County students seeking employment. The purpose of the Employability Certificate is to verify student competency in any number of given areas. Some examples of the competencies found on an Employability Certificate include: attendance, grade point average, test data, citizenship grades, activities, the ability to work well with others, and basic reading, writing, and math competency.

Students, as well as employers, can benefit from the Employability Certificate program. The Employability Certificate will provide employers with important information to make an informed decision about hiring a student. The student will be able to present the Employability Certificate to a prospective employer as proof of having met required competencies.

The members of the Education and Employers Committee would like to move forward with adopting an Employability Certificate program in Merced County. It has been suggested that members of the Youth Council would be interested in sharing in the development of the Employability Certificate. It is hoped that a work group from members of both committees will be formed to design an appropriate Employability Certificate for the students of Merced County.

**OTHER CONSIDERATIONS:**

**ATTACHMENT(S):**

Samples of Employability Certificates will be available at the Youth Council’s April 13th, meeting.